



TOWARDS HOLISTIC PANCHAYAT RAJ

Twentieth Anniversary Report

of the

Expert Committee on

Leveraging Panchayats

For Efficient Delivery of Public Goods and Services

VOLUME IV ACTIVITY MAPS

National Panchayat Raj Day

24 April 2013

EXPLANATORY NOTE

In Chapters III and IV of this Report (Volume 1), the Committee have highlighted the need for Activity Mapping to ensure role clarity between the Central, State and local levels of government in designing a framework for the scientific, practical and effective devolution of powers and responsibilities to Panchayat Raj Institutions. Assigning precise tasks and responsibilities to each level of government clarifies their accountability to the people for the performance of their functions. This in turn, prompts each level of the government to seek to build the capacities that enable them to effectively carry out their responsibilities. The instrument by which role clarity can be achieved is Activity Mapping.

As explained in Chapter IV, Activity Mapping is undertaken in two stages. First, all broad functions are unbundled into their component activities. Second, such activities are then assigned to different levels of government (Centre/State/local) on the principle of “subsidiarity”, based on objective criteria. The principle of subsidiarity holds that whatever can be done at a lower level must be done at that level and no higher. Reciprocally, this also means that what can only be done at a higher level must be done at that level and no lower.

This ensures that devolution becomes a process of cooperation, not confrontation, between the three levels of Government and imparts a sense of “ownership” to all three levels as stakeholders in ensuring the efficient of delivery of public goods and services. In addition, there are clear principles of public accountability that must guide the preparation of Activity Maps, so that each level is held accountable at its level for the responsibilities assigned to that level.

On the unbundling of functions, the Committee has adopted a uniform classification of activities into five broad categories:

- i. setting standards;
- ii. planning;
- iii. asset creation;
- iv. operations and maintenance; and
- v. monitoring and evaluation

This broad classification emerges as a common thread that ties together the Activity Maps relating to several different and diverse CSS. There are some instances of responsibilities being shared across levels of government. This is essentially because Panchayats vary significantly in size and capability across the country. What might be routinely done at the Village Panchayat level in a State where such Panchayats are larger in area with larger populations might not be possible in other States where they are much smaller in size. In programmes that deal with economic development, such as RKVY and NRLM, there is likely to be greater diversity in activities and, therefore, a higher likelihood that Panchayats will need to coordinate and network with each other in performing devolved tasks.

Another issue concerns parallel structures. They do not find a place in our Activity Maps because, in the Committee's view, they are to be integrated with the Panchayats themselves. Whether or not they retain a separate identity, in an ideal Panchayat Raj system they would constitute the 'capacity' that PRIs possess to perform activities assigned to them.

Activity Mapping of Functions sets the course for the Activity Mapping of Functionaries and Finances. We have also positioned important responsibilities in respect of planning and monitoring to District Planning Committees (DPCs). Moreover, in keeping with our conviction that citizens' organisations play an important part in further decentralisation of responsibilities below the Panchayats, we have provided for citizen level stakeholders to also be included in our Activity Maps.

For the Activity Mapping of functionaries, we have unbundled the personnel management tasks into 14 categories that span an employee's career from recruitment to demitting office and assigned those tasks to different levels of government, including PRIs, as appropriate. The overarching criterion is the need to ensure complete superintendence and control over the staff that are positioned at each PRI level in order that PRIs may perform the tasks assigned to them through the Activity Mapping for Functions. As is always the case, there are exceptions to this rule, particularly as current cadres of staff are typically integrated vertically. This has necessitated that different levels of government might be assigned the responsibility of managing one or the other aspect of an employee's career. Thus, an official who might be recruited by the State Government could be deputed to a District Panchayat and, for the duration of the official's posting, might draw salary from the District Panchayat and be under its superintendence and control.

The Committee have taken steps into uncharted territory in making recommendations on the scheme-wise Activity Mapping of Finances. While the broad principle remains that finances ought to follow functional assignments, the Committee have attempted to ascertain the sub-sectoral budgets of the CSS in question, and then, based upon the responsibilities that we recommend ought to be assigned to PRIs and the employees that would be placed with each

PRI level, have estimated the proportion of funds that needs to be devolved upon each level of government, including PRIs. Our exploration into this aspect was revealing; in the absence of any standard format in which CSS designs are to be expressed, the levels of transparency in financial allocations vary considerably from one scheme to another. Thus, while the SSA sub-classifies its activities into 42 categories, the ICDS does not adopt this approach, preferring instead to make a few large sub-allocations.

We have also refrained from suggesting Activity Mapping for Finances for the AIBP and CAD programmes because these schemes provide grants and loan assistance to State government to complete large ongoing irrigation projects which do not come within the devolved functions of Panchayats. However, maintenance and management activities in irrigation need to be devolved to PRIs. As “maintenance of assets” is included in the Terms of Reference of the 14th Finance Commission, as it was in the 13th's ToR, the Committee recommend that the 14th FC might wish to consider what proportion of otherwise united FC grants to PRIs might be earmarked for the maintenance of assets created under AIBP/CDA programmes.

The Committee believe that the three-faceted Activity Maps covering Functions, Functionaries and Finances incorporated in this volume provide a strong logical framework to work out a comprehensive system in all CSS and State-specific schemes for effective devolution to PRIs within the framework of a strong partnership between a strong Centre, strong States and strong PRIs working in harmony towards the greater good – the more efficient delivery of public goods and services to the *aam admi*. Such arrangements will always be in a state of evolution; as capabilities and technologies change, performance of certain activities would become feasible at the local level. By the same yardstick, other activities might be performed better at higher levels and would need to be centralised in order to take advantage of scales of economy.

The Committee commend these Model Activity Maps for the consideration of the Government of India as a whole and the Ministries concerned in particular in the hope that the demonstration effect of these Activity Maps will spread to other CSS and State-specific schemes, thus enabling the realization of the dream that animated Mahatma Gandhi and all those who wish to see Power vested in the Powerless.

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NRLM FUNCTIONS MAP

S. No.	ACTIVITY DESCRIPTION		MoRD	State Government	LOCAL GOVERNMENTS AND PLANNING BODIES				Civil Society	
	Activity Category	Broad Activity			District Planning Committee	Panchayati Raj Institutions				Community Organisations (SHGs, Federations etc.)
					District Panchayat	Intermediate Panchayat	Village Panchayat			
1	Setting Standards	Community Institution Building	Formulation of process of identification of BPL households	Formulation of process of identification of BPL households						
2			Guidelines for social inclusion and mobilisation of BPL households	Guidelines for social inclusion and mobilisation of BPL households						
3			Designing the planning kit for social mobilisation	Designing the planning kit for social mobilisation						
4			Guideline for SHG formulation and strengthening existing SHGs and federations	Guideline for SHG formulation and strengthening existing SHGs and federations	Developing norms and standards for particular SHG					
5				Framework for partnership with NGOs, civil society organisations						
6			Guidelines for creation of pool of Community Resource Persons, Community Volunteers and Community Professionals	Guidelines for creation of pool of Community Resource Persons, Community Volunteers and Community Professionals						
7			Preparation of IEC material and Capacity building manuals/tool kit including financial literacy and credit counselling services	Preparation of IEC material and Capacity building manuals/tool kit including financial literacy and credit counselling services						

S. No.	ACTIVITY DESCRIPTION		MoRD	State Government	LOCAL GOVERNMENTS AND PLANNING BODIES					Civil Society
	Activity Category	Broad Activity			District Planning Committee	Panchayati Raj Institutions			Community Organisations (SHGs, Federations etc.)	
						District Panchayat	Intermediate Panchayat	Village Panchayat		
8	Setting Standards	Community Institution Building		Guidelines for preparation of community operation manual and training of staff on COM						
9			Designing the books and MIS resister maintained by SHGs and federations at village, cluster/block levels							
10			Modification in design of COM to suit the requirements of a state							
11			Formulating Guidelines of community investment support, micro planning, credit leverage, livelihood services etc.	Formulating Guidelines of community investment support, micro planning, credit leverage, livelihood services etc.						
12			Designing the framework to access CIS	Designing the framework to access CIS						
13			Designing the training module for SHGs and federation on micro planning on livelihood							
14			Framework for promoting bank linkages of SHGs							
15			Innovation and Partnership	Guideline for promoting and piloting innovation	Guideline for promoting and piloting innovation					

S. No.	ACTIVITY DESCRIPTION		MoRD	State Government	LOCAL GOVERNMENTS AND PLANNING BODIES					Civil Society
	Activity Category	Broad Activity			District Planning Committee	Panchayati Raj Institutions			Community Organisations (SHGs, Federations etc.)	
						District Panchayat	Intermediate Panchayat	Village Panchayat		
16	Setting Standards	Innovation and Partnership		Designing MOU between innovators and community institutions						
17				Designing norms for partnerships in areas of innovation						
18				Formulating the guideline for social enterprise and social entrepreneurs						
19				Designing the training module for capacity building of social enterprises						
20			Designing PPCP guidelines	Designing PPCP guidelines						
21		Knowledge Management and Communication	Guidelines for developing and sharing knowledge management	Guidelines for developing and sharing knowledge management						
22					Prepare a district vision on poverty reduction and livelihood improvement	Prepare district poverty reduction plan	Prepare intermediate level poverty reduction plan	Prepare gram Panchayat level poverty reduction plan		
23					Approve Livelihood Plan for District by integrating the livelihood plans of all PRI levels					

S. No.	ACTIVITY DESCRIPTION		MoRD	State Government	LOCAL GOVERNMENTS AND PLANNING BODIES					Civil Society
	Activity Category	Broad Activity			District Planning Committee	Panchayati Raj Institutions			Community Organisations (SHGs, Federations etc.)	
						District Panchayat	Intermediate Panchayat	Village Panchayat		
24	Setting Standards	Knowledge Management and Communication			Consolidation of Livelihood plans of PRIs and ULBs into the Integrated District Plan					
25					Constituting the team of participatory vulnerability assessment and ranking	Constituting the team to do the identification BPL households	Constituting the team to do the identification BPL households			
26					Planning and formulating the mobilisation kit					
27										Identification of area, group and topic of mobilisation among BPL households
28							Identifying the families likely to get together in SHGs and federations	Identifying the families likely to get together in SHGs and federations	Identifying the families likely to get together in SHGs and federations	Identifying the families likely to get together in SHGs and federations
29								Determining the levels and locations of federations (village, GP, cluster, block etc.)		
30							Identifying the stage of progress of existing SHGs and federations as per norms	Identifying the stage of progress of existing SHGs and federations as per norms	Identifying the stage of progress of existing SHGs and federations as per norms	
31							Identifying support requirements for SHGs and federations as per their progress	Identifying support requirements for SHGs and federations as per their progress	Identifying support requirements for SHGs and federations as per their progress	

S. No.	ACTIVITY DESCRIPTION		MoRD	State Government	LOCAL GOVERNMENTS AND PLANNING BODIES					Civil Society	
	Activity Category	Broad Activity			District Planning Committee	Panchayati Raj Institutions			Community Organisations (SHGs, Federations etc.)		
						District Panchayat	Intermediate Panchayat	Village Panchayat			
32	Setting Standards	Knowledge Management and Communication			Evolving process for grading the quality of existing SHGs and federations						
33				Identifying NGOs, civil society organisations, promoting institutions etc. for inclusion of existing SHGs and federations	Identifying civil society organisations, promoting institutions etc. for inclusion of existing SHGs and federations	Identifying civil society organisations, promoting institutions etc. for inclusion of existing SHGs and federations					
34				Developing strategy and methodology for effective partnership with society organisations, promoting institutions etc.							
35							Identification of Community Resource Persons	Identification of Community Resource Persons	Identification of Community Resource Persons		
36							Identifying the area of support to be provided by CRPs	Identifying the area of support to be provided by CRPs	Identifying the area of support to be provided by CRPs		
37							Identification of cadre/target group (SHGs, federations etc.) at each level to be trained				
38											
					Deciding the themes and phases/timelines of training on capacity building						

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	Activity Category	Broad Activity			District Planning Committee	Panchayati Raj Institutions			Community Organisations (SHGs, Federations etc.)	
						District Panchayat	Intermediate Panchayat	Village Panchayat		
39	Setting Standards	Knowledge Management and Communication		Identifying the resource persons to impart the training						
40				Partnership with agencies at state/ regional/local levels to impart training		Partnership with agencies at state/ regional/local levels to impart training	Partnership with agencies at state/ regional/local levels to impart training			
41						Identification of the multi- stakeholder to be involved from different levels (district, block etc.) for preparation of COM	Identification of the multi- stakeholder to be involved from different levels (district, block etc.) for preparation of COM			
42								Micro planning for individual household level activities		
43			Community Investment Support			Designing community monitoring and recovery mechanisms				
44				Formulating MOU between federation and SHG (Indicating the terms of repayment by SHGs to federations and recycling of fund at federation level)						

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	Activity Category	Broad Activity			District Planning Committee	Panchayati Raj Institutions			Community Organisations (SHGs, Federations etc.)	
						District Panchayat	Intermediate Panchayat	Village Panchayat		
45		Community Investment Support							Prioritisation of members on the basis of vulnerability and urgency and seasonality needs	
46				Plan for effective advocacy with banks to promote SHGs credit linkage						
47	Setting Standards	Innovation and Partnership				Identify innovative ideas for livelihood improvement	Identify innovative ideas for livelihood improvement	Identify innovative ideas for livelihood improvement	Identify innovative ideas for livelihood improvement	
48						Formulating proposal and piloting innovations	Formulating proposal and piloting innovations	Formulating proposal and piloting innovations	Formulating proposal and piloting innovations	
49				approval of proposal of innovative ideas and its piloting/ testing	approval of proposal of innovative ideas and its piloting/ testing					
50					Identifying the proven and tested innovative ideas for social enterprise and social entrepreneurs					
51				Planning the methods for conducting study to identify areas for PPCP			Planning the methods for conducting study to identify areas for PPCP	Planning the methods for conducting study to identify areas for PPCP		
52			Knowledge Management and Communication	Planning and developing strategies for managing and Disseminating knowledge			Planning and developing strategies for managing and Disseminating knowledge			

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	Activity Category	Broad Activity			District Planning Committee	Panchayati Raj Institutions			Community Organisations (SHGs, Federations etc.)	
						District Panchayat	Intermediate Panchayat	Village Panchayat		
53	Asset Creation	Community Institution Building				procurement of material for participatory vulnerability assessment and ranking/Survey	procurement of material for participatory vulnerability assessment and ranking/Survey			
54						procurement of material needed (mobilisation kit, Pamphlets etc.)	procurement of material needed (mobilisation kit, Pamphlets etc.)	procurement of material needed (mobilisation kit, Pamphlets etc.)		
55						procurement of material for setting up of SHGs and federations	procurement of material for setting up of SHGs and federations	procurement of material for setting up of SHGs and federations		
56						Constitution of team to identifying the stage of progress of existing SHGs and federations	Constitution of team to identifying the stage of progress of existing SHGs and federations			
57					Constituting the team to partner with society organisations, promoting institutions etc. for inclusion of existing SHGs and federations		Constituting the team to partner with society organisations, promoting institutions etc. for inclusion of existing SHGs and federations			
58							Constituting the team to form pool of CRPs	Constituting the team to form pool of CRPs		
59							Procurement of training material for capacity building of SHGs, federations etc.	Procurement of training material for capacity building of SHGs, federations etc.	Procurement of training material for capacity building of SHGs, federations etc.	

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	Activity Category	Broad Activity			District Planning Committee	Panchayati Raj Institutions			Community Organisations (SHGs, Federations etc.)	
						District Panchayat	Intermediate Panchayat	Village Panchayat		
60	Asset Creation	Community Institution Building				Constituting the participation team to provide inputs for preparing COM at each level (dist. Block etc.)	Constituting the participation team to provide inputs for preparing COM at each level (dist. Block etc.)			
61						Procurement of books and MIS resister for SHGs and federations at each levels (village, block etc.)		Procurement of books and MIS resister for SHGs and federations at each levels (village, block etc.)		
62		Community Investment Support				Procurement of training material for micro planning on livelihood activities training	Procurement of training material for micro planning on livelihood activities training	Procurement of training material for micro planning on livelihood activities training	Procurement of infrastructure and material to start livelihood activities/plan	
63						Constituting the exclusive sub committee for SHG bank linkage and financial inclusion at dist. and block level	Constituting the exclusive sub committee for SHG bank linkage and financial inclusion at dist. and block level			
64		Innovation and Partnership				Procurement of material relevant and required for particular innovative ideas	Procurement of material relevant and required for particular innovative ideas	Procurement of material relevant and required for particular innovative ideas		
65						Constituting the innovation forum at district level to scout for talents and ideas in thematic areas such as rural energy, marketing etc.				

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	Activity Category	Broad Activity			District Planning Committee	Panchayati Raj Institutions			Community Organisations (SHGs, Federations etc.)	
						District Panchayat	Intermediate Panchayat	Village Panchayat		
66	Asset Creation	Innovation and Partnership				Providing necessary infrastructure, human support and implementation support to launch innovative ideas of social enterprise and social entrepreneurs	Providing necessary infrastructure, human support and implementation support to launch innovative ideas of social enterprise and social entrepreneurs			
67					procurement of material for training of social enterprise and social entrepreneurs	procurement of material for training of social enterprise and social entrepreneurs	procurement of material for training of social enterprise and social entrepreneurs			
68					Procurement of infrastructure and material for particular activity/ service approved under PPCP at district and block level	Procurement of infrastructure and material for particular activity/ service approved under PPCP at district and block level				
69		Knowledge Management and Communication			Procurement of infrastructure and material need for knowledge management (e.g. Pamphlets, community newsletters etc.)	Procurement of infrastructure and material need for knowledge management (e.g. Pamphlets, community newsletters etc.)	Procurement of infrastructure and material need for knowledge management (e.g. Pamphlets, community newsletters etc.)			
70	Operation	Community Institution Building				Carrying out survey/ identification of BPL households	Carrying out survey/identification of BPL households			

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	Activity Category	Broad Activity			District Planning Committee	Panchayati Raj Institutions			Community Organisations (SHGs, Federations etc.)	
						District Panchayat	Intermediate Panchayat	Village Panchayat		
71	Operation	Community Institution Building				Carrying out participatory vulnerability assessment and ranking (to identify poorest and vulnerable amongst the BPL)	Carrying out participatory vulnerability assessment and ranking (to identify poorest and vulnerable amongst the BPL)	Carrying out participatory vulnerability assessment and ranking (to identify poorest and vulnerable amongst the BPL)		
72				Formation of data base of identified BPL households		Formation of data base of identified BPL households	Formation of data base of identified BPL households			Mobilization of Identified BPL group in participatory manner
73						Bringing all left-out poor into SHG fold	Bringing all left-out poor into SHG fold	Bringing all left-out poor into SHG fold		Bringing all left-out poor into SHG fold
74							Assist in setting up block level federations of SHGs	Assist in setting up SHGs and primary federations		Setting up SHGs and primary federations
75				Partnership with civil society organisations, promoting institutions etc. for inclusion of existing SHGs and federations		Partnership with civil society organisations, promoting institutions etc. for inclusion of existing SHGs and federations				
76						Survey of existing SHGs and federation and identifying their progress stage	Survey of existing SHGs and federation and identifying their progress stage			

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	Activity Category	Broad Activity			District Planning Committee	Panchayati Raj Institutions			Community Organisations (SHGs, Federations etc.)	
						District Panchayat	Intermediate Panchayat	Village Panchayat		
77	Operation	Community Institution Building				Listing/reporting the needed support by existing SHGs and federation as per identified progress stage	Listing/reporting the needed support by existing SHGs and federation as per identified progress stage	Listing/reporting the needed support by existing SHGs and federation as per identified progress stage		
78						Providing support in training, book keeping ,market support to existing SHGs and federations	Providing support in training, book keeping ,market support to existing SHGs and federations	Providing support in training, book keeping ,market support to existing SHGs and federations		
79				Facilitating access to public services and entitlements for SHGs		Facilitating access to public services and entitlements for SHGs	Facilitating access to public services and entitlements for SHGs			
80						Ensuring participation of CRPs		Ensuring participation of CRPs		
81						Assigning the work/area of support to be provided by CRPs		Assigning the work/area of support to be provided by CRPs		
82				Providing capacity building training to SHGs, federations, CRPs etc. at district, block, sub block and village as prescribed in COM		Preparing COM				
83								Validating COMs before adopting the same by blocks		

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	Activity Category	Broad Activity			District Planning Committee	Panchayati Raj Institutions			Community Organisations (SHGs, Federations etc.)	
						District Panchayat	Intermediate Panchayat	Village Panchayat		
84	Operation	Community Institution Building		Training of staffs on COM						
85				Providing training to SHGs and federation for maintenance of books and MIS resister						Providing training to SHGs and federation for maintenance of books and MIS resister
86						Providing the books and MIS resister to each SHGs and federations		Providing the books and MIS resister to each SHGs and federations		
87								Undertaking productive livelihood enhancing activities in agriculture, fisheries etc. as per micro plans		
88		Community Investment Support		Training of SHGs and federations on micro plans and livelihood activities		Signing MOU between federation and SHG (Indicating the terms of repayment by SHGs to federations and recycling of fund at federation level)	Signing MOU between federation and SHG (Indicating the terms of repayment by SHGs to federations and recycling of fund at federation level)	Signing MOU between federation and SHG (Indicating the terms of repayment by SHGs to federations and recycling of fund at federation level)		
89						Reviewing the progress of SHGs bank linkages at district level.	Reviewing the progress of SHGs bank linkages at block levels.	Reviewing the progress of SHGs bank linkages at village levels.		

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	Activity Category	Broad Activity			District Planning Committee	Panchayati Raj Institutions			Community Organisations (SHGs, Federations etc.)	
						District Panchayat	Intermediate Panchayat	Village Panchayat		
90	Operation	Community Investment Support				Identification and placement of bank mitras to help SHGs open bank accounts	Identification and placement of bank mitras to help SHGs open bank accounts	Identification and placement of bank mitras to help SHGs open bank accounts		
91				Advocacy with banks to promote SHGs credit linkages		Advocacy with banks to promote SHGs credit linkages	Advocacy with banks to promote SHGs credit linkages			
92						monitor progress of SHG bank linkage and take follow up actions.	monitor progress of SHG bank linkage and take follow up actions.	monitor progress of SHG bank linkage and take follow up actions.		
93						Removing any impediments to the flow of bank credit to SHGs, federations and livelihoods collectives				
94			Innovation and Partnership				Take action on innovative ideas as approved under pilot project	Take action on innovative ideas as approved under pilot project	Take action on innovative ideas as approved under pilot project	Take action on innovative ideas as approved under pilot project
95						Linking innovators/ social entrepreneurs to grass root community institutions to facilitate involvement of poor	Linking innovators/ social entrepreneurs to grass root community institutions to facilitate involvement of poor			

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	Activity Category	Broad Activity			District Planning Committee	Panchayati Raj Institutions			Community Organisations (SHGs, Federations etc.)	
						District Panchayat	Intermediate Panchayat	Village Panchayat		
96	Operation	Innovation and Partnership		Actual partnership with organisation in area of innovative ideas at state, district and block levels (e.g. National Innovation Foundation)		Partnership with organisation in area of innovative ideas at state levels (e.g. National Innovation Foundation)	Actual partnership with organisation in area of innovative ideas at district and block levels			
97					Signing of MOU between innovators and community institutions		Signing of MOU between innovators and community institutions			
98					Collecting Feedback from poor beneficiaries judging utility and applicability of model in their livelihoods		Collecting Feedback from poor beneficiaries judging utility and applicability of model in their livelihoods			
99				Assisting to formulate Proposal for social enterprise and social entrepreneurs		Assisting to formulate Proposal for social enterprise and social entrepreneurs		Assisting to formulate Proposal for social enterprise and social entrepreneurs		
100				Approval of the proposal of social enterprise and social entrepreneurs		Approval of the proposal of social enterprise and social entrepreneurs				
101				Training and capacity building of social enterprise and social entrepreneurs						

S. No.	ACTIVITY DESCRIPTION		MoRD	State Government	LOCAL GOVERNMENTS AND PLANNING BODIES					Civil Society
	Activity Category	Broad Activity			District Planning Committee	Panchayati Raj Institutions			Community Organisations (SHGs, Federations etc.)	
						District Panchayat	Intermediate Panchayat	Village Panchayat		
102	Operation	Innovation and Partnership				Linking social enterprises with community institutions in refining products/service	Linking social enterprises with community institutions in refining products/service	Linking social enterprises with community institutions in refining products/service		
103						Enabling social enterprise and entrepreneurs to reach out to community and sell their innovation	Enabling social enterprise and entrepreneurs to reach out to community and sell their innovation	Enabling social enterprise and entrepreneurs to reach out to community and sell their innovation		
104				Assist social entrepreneurs in developing fundable and bankable proposals and plans		involving and motivating community institutions to diagnose the utility of social enterprise model	involving and motivating community institutions to diagnose the utility of social enterprise model	involving and motivating community institutions to diagnose the utility of social enterprise model		
105				Organising state level forum for showcasing prototypes of social entrepreneurs in the rural livelihoods		Organising local forum for showcasing prototypes of social entrepreneurs in the rural livelihoods	Organising local forum for showcasing prototypes of social entrepreneurs in the rural livelihoods			
106						Conducting study to identify areas for PPCP at district and block level	Conducting study to identify areas for PPCP at block level			
107						MOU for PPCP with potential partners in social, financial etc. sectors at district level	MOU for PPCP with potential partners in social, financial etc. sectors at block level			
108			Knowledge Management and Communication				Collecting and sharing information within and across communities about good practices	Collecting and sharing information within and across communities about good practices	Collecting and sharing information within and across communities about good practices	

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	Activity Category	Broad Activity			District Planning Committee	Panchayati Raj Institutions			Community Organisations (SHGs, Federations etc.)	
						District Panchayat	Intermediate Panchayat	Village Panchayat		
109	Operation	Knowledge Management and Communication		Documenting and sharing innovations	Documenting and sharing innovations	Creating and managing community managed newsletters and using the same for knowledge sharing	Creating and managing community managed newsletters and using the same for knowledge sharing			
110					Contributing case studies and success stories		Contributing case studies and success stories			
111				Providing incentives to the contributors of case studies, best practices etc.		Providing incentives to the contributors of case studies, best practices etc.				
112					Raising awareness of project benefits, rules and responsibilities with community	Raising awareness of project benefits, rules and responsibilities with community	Raising awareness of project benefits, rules and responsibilities with community			
113	Monitoring and Evaluation	Community Institution Building		Evaluation of impact of mobilisation of BPL households (involvement, participation and retention of BPL households in SHGs, federations and livelihood plans)	Monitoring the progress of participatory vulnerability assessment and ranking and data base					
114					Monitoring the formation and progress of SHGs and Federations					

S. No.	ACTIVITY DESCRIPTION		MoRD	State Government	LOCAL GOVERNMENTS AND PLANNING BODIES					Civil Society	
	Activity Category	Broad Activity			District Planning Committee	Panchayati Raj Institutions			Community Organisations (SHGs, Federations etc.)		
						District Panchayat	Intermediate Panchayat	Village Panchayat			
115	Monitoring and Evaluation	Community Institution Building			Monitoring the working of SHGs and federations as per norms (regular meetings, savings, inter-loaning, up-to-date books of accounts etc.)						
116					Evaluation of the progress of new formed and existing SHGs and federations (Transition to next stage starting from formulation stage)					Evaluation of the progress of new formed and existing SHGs and federations (Transition to next stage starting from formulation stage)	
117				Monitoring the support provided by society organisations, promoting institutions etc. for inclusion of existing SHGs and federations and report formation		Monitoring the formation and retention of CRPs					Evaluation of task/ support provided by CRPS and its impact.
118				Bringing change in module of capacity building if required		Evaluation of training impact on SGHs, federations etc. and report formation for the same					
119				Monitoring that the each levels must have COM		Evaluation of impact of training on COM					
120						Monitoring the use and maintenance of books and MIS resister by SHGs and Federations					Monitoring the use and maintenance of books and MIS resister by SHGs and Federations

S. No.	ACTIVITY DESCRIPTION		MoRD	State Government	LOCAL GOVERNMENTS AND PLANNING BODIES					Civil Society
	Activity Category	Broad Activity			District Planning Committee	Panchayati Raj Institutions			Community Organisations (SHGs, Federations etc.)	
						District Panchayat	Intermediate Panchayat	Village Panchayat		
121	Monitoring and Evaluation	Community Investment Support			Evaluating the impact of micro plans and livelihood activities training and reporting the same	Monitoring the working and improvement of livelihood activities	Monitoring the working and improvement of livelihood activities			Monitoring the working and improvement of livelihood activities
122					Monitoring the SHGs bank linkage and progress	Monitoring the Community monitoring and recovery mechanisms	Monitoring the Community monitoring and recovery mechanisms			Monitoring the Community monitoring and recovery mechanisms
123										
124		Innovation and Partnership			Monitoring the support provided by organisation working in the area of innovative ideas					
125				Evaluation of progress of innovative ideas pilot projects	Evaluation of progress of innovative ideas pilot projects					
126					Evaluating the impact of training imparted to social enterprise and social entrepreneurs					

S. No.	ACTIVITY DESCRIPTION		MoRD	State Government	LOCAL GOVERNMENTS AND PLANNING BODIES					Civil Society
	Activity Category	Broad Activity			District Planning Committee	Panchayati Raj Institutions			Community Organisations (SHGs, Federations etc.)	
						District Panchayat	Intermediate Panchayat	Village Panchayat		
127	Monitoring and Evaluation	Innovation and Partnership		Evaluating the impact of social enterprise project/activity on the livelihoods of poor	Evaluation of participation of community institutions of poor in social enterprise and report formation for the same	Evaluation of participation of community institutions of poor in social enterprise and report formation for the same	Evaluation of participation of community institutions of poor in social enterprise and report formation for the same		Evaluation of participation of community institutions of poor in social enterprise and report formation for the same	
128				Monitoring the progress of key activities/ services under PPCP					Evaluating the impact of PPCP on livelihood of poor	
129		Knowledge Management and Communication		Monitoring and evaluating the impact of knowledge management and communication and reporting the same						

NRLM FUNCTIONARIES MAP

S. No.	Functionary	1. Recruitment	2. Appointment	3. Declaration of completion of probation period	4. Deputation	5. Transfer	6. Performance Appraisal	7. Promotion	8. Disciplinary Action	9. Payment of Salary	10. Issue of loans/ advances	11. Maintenance of PF and release	12. Pension, death cum gratuity benefits	13. Attendance Monitoring	14. Resignation
		1.1 Advertisement	2.1 Issuing appointment letter	3.1 Report formulation	4.1 Within district	5.1 Within district	6.1 Formulating ACR	7.1 Recommending promotion on basis of performance appraisal	8.1 Imposing minor punishment	9.1 Authorising payment	10.1 Granting sanction	11.1 Deduction of PF	12.1 Monthly deduction		14.1 Review of resignation letter
		1.2 Conducting exam/ interview	2.2 Ensuring appointment within prescribed time	3.2 Termination of service if required	4.2 Outside district 4.3 To another department	5.2 Outside district 5.3 To another department	6.2 Review 6.3 Accepting report		7.2 Undertaking promotion	8.2 Imposing major punishment	9.2 Actual payment	10.2 Actual Payment	11.2 Release of PF		12.2 Pensionary/ gratuity benefit at the time of retirement/death
1	CEO/Mission Director	State	State	State	N.A	N.A	State	State	State	State	N.A	State	N.A	State	State
2	Additional Mission Director	State	State	State	N.A	N.A	State	State	State	State	N.A	State	N.A	State	State
3	State Mission Managers (Financial Inclusion, Human Resource etc.)	State	State	State	State	State	State	State	State	State	State	State	State	State	State
4	Administrative Officer	State	State	State	N.A	N.A	State	State	State	State	N.A	State	N.A	State	State
5	Mission Managers (Environment, Knowledge Management etc.)	State	State	State	State	State	State	State	State	State	State	State	State	State	State
6	Project Executives	State	State	State	N.A	N.A	State	State	State	State	N.A	State	N.A	State	State
7	Resource Persons (State, District, Block & Village)	State	2.1 & 2.2 State	3.1 & 3.2 State	4.1, 4.2 & 4.3 State	State	6.1, 6.2 & 6.3 State	7.1 & 7.2 State	8.1 & 8.2 State	9.1 & 9.2 State	10.2 District Panchayat	11.1 & 11.2 State	12.1 & 12.2 State	State	14.1 & 14.2 State
			2.2 District Panchayat	3.1 District Panchayat	4.1 & 4.2 District Panchayat		6.1 District Panchayat	7.1 District Panchayat	8.1 District Panchayat	9.2 District Panchayat	10.2 Block Panchayat	11.1 & 11.2 District Panchayat	12.1 & 12.2 District Panchayat	District Panchayat	14.1 & 14.2 District Panchayat
			2.2 Block Panchayat	3.1 Block Panchayat			6.1 Block Panchayat	7.1 Block Panchayat	8.1 Block Panchayat	9.2 Block Panchayat	11.1 & 11.2 Block Panchayat	12.1 & 12.2 Block Panchayat	Block Panchayat	14.2 & 14.2 Block Panchayat	

S. No.	Functionary	1. Recruitment	2. Appointment	3. Declaration of completion of probation period	4. Deputation	5. Transfer	6. Performance Appraisal	7. Promotion	8. Disciplinary Action	9. Payment of Salary	10. Issue of loans/ advances	11. Maintenance of PF and release	12. Pension, death cum gratuity benefits	13. Attendance Monitoring	14. Resignation
		1.1 Advertisement	2.1 Issuing appointment letter	3.1 Report formulation	4.1 Within district	5.1 Within district	6.1 Formulating ACR	7.1 Recommending promotion on basis of performance appraisal	8.1 Imposing minor punishment	9.1 Authorising payment	10.1 Granting sanction	11.1 Deduction of PF	12.1 Monthly deduction		14.1 Review of resignation letter
		1.2 Conducting exam/ interview	2.2 Ensuring appointment within prescribed time	3.2 Termination of service if required	4.2 Outside district	5.2 Outside district	6.2 Review		8.2 Imposing major punishment	9.2 Actual payment	10.2 Actual Payment	11.2 Release of PF	12.2 Pensionary/ gratuity benefit at the time of retirement/death		14.2 Termination of service
		4.3 To another department	5.3 To another department	6.3 Accepting report	7.2 Undertaking promotion										
8	Accountant	State	State	State	State	State	State	State	State	State	State	State	State	State	State
9	Office Assistant, Receptionist, Data entry Operator	State	State	State	N.A	N.A	State	State	State	State	N.A	State	N.A	State	State
10	District Mission Manager/ Programme Director	District panchayat	District Panchayat	District Panchayat	N.A	N.A	District Panchayat	District Panchayat	District Panchayat	District Panchayat	N.A	District Panchayat	N.A	District Panchayat	District Panchayat
11	District Programme Manager (Financial inclusion, livelihoods etc.)/ Functional Specialists	District panchayat	District Panchayat	District Panchayat	N.A	N.A	District Panchayat	District Panchayat	District Panchayat	District Panchayat	N.A	District Panchayat	N.A	District Panchayat	District Panchayat
12	Accountant at District Level	State	2.1 State	3.2 State	State	State	6.2 & 6.3 State	7.1 District Panchayat	8.2 State	District Panchayat	District Panchayat	District Panchayat	District Panchayat	District Panchayat	14.1 District Panchayat
			2.2 District Panchayat	3.1 District Panchayat			6.1 District Panchayat	7.2 State	8.1 District Panchayat						4.2 State
13	Office Assistant, Receptionist, Data entry Operator	District panchayat	District Panchayat	District Panchayat	N.A	N.A	District Panchayat	N.A	District Panchayat	District Panchayat	N.A	District Panchayat	N.A	District Panchayat	District Panchayat

S. No.	Functionary	1. Recruitment	2. Appointment	3. Declaration of completion of probation period	4. Deputation	5. Transfer	6. Performance Appraisal	7. Promotion	8. Disciplinary Action	9. Payment of Salary	10. Issue of loans/ advances	11. Maintenance of PF and release	12. Pension, death cum gratuity benefits	13. Attendance Monitoring	14. Resignation
		1.1 Advertisement	2.1 Issuing appointment letter	3.1 Report formulation	4.1 Within district	5.1 Within district	6.1 Formulating ACR	7.1 Recommending promotion on basis of performance appraisal	8.1 Imposing minor punishment	9.1 Authorising payment	10.1 Granting sanction	11.1 Deduction of PF	12.1 Monthly deduction		14.1 Review of resignation letter
		1.2 Conducting exam/ interview	2.2 Ensuring appointment within prescribed time	3.2 Termination of service if required	4.2 Outside district	5.2 Outside district	6.2 Review		8.2 Imposing major punishment	9.2 Actual payment	10.2 Actual Payment	11.2 Release of PF	12.2 Pensionary/ gratuity benefit at the time of retirement/death		14.2 Termination of service
14	Block Mission Manager	District panchayat	District Panchayat		Block Panchayat	N.A	N.A	Block Panchayat	Block Panchayat	Block Panchayat	Block Panchayat			N.A	Block Panchayat
		Block Panchayat	Block Panchayat	District Panchayat				District Panchayat	District Panchayat	District Panchayat					
15	Area Coordinator/ Community Facilitators (Social Mobilisation, Institution Building etc)	1.1 District panchayat	2.1 District Panchayat	3.2 Block Panchayat	N.A	N.A	6.1 Block Panchayat	7.1 Block Panchayat	8.1 Block Panchayat	Block Panchayat	N.A	Block Panchayat	N.A	Block Panchayat	14.1 Block Panchayat
		1.2 Block Panchayat	2.2 Block Panchayat	3.1 District Panchayat			6.2 & 6.3 District Panchayat	7.2 District Panchayat	8.2 District Panchayat						14.2 District Panchayat
16	Cluster Coordinators	Block Panchayat	Block Panchayat	Block Panchayat	N.A	N.A	Block Panchayat	Block Panchayat	Block Panchayat	Block Panchayat	N.A	Block Panchayat	N.A	Block Panchayat	Block Panchayat
17	Accountant at Block Level	Block Panchayat	Block Panchayat	Block Panchayat	N.A	N.A	Block Panchayat	Block Panchayat	Block Panchayat	Block Panchayat	N.A	Block Panchayat	N.A	Block Panchayat	Block Panchayat
18	Office Assistant, Data entry Operator at Block Level	Block Panchayat	Block Panchayat	Block Panchayat	N.A	N.A	Block Panchayat	N.A	Block Panchayat	Block Panchayat	N.A	Block Panchayat	N.A	Block Panchayat	Block Panchayat

NRLM FINANCE MAP

S. No	Scheme sub-component/ funding stream	Allocation (Rs. Cr)	Percentage	Level to which mapped, based on activity mapping of functions (% of allocation)						Remarks
				Centre	State	Local government			User group/ civil society	
						District Panchayat	Intermediate Panchayat	Village Panchayat		
1	Administrative Expenses	195.0	5.0	0.3	1.5	1.5	1.0	0.8		
2	Infrastructure & Marketing	780.0	20.0		2.0	6.0	8.0	4.0		
3	For performing States(Better Performance)	390.0	10.0		10.0					
4	Skill and Placement Projects and Innovations	780.0	20.0			7.0	7.0	4.0	2.0	
5	Others	1755.0	45.0	1.0	4.0	13.0	18.0	6.0	3.0	Others' includes sub allocation areas such as institution building, revolving fund (RF), capital subsidy (CS), capacity building and skill training, interest subsidy and corpus fund for sustainability & effectiveness of federations
	Total	3900.0	100.0	1.3	17.5	27.5	34.0	14.8	5.0	

Please note:

The total budget allocation for NRLM is for financial year 2012-13 (beginning of 12th Five Year Plan). The general norms written in framework for NRLM contain break ups in terms of various activities as listed in the table above. Some of these breakup heads directly relate to functions such as institution building, skill development and training, which have been allocated to various levels of government including PRIs in the activity map on functions. However, there are other important funding areas under NRLM such as revolving fund, capital subsidy, interest subsidy, corpus fund etc., which are ultimately destined to flow to SHGs. These funds are reckoned as allocated to that level of Panchayat, which is tasked with the responsibility of releasing these funds to those SHGs that have met the norms and are eligible for receiving these funds. However, it may be noted these fund flows depend upon several variables such as the number of SHGs, percentage of SC/ST members in these SHGs, performance of the SHGs in credit and thrift activities, rate of bank interest on loans (taken by SHGs) etc. Considering the number of fund flow norms and other situational variations, the percentage allocated can only be taken as indicative and as illustrating the principle that financial allocations should match the allocation of functions to different levels of government. The data sources used are given below.

NRLM Framework for Implementation, Ministry of Rural Development, Government of India, pp.43-44

NRLM Pro Active Disclosure, URL: <http://aajeevika.gov.in/nrlm/NRLM-Section-4-Pro-Active-Disclosure.pdf>, Accessed on: 08/04/2013

RKVY FUNCTIONS MAP

S. No.	ACTIVITY DESCRIPTION				LOCAL GOVERNMENTS AND PLANNING BODIES			User groups, SHGs, etc.
	Activity Category	Union Government (Ministry of Health)	State Government	District Planning Committee	Panchayati Raj Institutions			
					District Panchayat	Intermediate Panchayat	Village Panchayat	
1	Setting Standards	Issue guidelines for implementation of RKVY in the State	Norms for selection of beneficiaries	Norms for preparing district, intermediate level and GP level agriculture plans				
2		National level norms and standards for various activities such as subsidies for mechanization, facilities such as soil testing centres, seed production and seed certification etc.	State level norms and standards for various activities such as subsidies for mechanization, facilities such as soil testing centres, seed production and seed certification etc.					
3		Norms for Grant to State level training, research and other institutes.	Norms for the activities of training centres					
4		Norms for watershed programmes	State level norms and standards for watershed development and rain fed farming					
5		Norms for Soil testing Centre and Soil Health Centre	Norms and guidelines for the construction of various facilities such as Farmer Training and Soil Health Centre, Agri Business Centre, Agriculture Mechanisation Training Centres, SHG work shed, multiple processing unit, animal husbandry training centres and storage godowns					
6	Planning	Approval of State Agriculture Plan or the purpose of identifying and supporting activities under RKVY	Approval of State Agriculture Plan	Approval of District plan for agriculture and other allied activities, by consolidating the plans of all LGs	Prepare District level agriculture and allied activities perspective and action plans	Prepare Intermediate level agriculture and allied activities perspective and action plans	Prepare Village level agriculture and allied activities perspective and action plans	Assist through Gram-sabha meetings in the preparation of the GP level perspective and action plans for agriculture and other allied activities
7					Planning in the context of conducting village Agriculture Survey		Undertake village level agricultural survey	

S. No.	ACTIVITY DESCRIPTION			LOCAL GOVERNMENTS AND PLANNING BODIES				User groups, SHGs, etc.	
	Activity Category	Union Government (Ministry of Health)	State Government	District Planning Committee	Panchayati Raj Institutions				
					District Panchayat	Intermediate Panchayat	Village Panchayat		
8	Planning	Approval of State Agriculture Plan or the purpose of identifying and supporting activities under RKVY			Identification of land for the construction of various facilities such as Farmer Training and Soil Health Centre, Agri Business Centre, Agriculture Mechanisation Training Centres, SHG work shed, multiple processing unit, animal husbandry training centres and storage godowns				
9			Issuing sanctions for the construction of various facilities such as Farmer Training and Soil Health Centre, Agri Business Centre, Agriculture Mechanisation Training Centres, SHG work shed, multiple processing unit, animal husbandry training centres and storage godowns		Construction of various facilities such as Farmer Training and Soil Health Centre, Agri Business Centre, Agriculture Mechanisation Training Centres, SHG work shed, multiple processing unit, animal husbandry training centres and storage godowns	Undertake watershed development activity, including construction of water conservation structures such as check dams, nala bunds and small irrigation tanks	Undertake watershed development activity in the GP areas, including construction of water conservation structures such as check dams, nala bunds and small irrigation tanks	Undertake watershed development activity in the micro water shed areas, including construction of water conservation structures such as farm ponds on private lands.	
10	Asset creation				Purchase of Drainage Machinery			Develop Village Ponds for Fisheries	
11							Installation of Shallow Tube wells	Installation of Shallow Tube wells	Development and of Poultry farms
12								Development of Forest, social forestry and horticulture nurseries	Development of Nurseries

S. No.	ACTIVITY DESCRIPTION			LOCAL GOVERNMENTS AND PLANNING BODIES				User groups, SHGs, etc.	
	Activity Category	Union Government (Ministry of Health)	State Government	District Planning Committee	Panchayati Raj Institutions				
					District Panchayat	Intermediate Panchayat	Village Panchayat		
13	Operation and Maintenance	Approval of State Agriculture Plan or the purpose of identifying and supporting activities under RKVY		Collection and analysis of Panchayat-wise primary data	Operation and maintenance of various facilities such as Farmer Training and Soil Health Centre, Agri Business Centre, Agriculture Mechanisation Training Centres, SHG work shed, multiple processing unit, animal husbandry training centres and storage godowns		Identification of Beneficiaries for Agriculture and Allied Sector Schemes and channelise support under RKVY to them	Identification of Beneficiaries for Agriculture and Allied Sector Schemes, through the Gram Sabha	
14								Maintenance of Nurseries	
15					Purchase of farm related machinery such as earth moving equipment, borewell machines etc., under the RKVY programme	Usage and maintenance of farm related machinery such as earth moving equipment, borewell machines etc., that may be purchased under the RKVY programme		Maintenance of Drip Sprinkler	
16					Maintenance of Agro-Processing Unit	Maintenance of Agro-Processing Unit	Maintenance of village level storage and agri processing facilities, such as cold rooms, dry storage godowns and Dal mills	Maintenance of Poultry farms, small ponds and ruminants	
17					Issue of advertisement and printing of promotional material on improved agronomic and farm practices	Undertake field demonstrations of new agronomic practices, HYV seeds etc.	Organise field training of Farmers for improved agronomic practices, HVY seeds, etc.	Distribution of printed literature for awareness creation, to the Farmers	
18								Organise for identification of progressive farmers for undertaking field demonstrations	
19						Production of breeder and certified seed	Conduct Krishi Mela	Conduct Krishi Mela	Maintenance of SHG Workshop Sales Counter

S. No.	ACTIVITY DESCRIPTION				LOCAL GOVERNMENTS AND PLANNING BODIES			User groups, SHGs, etc.
	Activity Category	Union Government (Ministry of Health)	State Government	District Planning Committee	Panchayati Raj Institutions			
					District Panchayat	Intermediate Panchayat	Village Panchayat	
20	Operation and Maintenance	Approval of State Agriculture Plan or the purpose of identifying and supporting activities under RKVY	Production of breeder seed		Production of certified seed		Distribution of HYV Seeds to Farmers	Distribution of HYV Seeds to Farmers
21			Production of certified seed		Purchase of HVY Seeds from ICAR And Public Sector seed Corporations		Ensuring the Quality of Seeds provided to Farmers	Motivate people to maintain quality breeds
22						Promotion of organic Farming	Promotion of organic Farming	Formation of organic farming groups
23							Integrate organic fertilizer production through composting and vermiculture, with sold waste management activities of GPs	Undertake organic farming and disseminate organic farming techniques
24						Promotion Rain fed Farming in watershed Areas	Maintenance of Water shed Areas	Maintenance of Water shed Areas through watershed committees
25					Providing material in the context of Live Stock Health		Providing Assistance in the distribution of Fisheries related Equipment	Development of small ruminants and Fish Production

S. No.	ACTIVITY DESCRIPTION				LOCAL GOVERNMENTS AND PLANNING BODIES			User groups, SHGs, etc.
	Activity Category	Union Government (Ministry of Health)	State Government	District Planning Committee	Panchayati Raj Institutions			
					District Panchayat	Intermediate Panchayat	Village Panchayat	
26	Operation and Maintenance	Approval of State Agriculture Plan or the purpose of identifying and supporting activities under RKVY					Lease Village Pond to Fisherman ' s Cooperatives and SHG	Motivate people to adopt modern methods of maintaining livestock's
27								Create awareness in the context of safe fisheries activities
28	Monitoring and Evaluation				Evaluation of the activities of Rural Godown	Maintenance of Account of Cold Storage and Cold Chain	Formulating Quarterly Progress Reports and furnishing utilization certificates	
29			Monitoring Construction of Agricultural infrastructure facilities by the ZP	Analysis of quarterly progress reports	Ensure the Quality of Fertilizers, seeds and other inputs supplied to farmers	Monitoring Construction of Agricultural infrastructure facilities by the ZP	Monitoring the conduct of training programmes as per the schedule for training	Monitoring of watershed development works through watershed committees, acting through Gram Sabha and social audits
30			Fund Studies to Monitor implementation of the District, Block and GP level Agriculture Plans		Evaluation activities of village level facilities, such as storage godowns, cold storages and dal mills		Monitor the delivery of veterinary services through the Gram Sabha	

RKVY FUNCTIONARIES MAP

S. No.	Functionary	1. Recruitment	2. Appointment	3. Declaration of completion of probation period	4. Deputation	5. Transfer	6. Performance Appraisal	7. Promotion	8. Disciplinary Action	9. Payment of Salary	10. Issue of loans/ advances	11. Maintenance of PF and release	12. Pension, death cum gratuity benefits	13. Attendance Monitoring	14. Resignation
		1.1 Advertisement	2.1 Issuing appointment letter	3.1 Report formulation	4.1 Within district	5.1 Within district	6.1 Formulating ACR	7.1 Recommending promotion on basis of performance appraisal	8.1 Imposing minor punishment	9.1 Authorising payment	10.1 Granting sanction	11.1 Deduction of PF	12.1 Monthly deduction		14.1 Review of resignation letter
		1.2 Conducting exam/ interview	2.2 Ensuring appointment within prescribed time	3.2 Termination of service if required	4.2 Outside district 4.3 To another department	5.2 Outside district 5.3 To another department	6.2 Review 6.3 Accepting report		7.2 Undertaking promotion	8.2 Imposing major punishment	9.2 Actual payment	10.2 Actual Payment	11.2 Release of PF		12.2 Pensionary/ gratuity benefit at the time of retirement/death
1	Joint Director Agriculture Plant (Protection)	State	State	State	State	State	State	State	State	State	State	State	State	State	State
2	Additional Director Agriculture (Extension)	State	State	State	State	State	State	State	State	State	State	State	State	State	State
3	Assistant Director (Admin)	State	State	State	State	State	State	State	State	State	State	State	State	State	State
4	Deputy Director (Agriculture)	State	State	State	State	State	State	State	State	State	State	State	State	State	State
5	Sub Divisional Officer (Agriculture)	State	State	State	State	State	State	State	State	State	State	State	State	State	State
6	Joint Director Agriculture (Extension)	State	State	State	State	State	State	State	State	State	State	State	State	State	State
7	Director (RKVY)	State	State	State	State	State	State	State	State	State	State	State	State	State	State
8	Assistant Director (RKVY)	State	State	State	State	State	State	State	State	State	State	State	State	State	State
9	Chief Hydrologist	State	State	State	State	State	State	State	State	State	State	State	State	State	State

S. No.	Functionary	1. Recruitment	2. Appointment	3. Declaration of completion of probation period	4. Deputation	5. Transfer	6. Performance Appraisal	7. Promotion	8. Disciplinary Action	9. Payment of Salary	10. Issue of loans/ advances	11. Maintenance of PF and release	12. Pension, death cum gratuity benefits	13. Attendance Monitoring	14. Resignation
		1.1 Advertisement	2.1 Issuing appointment letter	3.1 Report formulation	4.1 Within district	5.1 Within district	6.1 Formulating ACR	7.1 Recommending promotion on basis of performance appraisal	8.1 Imposing minor punishment	9.1 Authorising payment	10.1 Granting sanction	11.1 Deduction of PF	12.1 Monthly deduction		14.1 Review of resignation letter
		1.2 Conducting exam/ interview	2.2 Ensuring appointment within prescribed time	3.2 Termination of service if required	4.2 Outside district	5.2 Outside district	6.2 Review		8.2 Imposing major punishment	9.2 Actual payment	10.2 Actual Payment	11.2 Release of PF	12.2 Pensionary/ gratuity benefit at the time of retirement/death		14.2 Termination of service
					4.3 To another department	5.3 To another department	6.3 Accepting report	7.2 Undertaking promotion							
10	Plant Officers (District Level)	State	State	3.1 District Panchayat	N.A	5.1 District Panchayat	State	N.A	8.1 District Panchayat	9.1 State	District Panchayat	11.1 District Panchayat	12.1 District Panchayat	Intermediate Panchayat /Village Panchayat	14.1 District Panchayat
				3.2 State		5.2 & 5.3: State			8.2 State			9.2 Intermediate Panchayat	11.2 State		12.2 State
11	Assistant Plant Officers	State	State	3.1 Intermediate Panchayat	N.A	5.1 District Panchayat	6.1 District Panchayat	N.A	8.1 District Panchayat	9.1 State	District Panchayat	11.1 District Panchayat	12.1 District Panchayat	Intermediate Panchayat /Village Panchayat	14.1 District Panchayat
				3.2 District Panchayat		5.2 & 5.3: State	6.2 & 6.3 State		8.2 State			9.2 Intermediate Panchayat	11.2 State		12.2 State
12	Block Agriculture Manager	State	2.1 State	Intermediate Panchayat	N.A	5.1 District Panchayat	6.1 District Panchayat	7.1 District Panchayat	8.1 District Panchayat	9.1 State	10.1 Intermediate Panchayat	11.1 District Panchayat	12.1 District Panchayat	Intermediate Panchayat /Village Panchayat	14.1 District Panchayat
			2.2 District Panchayat			5.2 & 5.3 State	6.2 & 6.3 State	7.2 & 7.3 State	8.2 State		9.2 Intermediate Panchayat	10.2 District Panchayat	11.2 State		12.2 State
13	Technical Assistant (Fertilizer)	State	2.1 State	Intermediate Panchayat	N.A	5.1 District Panchayat	6.1 District Panchayat	7.1 District Panchayat	8.1 District Panchayat	9.1 State	10.1 Intermediate Panchayat	11.1 District Panchayat	12.1 District Panchayat	Intermediate Panchayat /Village Panchayat	14.1 District Panchayat
			2.2 District Panchayat			5.2 & 5.3 State	6.2 & 6.3 State	7.2 & 7.3 State	8.2 State		9.2 Intermediate Panchayat	10.2 District Panchayat	11.2 State		12.2 State

S. No.	Functionary	1. Recruitment	2. Appointment	3. Declaration of completion of probation period	4. Deputation	5. Transfer	6. Performance Appraisal	7. Promotion	8. Disciplinary Action	9. Payment of Salary	10. Issue of loans/ advances	11. Maintenance of PF and release	12. Pension, death cum gratuity benefits	13. Attendance Monitoring	14. Resignation
		1.1 Advertisement	2.1 Issuing appointment letter	3.1 Report formulation	4.1 Within district	5.1 Within district	6.1 Formulating ACR	7.1 Recommending promotion on basis of performance appraisal	8.1 Imposing minor punishment	9.1 Authorising payment	10.1 Granting sanction	11.1 Deduction of PF	12.1 Monthly deduction		14.1 Review of resignation letter
		1.2 Conducting exam/ interview	2.2 Ensuring appointment within prescribed time	3.2 Termination of service if required	4.2 Outside district	5.2 Outside district	6.2 Review		8.2 Imposing major punishment	9.2 Actual payment	10.2 Actual Payment	11.2 Release of PF	12.2 Pensionary/ gratuity benefit at the time of retirement/death		14.2 Termination of service
14	Technical Assistant (Quality Control)	State	2.1 State		Intermediate Panchayat	N.A	5.1 District Panchayat	6.1 District Panchayat	7.1 District Panchayat	8.1 District Panchayat	9.1 State		10.1 Intermediate Panchayat	11.1 District Panchayat	12.1 District Panchayat
			2.2 District Panchayat	5.2 & 5.3 State			6.2 & 6.3 State	7.2 & 7.3 State	8.2 State	9.2 Intermediate Panchayat	10.2 District Panchayat	11.2 State	12.2 State	14.2 State	
15	Fertilizer Inspectors	State	2.1 State	Intermediate Panchayat	N.A	5.1 District Panchayat	6.1 District Panchayat	7.1 District Panchayat	8.1 District Panchayat	9.1 State	10.1 Intermediate Panchayat	11.1 District Panchayat	12.1 District Panchayat	Intermediate Panchayat /Village Panchayat	14.1 District Panchayat
			2.2 District Panchayat			5.2 & 5.3 State	6.2 & 6.3 State	7.2 & 7.3 State	8.2 State	9.2 Intermediate Panchayat	10.2 District Panchayat	11.2 State	12.2 State		14.2 State
16	Quality Control Inspectors	State	2.1 State	Intermediate Panchayat	N.A	5.1 District Panchayat	6.1 District Panchayat	7.1 District Panchayat	8.1 District Panchayat	9.1 State	10.1 Intermediate Panchayat	11.1 District Panchayat	12.1 District Panchayat	Intermediate Panchayat /Village Panchayat	14.1 District Panchayat
			2.2 District Panchayat			5.2 & 5.3: State	6.2 & 6.3 State	7.2 & 7.3 State	8.2 State	9.2 Intermediate Panchayat	10.2 District Panchayat	11.2 State	12.2 State		14.2 State
17	Water Shed Manager	State	2.1 State	Intermediate Panchayat	N.A	5.1 District Panchayat	6.1 District Panchayat	7.1 District Panchayat	8.1 District Panchayat	9.1 State	10.1 Intermediate Panchayat	11.1 District Panchayat	12.1 District Panchayat	Intermediate Panchayat /Village Panchayat	14.1 District Panchayat
			2.2 District Panchayat			5.2 & 5.3 State	6.2 & 6.3 State	7.2 & 7.3 State	8.2 State	9.2 Intermediate Panchayat	10.2 District Panchayat	11.2 State	12.2 State		14.2 State
18	Seed Center Manager	State	2.1 State	Intermediate Panchayat	N.A	5.1 District Panchayat	6.1 District Panchayat	7.1 District Panchayat	8.1 District Panchayat	9.1 State	10.1 Intermediate Panchayat	11.1 District Panchayat	12.1 District Panchayat	Intermediate Panchayat /Village Panchayat	14.1 District Panchayat
			2.2 District Panchayat			5.2 & 5.3 State	6.2 & 6.3 State	7.2 & 7.3 State	8.2 State	9.2 Intermediate Panchayat	10.2 District Panchayat	11.2 State	12.2 State		14.2 State

S. No.	Functionary	1. Recruitment	2. Appointment	3. Declaration of completion of probation period	4. Deputation	5. Transfer	6. Performance Appraisal	7. Promotion	8. Disciplinary Action	9. Payment of Salary	10. Issue of loans/ advances	11. Maintenance of PF and release	12. Pension, death cum gratuity benefits	13. Attendance Monitoring	14. Resignation
		1.1 Advertisement	2.1 Issuing appointment letter	3.1 Report formulation	4.1 Within district	5.1 Within district	6.1 Formulating ACR	7.1 Recommending promotion on basis of performance appraisal	8.1 Imposing minor punishment	9.1 Authorising payment	10.1 Granting sanction	11.1 Deduction of PF	12.1 Monthly deduction		14.1 Review of resignation letter
		1.2 Conducting exam/ interview	2.2 Ensuring appointment within prescribed time	3.2 Termination of service if required	4.2 Outside district	5.2 Outside district	6.2 Review		8.2 Imposing major punishment	9.2 Actual payment	10.2 Actual Payment	11.2 Release of PF	12.2 Pensionary/ gratuity benefit at the time of retirement/death		14.2 Termination of service
			4.3 To another department		5.3 To another department	6.3 Accepting report	7.2 Undertaking promotion								
19	Beekeeper	State	2.1 State	Intermediate Panchayat	N.A	5.1 District Panchayat	6.1 District Panchayat	7.1 District Panchayat	8.1 District Panchayat	9.1 State	10.1 Intermediate Panchayat	11.1 District Panchayat	12.1 District Panchayat	Intermediate Panchayat /Village Panchayat	14.1 District Panchayat
			2.2 District Panchayat			5.2 & 5.3 State	6.2 & 6.3 State	7.2 & 7.3 State	8.2 State	9.2 Intermediate Panchayat	10.2 District Panchayat	11.2 State	12.2 State		14.2 State
20	Fields Man	State	2.1 District Panchayat	Intermediate Panchayat	N.A	5.1 District Panchayat	6.1 District Panchayat	7.1 District Panchayat	8.1 District Panchayat	9.1 State	10.1 Intermediate Panchayat	11.1 District Panchayat	12.1 District Panchayat	Intermediate Panchayat /Village Panchayat	14.1 District Panchayat
			2.2 Intermediate Panchayat			5.2 & 5.3: State	6.2 & 6.3 State	7.2 & 7.3 State	8.2 State	9.2 Intermediate Panchayat	10.2 District Panchayat	11.2 State	12.2 State		14.2 State
21	Soil Chemist	State	2.1 District Panchayat	Intermediate Panchayat	N.A	5.1 District Panchayat	6.1 District Panchayat	7.1 District Panchayat	8.1 District Panchayat	9.1 State	10.1 Intermediate Panchayat	11.1 District Panchayat	12.1 District Panchayat	Intermediate Panchayat /Village Panchayat	14.1 District Panchayat
			2.2 Intermediate Panchayat			5.2 & 5.3 State	6.2 & 6.3 State	7.2 & 7.3 State	8.2 State	9.2 Intermediate Panchayat	10.2 District Panchayat	11.2 State	12.2 State		14.2 State
22	Head Mechanics	District Panchayat	District Panchayat	District Panchayat	N.A	5.1 District Panchayat	6.1 District Panchayat	7.1 District Panchayat	8.1 District Panchayat	9.1 State	10.1 Intermediate Panchayat	11.1 District Panchayat	12.1 District Panchayat	Intermediate Panchayat /Village Panchayat	14.1 District Panchayat
						5.2 & 5.3 State	6.2 & 6.3 State	7.2 & 7.3 State	8.2 State	9.2 Intermediate Panchayat	10.2 District Panchayat	11.2 State	12.2 State		14.2 State
23	Tubewell Operator	District Panchayat	District Panchayat	District Panchayat	N.A	5.1 District Panchayat	6.1 District Panchayat	7.1 Intermediate Panchayat	8.1 District Panchayat	9.1 State	10.1 Intermediate Panchayat	11.1 District Panchayat	12.1 District Panchayat	Intermediate Panchayat /Village Panchayat	14.1 District Panchayat
						5.2 & 5.3 State	6.2 & 6.3 State	7.2 & 7.3 District Panchayat	8.2 State	9.2 Intermediate Panchayat	10.2 District Panchayat	11.2 State	12.2 State		14.2 State
24	Lab Attendants	District Panchayat	District Panchayat	District Panchayat	N.A	5.1 District Panchayat	6.1 Intermediate Panchayat	7.1 Intermediate Panchayat	8.1 District Panchayat	9.1 State	10.1 Intermediate Panchayat	11.1 District Panchayat	12.1 District Panchayat	Intermediate Panchayat /Village Panchayat	14.1 District Panchayat
						5.2 & 5.3 State	6.2 & 6.3 District Panchayat	7.2 & 7.3 District Panchayat	8.2 State	9.2 Intermediate Panchayat	10.2 District Panchayat	11.2 State	12.2 State		14.2 State

S. No.	Functionary	1. Recruitment	2. Appointment	3. Declaration of completion of probation period	4. Deputation	5. Transfer	6. Performance Appraisal	7. Promotion	8. Disciplinary Action	9. Payment of Salary	10. Issue of loans/ advances	11. Maintenance of PF and release	12. Pension, death cum gratuity benefits	13. Attendance Monitoring	14. Resignation
		1.1 Advertisement	2.1 Issuing appointment letter	3.1 Report formulation	4.1 Within district	5.1 Within district	6.1 Formulating ACR	7.1 Recommending promotion on basis of performance appraisal	8.1 Imposing minor punishment	9.1 Authorising payment	10.1 Granting sanction	11.1 Deduction of PF	12.1 Monthly deduction		14.1 Review of resignation letter
		1.2 Conducting exam/ interview	2.2 Ensuring appointment within prescribed time	3.2 Termination of service if required	4.2 Outside district	5.2 Outside district	6.2 Review		8.2 Imposing major punishment	9.2 Actual payment	10.2 Actual Payment	11.2 Release of PF	12.2 Pensionary/ gratuity benefit at the time of retirement/death		14.2 Termination of service
25	Seed Production Officer	District Panchayat	District Panchayat	District Panchayat	N.A	5.1 District Panchayat	6.1 Intermediate Panchayat	7.1 Intermediate Panchayat	8.1 District Panchayat	9.1 State	10.1 Intermediate Panchayat	11.1 District Panchayat	12.1 District Panchayat	Intermediate Panchayat /Village Panchayat	14.1 District Panchayat
						5.2 & 5.3 State	6.2 & 6.3 District Panchayat	7.2 & 7.3 District Panchayat	8.2 State	9.2 Intermediate Panchayat	10.2 District Panchayat	11.2 State	12.2 State		14.2 State
25	Seed Production Manager	District Panchayat	District Panchayat	District Panchayat	N.A	5.1 District Panchayat	6.1 Intermediate Panchayat	7.1 Intermediate Panchayat	8.1 Intermediate Panchayat	9.1 State	10.1 Intermediate Panchayat	11.1 District Panchayat	12.1 District Panchayat	Intermediate Panchayat /Village Panchayat	14.1 District Panchayat
						5.2 & 5.3 State	6.2 & 6.3 District Panchayat	7.2 & 7.3 District Panchayat	8.2 District Panchayat	9.2 Intermediate Panchayat	10.2 District Panchayat	11.2 State	12.2 State		14.2 State
26	Marketing Officer	District Panchayat	District Panchayat	District Panchayat	N.A	5.1 District Panchayat	6.1 Intermediate Panchayat	7.1 Intermediate Panchayat	8.1 Intermediate Panchayat	9.1 State	10.1 Intermediate Panchayat	11.1 District Panchayat	12.1 Intermediate Panchayat	Intermediate Panchayat /Village Panchayat	14.1 Intermediate Panchayat
						5.2 & 5.3 State	6.2 & 6.3 District Panchayat	7.2 & 7.3 District Panchayat	8.2 District Panchayat	9.2 Intermediate Panchayat	10.2 District Panchayat	11.2 State	12.2 District Panchayat		14.2 District Panchayat
27	Technical Assistant (Fertilizer)	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	N.A	N.A	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat /Village Panchayat	Intermediate Panchayat
28	Technical Assistant (Quality Control)	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	N.A	N.A	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat /Village Panchayat	Intermediate Panchayat
29	Grading Supervisor	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	N.A	N.A	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat /Village Panchayat	Intermediate Panchayat

S. No.	Functionary	1. Recruitment	2. Appointment	3. Declaration of completion of probation period	4. Deputation	5. Transfer	6. Performance Appraisal	7. Promotion	8. Disciplinary Action	9. Payment of Salary	10. Issue of loans/ advances	11. Maintenance of PF and release	12. Pension, death cum gratuity benefits	13. Attendance Monitoring	14. Resignation
		1.1 Advertisement	2.1 Issuing appointment letter	3.1 Report formulation	4.1 Within district	5.1 Within district	6.1 Formulating ACR	7.1 Recommending promotion on basis of performance appraisal	8.1 Imposing minor punishment	9.1 Authorising payment	10.1 Granting sanction	11.1 Deduction of PF	12.1 Monthly deduction		14.1 Review of resignation letter
		1.2 Conducting exam/ interview	2.2 Ensuring appointment within prescribed time	3.2 Termination of service if required	4.2 Outside district	5.2 Outside district	6.2 Review		8.2 Imposing major punishment	9.2 Actual payment	10.2 Actual Payment	11.2 Release of PF	12.2 Pensionary/ gratuity benefit at the time of retirement/death		14.2 Termination of service
30	Peon	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	N.A	N.A	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat /Village Panchayat	Intermediate Panchayat
31	Chawkidaar	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	N.A	N.A	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat /Village Panchayat	Intermediate Panchayat
32	Store Keeper	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	N.A	N.A	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat /Village Panchayat	Intermediate Panchayat
33	Accountant	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	N.A	N.A	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat /Village Panchayat	Intermediate Panchayat
34	Mali	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	N.A	N.A	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat /Village Panchayat	Intermediate Panchayat

RKVY FINANCE MAP

S. No	Scheme sub-component/ funding stream	Allocation (Rs. Cr)	Percentage	Level to which mapped, based on activity mapping of functions (% of allocation)						Remarks
				Centre	State	Local government			User group/ civil society	
						District Panchayat	Intermediate Panchayat	Village Panchayat		
1	Secretariat Economic Services -Agriculture Sector and Allied Sector	18.50	0.2	0.0	0.2	0.0	0.0	0.0	0.0	
2	Special Initiative for Oil Seed Development	1170.30	12.6	0.0	5.0	4.0	2.0	1.6	0.0	This is a new sub-component introduced in RKVY in 2011-12 budgets. See india.budget.nic.in/ub2012/PO/pdf 28-29.
3	Dairy Development	392.00	4.2	0.0	1.0	1.2	1.0	1.0	0.0	This includes National Dairy Plan, Dairy Entrepreneurship Development, Assistance to co-operatives, Strengthening Infrastructure for quality and clean milk.
4	Fisheries	340.70	3.7	0.0	0.5	0.5	1.0	1.0	0.7	This includes development of small ruminants and enhanced fish production, Promotion of fresh water and brackish water aquaculture, Construction of Fisheries harbours landing centers.
5	Food Security	1780.00	19.2	0.0	3.0	5.0	4.0	4.0	3.2	These all sub-schemes fall under the broad category of Crop Husbandry. National Food Security Mission, National Horticulture Mission, National Mission for Micro Irrigation are also included here.
6	Seeds Development	316.50	3.4	0.0	2.0	1.4	0.0	0.0	0.0	
7	Plant Protection	71.83	0.8	0.0	0.0	0.8	0.0	0.0	0.0	
8	Fertilizer Development	51.00	0.5	0.0	0.0	0.5	0.0	0.0	0.0	
9	Crop Insurance	1136.00	12.2	0.0	8.2	1.0	1.0	1.0	1.0	
10	Horticulture Development	1350.00	14.6	0.0	2.6	4.0	4.0	3.0	1.0	
11	Micro Irrigation	1460.00	15.7	0.0	2.0	4.0	4.7	4.0	1.0	

S. No	Scheme sub-component/ funding stream	Allocation (Rs. Cr)	Percentage	Level to which mapped, based on activity mapping of functions (% of allocation)						Remarks
				Centre	State	Local government			User group/ civil society	
						District Panchayat	Intermediate Panchayat	Village Panchayat		
12	Agricultural & Economic Statistics	191.00	2.1	0.0	1.0	1.1	0.0	0.0	0.0	
13	Cooperative Education and Training	125.00	1.3	0.0	1.3	0.0	0.0	0.0	0.0	
14	Construction of Rural Godown	636.00	6.9	0.0	0.9	2.0	2.0	2.0	0.0	
15	Development of Marketing Infrastructure	175.00	1.9	0.0	0.0	0.9	0.5	0.5	0.0	
16	Development of Agri Business Consortium	45.00	0.5	0.0	0.0	0.5	0.0	0.0	0.0	
17	Soil and Water Conservation	16.35	0.2	0.0	0.0	0.0	0.2	0.0	0.0	This includes Soil Health Cards, Micro Nutrient Demonstration, All India Soil and Land Use Survey.
	Total RKVY	9275.18	100.0	0.0	27.7	26.9	20.4	18.1	6.9	
	Notes: Data: Year 2011-12									
	Data Source : Indiabudget.nic.in/ub2012/Po/Pdf/28-29									
1	Devolution of funds has been done accordingly to the principle of 'Fiscal Decentralization' that finance follow functions.									
2	These are Areas or Sub schemes for the RKVY Fund as mentioned in Budget Documents.									
4	For Water Shed Development and Micro Irrigation projects fund is allocated and Included here.									
5	Budget For Secretariat services fund is included in this calculation									
6	Budget for Food Storage and Ware housing is not included in this table as this aspect is handled by the Department of food and distribution.									
7	Budget for Agriculture Research and Education is not included as it is operated by the Department of Agriculture Research and Education.									

AIBP-CAD FUNCTIONS MAP

S. No.	ACTIVITY DESCRIPTION		Union Government (Ministry of Water Sources)	State Government	LOCAL GOVERNMENTS AND PLANNING BODIES				User Groups (Water Users Association)
	Activity Category	Broad Activity			District Planning Committee	Panchayati Raj Institutions			
						District Panchayat	Intermediate Panchayat	Village Panchayat	
1	Setting Standards	Accelerated Irrigation Benefits Program	Guidelines for the Accelerated Irrigation Benefits Program	Norms and guidelines for the allocation of fund to the incomplete irrigation projects					
2			Norms for the Selection of states to give loan assistance	Norms for the selection of incomplete irrigation projects					
3			Norms and guidelines for the allocation of grants to the state	Norms for the release of fund to the selected irrigation projects					
4			Guidelines for providing grants to the state for creating irrigation infrastructure in the country	Guidelines for the ground water minor irrigation projects					
5			Guidelines for selection of Extension, Renovation and Modernization irrigation projects	Guidelines for the surface water minor irrigation projects					
6			Guidelines for the ground water minor irrigation projects						
7			Guidelines for the surface water minor irrigation projects						
8			Guidelines for the use of Technical Aspects						
9		Command Area Development Programme	Formulating guidelines for command area development programme	Norms for the selection of location for irrigation projects					
10			Norms and guidelines for the allocation of grants to the state	Norms for the release of fund to the selected irrigation projects					
11			Norms for providing financial assistance to state govt. for development of adequate delivery system of irrigation	Guidelines for the planning and designing of the projects					
12			Norms for the Selection of states to give loan assistance	Norms and guidelines Functional grants of Water Users' Associations					

S. No.	ACTIVITY DESCRIPTION		Union Government (Ministry of Water Sources)	State Government	LOCAL GOVERNMENTS AND PLANNING BODIES				User Groups (Water Users Association)
	Activity Category	Broad Activity			District Planning Committee	Panchayati Raj Institutions			
						District Panchayat	Intermediate Panchayat	Village Panchayat	
13	Setting Standards	Command Area Development Programme	Guidelines for the survey of location for irrigation projects	Guidelines for the survey of location for irrigation projects					
14			Guidelines for the training of farmers	Guidelines for the training of farmers					
15			Norms and guidelines for Functional grants of Water Users' Associations	Guidelines for research and development activities					
16			Guidelines for the research and development activities						
17	Planning	Accelerated Irrigation Benefits Program	Plan for extension, renovation and modernization of irrigation projects	Plan for extension, renovation and modernization of irrigation projects	Prepare a district vision for irrigation	Formulate district plan for minor irrigation projects	Prepare the intermediate Panchayat level plan for irrigation		Prepare a recommendation for the water charge for irrigation
18				Planning for the survey of location	Approve irrigation plan for District	Suggest projects for percolation tanks, check dams and land leveling	Determine the water tariff charge for irrigation	Determine the water tariff charge for irrigation	
19				Constitution of survey team	Consolidation of irrigation projects of PRIs and ULBs into the Integrated District Plan	Supervision of the constructing irrigation site	Providing drainage where necessary	Providing drainage where necessary	
20				Locating site for construction		Preparation of district plan for monitoring the projects			
21				Budget formulation of the selected projects		Determine the water tariff charge for irrigation			
22				Supervision of the constructing irrigation site					
23				Preparation of district wise plan for monitoring the projects					

S. No.	ACTIVITY DESCRIPTION		Union Government (Ministry of Water Sources)	State Government	LOCAL GOVERNMENTS AND PLANNING BODIES				User Groups (Water Users Association)
	Activity Category	Broad Activity			District Planning Committee	Panchayati Raj Institutions			
						District Panchayat	Intermediate Panchayat	Village Panchayat	
24	Planning	Command Area Development Programme		Micro planning for water distribution	Prepare a district vision for irrigation	Planning for water use requirements in the CAD area	Prepare the intermediate Panchayat level plan for irrigation in the CAD area	Determine the water tariff charge for irrigation	Prepare a recommendation for the water charge for irrigation
25				Micro planning for water use	Approve irrigation plan for District	Locating site for construction	Determine the water tariff charge for irrigation	Providing drainage where necessary	
26				Micro planning for water maintenance	Consolidation of irrigation projects of PRIs and ULBs into the Integrated District Plan	Constitution of survey team	Providing drainage where necessary		
27				Planning for the survey of location		Conduct a survey to find the location for constructing the field channels	Determine and approve the budget for irrigation projects		
28				Identify the location for irrigation					
29				To determine the method of irrigation					
30				Plan for functional grants for Water Users' Association					
31				Plan for the construction of field channels					
32				Plan for the construction of field drains, intermediate and link drains					
33				Plan for the research and development activities					
34				Plan for renovation and de-silting of existing irrigation tanks					

S. No.	ACTIVITY DESCRIPTION		Union Government (Ministry of Water Sources)	State Government	LOCAL GOVERNMENTS AND PLANNING BODIES				User Groups (Water Users Association)
	Activity Category	Broad Activity			District Planning Committee	Panchayati Raj Institutions			
						District Panchayat	Intermediate Panchayat	Village Panchayat	
35	Planning	Command Area Development Programme		Prepare a plan for the use of technical aspects					
36	Asset Creation	Accelerated Irrigation Benefits Program		Determine and approve the budget for irrigation projects		Procurement of materials required	Procurement of materials required (If block level projects)	Procurement of materials required (Gram Panchayat level)	
37						Procurement of the technical materials	Procurement of the technical materials (Block level)	Procurement of the technical materials (Gram Panchayat level)	
38						Procurement of constructing materials	Procurement of constructing materials	Procurement of constructing materials	
39						Procurement of land for constructing the irrigation projects			
40						Procurement of materials required	Procurement of materials required (If block level projects)	Procurement of materials required (Gram Panchayat level)	
41						Procurement of the technical materials	Procurement of the technical materials (Block level)	Procurement of the technical materials (Gram Panchayat level)	
42						Procurement of constructing materials	Procurement of constructing materials	Procurement of constructing materials	
43						Procurement of land for constructing the irrigation projects	Procurement of irrigation tanks	Procurement of irrigation tanks	
		Command Area Development Programme							

S. No.	ACTIVITY DESCRIPTION		Union Government (Ministry of Water Sources)	State Government	LOCAL GOVERNMENTS AND PLANNING BODIES				User Groups (Water Users Association)
	Activity Category	Broad Activity			District Planning Committee	Panchayati Raj Institutions			
						District Panchayat	Intermediate Panchayat	Village Panchayat	
44	Operation and Maintenance	Accelerated Irrigation Benefits Program				Execute and maintain irrigation projects	Constitute users committee for proper utilization of water	Identify the beneficiaries	Operation and maintenance of irrigation facility
45						Assign projects to Intermediate and Gram Panchayat	construct percolation tanks and check dams	Constitute users committee for proper utilization of water	To recommend the name of new beneficiaries
46						Coordinate between various dept and agencies	Providing drainage where necessary	construct percolation tanks and check dams	Recommend the discontinuity of existing beneficiaries
47						Conducting a survey for site selection		Providing drainage where necessary	
48						Designing the whole projects			
49						Ensuring electricity supply			
50		Command Area Development Programme				Execute and maintain irrigation projects	Providing drainage where necessary	Providing drainage where necessary	Operation and maintenance of irrigation facility
51						Development of drainage system in water logged area	Land leveling	Land leveling	To recommend the name of new beneficiaries
52						Identify and formulate irrigation projects	Land shaping	Land shaping	Recommend the discontinuity of existing beneficiaries
53						Assign projects to Intermediate and Gram Panchayat	Equitable distribution of water among farmers	Construction of field drains	

S. No.	ACTIVITY DESCRIPTION		Union Government (Ministry of Water Sources)	State Government	LOCAL GOVERNMENTS AND PLANNING BODIES				User Groups (Water Users Association)	
	Activity Category	Broad Activity			District Planning Committee	Panchayati Raj Institutions				
						District Panchayat	Intermediate Panchayat	Village Panchayat		
54	Operation and Maintenance	Command Area Development Programme				Construction of the field channels	Construction of field drains	Assist in formulation of irrigation projects and ratification by Gram Sabha		
55						Conducting a survey for site selection	Guide and motivate people to adopt modern methods of irrigation on farm development and proper maintenance of field channels	Identify the beneficiaries		
56								Execute irrigation projects assigned by District Panchayat		
57								Execute committee irrigation projects and irrigation projects belonging to Intermediate Panchayat		
58	Monitoring and Evaluation	Accelerated Irrigation Benefits Program	Fund independent evaluation of irrigation projects	Fund independent evaluation of irrigation projects	Fund studies to monitor the implementation of district irrigation plan	Supervise, monitor and review of the progress and quality of work	Supervise, monitor and review of the progress and quality of work	Monitor the implementation of AIBP at Gram Panchayat level	Monitoring the better and continuous availability of water for irrigation	
59			Monitoring the use of grants	Monitoring the all irrigation projects				Monitor the implementation of AIBP at Gram Panchayat level	Monitor water source protection	

S. No.	ACTIVITY DESCRIPTION		Union Government (Ministry of Water Sources)	State Government	LOCAL GOVERNMENTS AND PLANNING BODIES				User Groups (Water Users Association)
	Activity Category	Broad Activity			District Planning Committee	Panchayati Raj Institutions			
						District Panchayat	Intermediate Panchayat	Village Panchayat	
60	Monitoring and Evaluation	Accelerated Irrigation Benefits Program		Monitoring the use of grants			Monitoring the better and continuous availability of water for irrigation		Monitor electricity consumption, efficiency of pumping and leakage
61								Monitor accessibility of water to all farmers	
62								Monitor any repairing work	
63		Command Area Development Programme	Fund independent evaluation of irrigation projects	Fund independent evaluation of irrigation projects	Fund studies to monitor the implementation of district irrigation plan	Supervise, monitor and review of the progress and quality of work	Supervise, monitor and review of the progress and quality of work	Monitor the implementation of AIBP at Gram Panchayat level	Monitoring the better and continuous availability of water for irrigation
64			Monitoring the use of grants	Monitoring the all irrigation projects			Monitor the implementation of AIBP at Gram Panchayat level		Monitor water source protection
65				Monitoring the use of grants			Monitoring the better and continuous availability of water for irrigation		Monitor electricity consumption, efficiency of pumping and leakage
66									Monitor accessibility of water to all farmers
67							Monitor any repairing work		

AIBP-CAD FUNCTIONARIES MAP

S. No	Functionary	1. Recruitment	2. Appointment	3. Declaration of completion of probation period	4. Deputation	5. Transfer	6. Performance Appraisal	7. Promotion	8. Disciplinary Action	9. Payment of Salary	10. Issue of loans/ advances	11. Maintenance of PF and release	12. Pension, death cum gratuity benefits	13. Attendance Monitoring	14. Resignation
		1.1 Advertisement	2.1 Issuing appointment letter	3.1 Report formulation	4.1 Within district	5.1 Within district	6.1 Formulating ACR	7.1 Recommending promotion on basis of performance appraisal	8.1 Imposing minor punishment	9.1 Authorising payment	10.1 Granting sanction	11.1 Deduction of PF	12.1 Monthly deduction		14.1 Review of resignation letter
		1.2 Conducting exam/interview	2.2 Ensuring appointment within prescribed time	3.2 Termination of service if required	4.2 Outside district	5.2 Outside district	6.2 Review		8.2 Imposing major punishment	9.2 Actual payment	10.2 Actual Payment	11.2 Release of PF	12.2 Pensionary/ gratuity benefit at the time of retirement/death		14.2 Termination of service
STATE LEVEL															
1	Chief Engineer	Centre	Centre	Centre	State	State	State	State	State	State	State	State	State	State	State
2	Executive Engineer	Centre	Centre	Centre	State	State	State	State	State	State	State	State	State	State	State
3	Chief Finance Officer	Centre	Centre	Centre	State	State	State	State	State	State	State	State	State	State	State
4	Statistical Officers	State	State	State	State	State	state	State	State	State	State	State	State	State	State
5	Account Officers	State	State	State	State	State	State	State	State	State	State	State	State	State	State
DISTRICT AND SUB-DISTRICT LEVEL															
6	District Project Coordinator	State	State	State	State	5.1 District Panchayat	6.1 District Panchayat	7.1 District Panchayat	8.1 District Panchayat	9.1 District Panchayat	10.1 District Panchayat	11.1 District Panchayat	12.1 District Panchayat	13.1 District Panchayat	14.1 District Panchayat
						5.2 & 5.3 State	6.2 & 6.3 State	7.2 State	8.2 State	9.2 State	10.2 State	11.2 State	12.2 State	13.2 State	14.2 State
7	Additional Project Coordinator	State	State	State	State	5.1 District Panchayat	6.1 District Panchayat	7.1 District Panchayat	8.1 District Panchayat	District Panchayat	10.1 District Panchayat	11.1 District Panchayat	12.1 District Panchayat	13.1 District Panchayat	14.1 District Panchayat
						5.2 & 5.3 State	6.2 & 6.3 State	7.2 State	8.2 State		10.2 State	11.2 State	12.2 State	13.2 State	14.2 State

S. No	Functionary	1. Recruitment	2. Appointment	3. Declaration of completion of probation period	4. Deputation	5. Transfer	6. Performance Appraisal	7. Promotion	8. Disciplinary Action	9. Payment of Salary	10. Issue of loans/ advances	11. Maintenance of PF and release	12. Pension, death cum gratuity benefits	13. Attendance Monitoring	14. Resignation
		1.1 Advertisement	2.1 Issuing appointment letter	3.1 Report formulation	4.1 Within district	5.1 Within district	6.1 Formulating ACR	7.1 Recommending promotion on basis of performance appraisal	8.1 Imposing minor punishment	9.1 Authorising payment	10.1 Granting sanction	11.1 Deduction of PF	12.1 Monthly deduction		14.1 Review of resignation letter
		1.2 Conducting exam/interview	2.2 Ensuring appointment within prescribed time	3.2 Termination of service if required	4.2 Outside district	5.2 Outside district	6.2 Review		8.2 Imposing major punishment	9.2 Actual payment	10.2 Actual Payment	11.2 Release of PF	12.2 Pensionary/ gratuity benefit at the time of retirement/death		14.2 Termination of service
8	Assistant Project Coordinator	State	State	State	State	5.1 District Panchayat	6.1 District Panchayat	7.1 District Panchayat	8.1 District Panchayat	District Panchayat	10.1 District Panchayat	11.1 District Panchayat	12.1 District Panchayat	13.1 District Panchayat	14.1 District Panchayat
						5.2 & 5.3 State	6.2 & 6.3 State	7.2 State	8.2 State		10.2 State	11.2 State	12.2 State	13.2 State	14.2 State
9	Executive Engineer	State	State	State	State	5.1 District Panchayat	6.1 District Panchayat	7.1 District Panchayat	8.1 District Panchayat	District Panchayat	10.1 District Panchayat	11.1 District Panchayat	12.1 District Panchayat	13.1 District Panchayat	14.1 District Panchayat
						5.2 & 5.3 State	6.2 & 6.3 State	7.2 State	8.2 State		10.2 State	11.2 State	12.2 State	13.2 State	14.2 State
10	Assistant Engineer	State	State	State	State	5.1 District Panchayat	District Panchayat	7.1 District Panchayat	8.1 District Panchayat	District Panchayat	State	State	State	District Panchayat	State
						5.2 State		7.2 State	8.2 State						
11	Junior Enginner	District Panchayat	District Panchayat	District Panchayat	District Panchayat	5.2 State District Panchayat	District Panchayat	District Panchayat	District Panchayat	District Panchayat	District Panchayat	District Panchayat	District Panchayat	District Panchayat	District Panchayat
12	UDC (Clerk)	District Panchayat	District Panchayat	District Panchayat	District Panchayat	District Panchayat	District Panchayat	District Panchayat	District Panchayat	District Panchayat	District Panchayat	District Panchayat	District Panchayat	District Panchayat	District Panchayat

S. No	Functionary	1. Recruitment	2. Appointment	3. Declaration of completion of probation period	4. Deputation	5. Transfer	6. Performance Appraisal	7. Promotion	8. Disciplinary Action	9. Payment of Salary	10. Issue of loans/ advances	11. Maintenance of PF and release	12. Pension, death cum gratuity benefits	13. Attendance Monitoring	14. Resignation
		1.1 Advertisement	2.1 Issuing appointment letter	3.1 Report formulation	4.1 Within district	5.1 Within district	6.1 Formulating ACR	7.1 Recommending promotion on basis of performance appraisal	8.1 Imposing minor punishment	9.1 Authorising payment	10.1 Granting sanction	11.1 Deduction of PF	12.1 Monthly deduction		14.1 Review of resignation letter
		1.2 Conducting exam/interview	2.2 Ensuring appointment within prescribed time	3.2 Termination of service if required	4.2 Outside district	5.2 Outside district	6.2 Review		7.2 Undertaking promotion	8.2 Imposing major punishment	9.2 Actual payment	10.2 Actual Payment	11.2 Release of PF		12.2 Pensionary/ gratuity benefit at the time of retirement/death
13	LDA/Typist/ Computer Operator				District Panchayat	District Panchayat	District Panchayat	District Panchayat		5.2 State District Panchayat	District Panchayat	District Panchayat		District Panchayat	District Panchayat
14	Peons and drivers														
VILLAGE LEVEL															
15	Treasurer	Gram Panchayat	Gram Panchayat	Gram Panchayat	NA	NA	Gram Panchayat	NA	Gram Panchayat	NA	NA	NA	NA	Gram Panchayat	Gram Panchayat
16	Canal operator and field assistant	Gram Panchayat	Gram Panchayat	Gram Panchayat	NA	NA	Gram Panchayat	NA	Gram Panchayat	Gram Panchayat	Gram Panchayat	NA	NA	Gram Panchayat	Gram Panchayat

DWS FUNCTIONS MAP

S. No.	ACTIVITY DESCRIPTION		Union Government (Ministry of Drinking Water and Sanitation)	State Government	LOCAL GOVERNMENTS AND PLANNING BODIES				User Groups (Village Water and Sanitation Committee)
	Activity Category	Broad Activity			District Planning Committee	Panchayati Raj Institutions			
						District Panchayat	Intermediate Panchayat	Village Panchayat	
1	Setting Standards	Accessibility of Drinking Water	Norms for providing drinking water to all	Norms for providing water for other uses such as cleaning, bathing, toilets etc.		Norms for providing drinking water to schools	Norms for provision of drinking water to public place like community halls, religious places, PRI offices, markets, market places, mela ground, crematoria and burial grounds, etc.)		
2			Guidelines for supply of quality water for drinking and cooking	Norms for providing water for animal needs		Norms for providing water to school for other work (like cleaning, cooking mid day meal, toilets etc.)	Norms for provision of water to public places		
3				Norms for the maintaining hygiene		Norms for providing drinking water and water for other activities in Anganwadis			
4				Norms for the identification of all sources of drinking water for different purpose		Norms for providing drinking water and water for other activities in CHCs, PHCs, VHCs and SHCs			
5						Norms for provision of drinking water to public places, including community halls, religious places, PRI offices, markets, market places, mela ground cremation ground etc.)			
6				Guidelines for the construction of drinking water supply plant	Guidelines for the construction of drinking water supply plant		Guidelines for the construction of drinking water storage tank		

S. No.	ACTIVITY DESCRIPTION		Union Government (Ministry of Drinking Water and Sanitation)	State Government	LOCAL GOVERNMENTS AND PLANNING BODIES				User Groups (Village Water and Sanitation Committee)
	Activity Category	Broad Activity			District Planning Committee	Panchayati Raj Institutions			
						District Panchayat	Intermediate Panchayat	Village Panchayat	
7	Setting Standards	Accessibility of Drinking Water		Guidelines for the construction of multi village schemes		Guidelines for the norms of purchasing materials (like pipes, motors etc.)			
8				Guidelines for the construction of inter block schemes					
9			Guidelines for water treatment	Guidelines for water treatment					
10				Guidelines for the field testing kits					
11		IEC Activity and training	Guidelines for IEC activities	Guidelines for the training of IEC persons		Guidelines for the training of caretakers/ operators			
12				Guidelines for the training of members of PRI/ User group committee on water quality and sanitation					
13				Guidelines for the training of NGOs, or other support organization for mobilizing the people					

S. No.	ACTIVITY DESCRIPTION		Union Government (Ministry of Drinking Water and Sanitation)	State Government	LOCAL GOVERNMENTS AND PLANNING BODIES				User Groups (Village Water and Sanitation Committee)
	Activity Category	Broad Activity			District Planning Committee	Panchayati Raj Institutions			
						District Panchayat	Intermediate Panchayat	Village Panchayat	
14	Setting Standards	IEC Activity and training		Guidelines for training of PRI & Village Health, Water, Sanitation and Nutrition committee members, School teachers, health workers, anganwari workers etc. for promotion of sanitation and hygiene, water quality monitoring and surveillance					
15			Guidelines for the construction of community toilets	Guidelines for the construction of Public toilets					
16		Total Sanitation Campaign	Guidelines for the construction of institutional toilets (School, Anganwari etc.)	Guidelines for the construction of community toilets					
17			Guidelines for the construction of the Individual household latrine	Guidelines for the construction of the Individual household latrine					
18			Guidelines for the distribution of Nirmal Gram Puruskar	Guidelines for the norms of the Rural Sanitary marts and production centre					

S. No.	ACTIVITY DESCRIPTION		Union Government (Ministry of Drinking Water and Sanitation)	State Government	LOCAL GOVERNMENTS AND PLANNING BODIES				User Groups (Village Water and Sanitation Committee)
	Activity Category	Broad Activity			District Planning Committee	Panchayati Raj Institutions			
						District Panchayat	Intermediate Panchayat	Village Panchayat	
19	Setting Standards	Total Sanitation Campaign	Norms for the selection of Block Panchayat and District Panchayat for NGP	Norms for the selection of Gram Panchayat for NGP					
20			Guidelines for the survey methodology for the selection of Block Panchayat and District Panchayat	Guidelines for the survey methodology for the selection of Gram Panchayat					
21			Guidelines for the IEC activity for the NGP award	Guidelines for the norms of community sanitary complex					
22			Guidelines for the IEC activity for total sanitation campaign	Guidelines for the IEC activity for total sanitation campaign					
23	Planning	Accessibility of Drinking Water			Prepare a district vision on water supply	Planning for provision of drinking water to public places, including community halls, religious places, PRI offices, markets, market places, mela ground cremation ground etc.)	Formation of Village Health, Sanitation and Nutrition Committees comprising Panchayat members, representatives of villagers, Village Health Guide (VHG), Trained Birth Assistant (TBA) and ASHAs	Prepare annual budgets for habitation and committee	
24					Approve Drinking water and Sanitation Plan for District by integrating health plans of all levels	To constitute the team for site and social mapping	Plan for provision of water to Market places and mela grounds	Plan water supply schemes based on vision for availability of sufficient water for all, including choice of water sources, kinds of water supply schemes, based upon cost benefit, and protection and sustainability of sources	Prepare water source, protection and sustainability plan

S. No.	ACTIVITY DESCRIPTION		Union Government (Ministry of Drinking Water and Sanitation)	State Government	LOCAL GOVERNMENTS AND PLANNING BODIES				User Groups (Village Water and Sanitation Committee)
	Activity Category	Broad Activity			District Planning Committee	Panchayati Raj Institutions			
						District Panchayat	Intermediate Panchayat	Village Panchayat	
25	Planning	Accessibility of Drinking Water			Consolidation of Drinking water and sanitation plans of PRIs and ULBs into the Integrated District Plan	Identify sources of water and earmark for different purposes		Determine and approve budget for implementation of drinking water scheme	Prepare service improvement plan
26						Plan for sustainability of water sources		Decides the level of contribution by households towards capital costs, including differential contributions by socially and economically weaker sections and remoter habitations	Prepare recommendations for user fee charges
27								Decides the water tariff or connection charges	Promote economical and clean use of water.
28								Apply for financing, training and technical assistance	
29								Present annual budgets in the Gram Sabha	
30		IEC Activity, including training			Communication and capacity development programme for water supply and sanitation				

S. No.	ACTIVITY DESCRIPTION		Union Government (Ministry of Drinking Water and Sanitation)	State Government	LOCAL GOVERNMENTS AND PLANNING BODIES				User Groups (Village Water and Sanitation Committee)
	Activity Category	Broad Activity			District Planning Committee	Panchayati Raj Institutions			
						District Panchayat	Intermediate Panchayat	Village Panchayat	
31	Planning	IEC Activity, including training		Undertake training needs assessment,					
32				Design training calendar for training of master trainers		Identify and plan for training of district level master trainers	Prepare training calendar at block level	Identify and provide list of Panchayat level members and others for training Panchayat level master trainers	Identify and provide list of VWSNC members for training
33		Total Sanitation Campaign	To decide and revise the award money for NGP	Prepare a district vision for sanitation scheme	Prepare a district vision for sanitation scheme		Construction of the institutional toilets	The construction of the public toilets	The construction of the Individual household latrine
34			To decide the criteria for selecting the Block Panchayat and District Panchayat for NGP award	To decide the criteria for selecting the Gram Panchayat for NGP award	Approve Drinking water and Sanitation Plan for District by integrating health plans of all levels	To prepare a plan for IEC activity regarding NGP award	Construction of Rural Sanitary marts and production centres	Construction of community sanitary complexes	
35				To adopt the survey methodology for selecting NGP award to Gram Panchayat	Consolidation of Drinking water and sanitation plans of PRIs and ULBs into the Integrated District Plan	To prepare a resolution to ban open defecation in the district	To prepare a resolution to ban open defecation in the entire area of Block Panchayat	To prepare a resolution to ban open defecation in the Panchayat	
36			Asset creation	Accessibility of Drinking Water			Procurement of bulk supplies of construction material at the behest of the Intermediate and Gram Panchayats		Construct village level water supply schemes
37					Construct multi-village or multi-block schemes	Construct multi-village water supply schemes	Provide energy connection for village level water supply schemes	Collect household contributions	

S. No.	ACTIVITY DESCRIPTION		Union Government (Ministry of Drinking Water and Sanitation)	State Government	LOCAL GOVERNMENTS AND PLANNING BODIES				User Groups (Village Water and Sanitation Committee)
	Activity Category	Broad Activity			District Planning Committee	Panchayati Raj Institutions			
						District Panchayat	Intermediate Panchayat	Village Panchayat	
38		Accessibility of Drinking Water				Provide energy connection for multi-village and multi-block schemes	Provide energy connection for multi-village schemes	Procurement of Community stand post	
39						Construct and equip water testing laboratories		Procurement of Hand-pump (if there is no pipeline supply)	
40							Drill borewells and fix motorised pumps for multi-village water supply schemes	Drill borewells and fix motorised pumps for village water supply schemes	
41	Asset creation	IEC Activity, including training				Procurement of IEC materials (Handbook)			
42						Procure and prepare training materials for use in training programmes			
43						Procurement of Hoarding, Sign Boards, Pamphlets etc. for IEC campaign			
44		Total Sanitation Campaign					Build community toilets	Build community toilets	Construct household toilets
45								provide construction materials for building household and village toilets	Procurement of construction materials

S. No.	ACTIVITY DESCRIPTION		Union Government (Ministry of Drinking Water and Sanitation)	State Government	LOCAL GOVERNMENTS AND PLANNING BODIES				User Groups (Village Water and Sanitation Committee)	
	Activity Category	Broad Activity			District Planning Committee	Panchayati Raj Institutions				
						District Panchayat	Intermediate Panchayat	Village Panchayat		
46	Asset creation	Total Sanitation Campaign						Provide water connections to household toilets	Procurement of sanitary water flush	
47								Plan for attainment of NGP status	Plan for attainment of NGP status	
48	Operation and Maintenance	Accessibility of Drinking Water				Operation and maintenance of inter-block and multi-village water supply schemes	Operation and maintenance of multi-village water supply schemes	Operation and maintenance of village water supply schemes	Financial management (Weekly or monthly)	
49						Billing of wholesale water tariffs for inter-block and multi-village water supply schemes	Billing of wholesale water tariffs for multi-village water supply schemes	Billing and collection of tariffs for village water supply schemes	Billing and collection of tariffs at the village level	
50								Billing and collection of tariffs for multi-block and inter-village water supply schemes and remitting bulk tariffs to the ZP/IP	Maintaining accounts for programme funds and having the required audits carried out	
51							Maintaining accounts for programme funds and having the required audits carried out	Maintaining accounts for programme funds and having the required audits carried out	Maintaining accounts for programme funds and having the required audits carried out	Day to day operation and maintenance, including authorising expenditure on minor repairs
52							Maintain material inventory and stock register	Maintain material inventory and stock register	Maintain material inventory and stock register	Maintain material inventory, stock register and other records
53							Procure and supply consumables, spare parts and maintenance material for all water supply projects, in consultation with IPs & GPs	Procure and supply consumables, spare parts and maintenance material for Multi-village water supply projects.	Procure and supply consumables, spare parts and maintenance material for village level water supply projects.	

S. No.	ACTIVITY DESCRIPTION		Union Government (Ministry of Drinking Water and Sanitation)	State Government	LOCAL GOVERNMENTS AND PLANNING BODIES				User Groups (Village Water and Sanitation Committee)
	Activity Category	Broad Activity			District Planning Committee	Panchayati Raj Institutions			
						District Panchayat	Intermediate Panchayat	Village Panchayat	
54	Operation and Maintenance	Accessibility of Drinking Water						Installing new connection or disconnecting existing connections	Installing new connection or disconnecting existing connections
55								Installing water meter	Installing water meter
56								Water safety by chlorination or alternative treatment	To check the water quality
57									Making payments to operator or caretaker
58									Any other customer services which could be solved at village level
59		IEC Activity, including Training		Identify, orient and provide state level master trainers		Identify orient and provide district level master trainers	Identify orient and provide block level trainers	Identify and provide list of Panchayat level members and others for training state level master trainers	Send members of VWSNC for training according to the training calendar
60			To manage radio spots and audio-visual publicity	To manage radio spots and audio-visual publicity		Distribution of IEC materials	To organize street plays	Organise street plays and IEC activities in the GP level	
61						To manage hoarding, banners and wall writings	To manage hoarding, banners and wall writings in the block	To manage hoarding, banners and wall writings in the GP area	
62						Organise district level seminars, discussions and experience sharing meets of GP and VWSNC members	Organise seminars, discussions and experience sharing meets of GP and VWSNC members	Organise school level sanitation and hygiene awareness programmes	
63						To organized melas and exhibitions on water and sanitation	To organized melas and exhibitions on water and sanitation		

S. No.	ACTIVITY DESCRIPTION		Union Government (Ministry of Drinking Water and Sanitation)	State Government	LOCAL GOVERNMENTS AND PLANNING BODIES				User Groups (Village Water and Sanitation Committee)
	Activity Category	Broad Activity			District Planning Committee	Panchayati Raj Institutions			
						District Panchayat	Intermediate Panchayat	Village Panchayat	
64	Operation and Maintenance	Total Sanitation Campaign	Distribute the NGP award to the Block Panchayat and District Panchayat	Distribute the NGP award to the Gram Panchayat		Construction and maintenance of community sanitary complex and its maintenance	Construction of the institutional toilets	Construction and maintenance of public toilets	The construction of the Individual household latrine
65					To maintain the account for the utilizing the NGP award money	To maintain the account for utilizing the NGP award money	To maintain the account for utilizing the NGP award money		
66					Creation of additional sanitary facilities in the District such as public toilets, toilets for physically challenged people etc.				
67				Call for application from Block and District Panchayat for NGP award		Call for application from Gram Panchayat for the NGP award	Creation of additional sanitary facilities in the Block area such as mela, grounds, markets, school, anganwari, PHC etc.	To encourage and aware people to accept the resolution to stop open defecation	To make aware to the village people about the NGP award
68						Verify the GP's application for NGP award		Creation of additional sanitary facilities in the Panchayat area such as mela, grounds, markets, school, anganwari, PHC etc.	To encourage people for making toilets such that their Panchayat get the NGP award
69				Verify the Block Panchayat and District Panchayat's application for NGP award		To manage and control the IEC activity for NGP award			
70				Recommend the NGP award for Block Panchayat and District Panchayat to the MODWS		Recommend the NGP award for the Gram Panchayat to the State Drinking Water and Sanitation			
71						To ensure the maintenance of community sanitary facilities and sustaining the NGP status	To ensure the maintenance of community sanitary facilities and sustaining the NGP status	To ensure the maintenance of community sanitary facilities and sustaining the NGP status	

S. No.	ACTIVITY DESCRIPTION		Union Government (Ministry of Drinking Water and Sanitation)	State Government	LOCAL GOVERNMENTS AND PLANNING BODIES				User Groups (Village Water and Sanitation Committee)	
	Activity Category	Broad Activity			District Planning Committee	Panchayati Raj Institutions				
						District Panchayat	Intermediate Panchayat	Village Panchayat		
72	Operation and Management	Total Sanitation Campaign					Construction of Rural Sanitary marts and production centres	Construction and maintenance of community sanitary complexes		
73	Monitoring and Evaluation	Accessibility of Drinking Water	Fund independent evaluation of water supply programmes in terms of improving access	Conduct State level evaluation of water supply programmes in terms of improving access	Fund studies to monitor the implementation of district water supply scheme			Organise social audit of drinking water and sanitation schemes	Maintain and review accounts of VWSNC, including sending of reports	
74								Quartely or half yearly review of accounts	Monitor water source protection and alert against pollution	
75									Quartely or half yearly review of budgets	Monitor electricity consumption, efficiency of pumping and leakage
76									Annual reports to Block on implementation progress and operational performance	Monitor accessibility of water to all connections
77									To evaluate the policy of monitoring of the construction of water supply plant	
78		IEC Activity, including Training	Fund independent evaluation of IEC activities and assess impacts	Conduct State level evaluation of IEC activities	Fund studies to monitor the implementation of IEC activities and its effect on behavioural change	Monitor implementation of IEC activities in the district	Monitor implementation of IEC activities in the Block	Monitor implementation of IEC activities in the GP		
79		Total Sanitation Campaign	Independent evaluation of sustainability of NGP awarded GPs	Independent evaluation of sustainability of NGP awarded GPs	Independent evaluation of sustainability of NGP awarded GPs				Evaluate NGP status of GPs in Gram Sabha	
80			Fund independent evaluation of the TSC programme	Conduct State level evaluation of the TSC programme	Fund studies to monitor the implementation of district level implementation of the TSC programme	Monitor implementation of TSC programme in the district	Monitor implementation of TSC programme in the Block	Monitor the implementation of TSC programme in the Gram Panchayat	Undertake social audit of TSC programme activities in the village	

DWS FUNCTIONARIES MAP

S. No.	Functionary	1. Recruitment	2. Appointment	3. Declaration of completion of probation period	4. Deputation	5. Transfer	6. Performance Appraisal	7. Promotion	8. Disciplinary Action	9. Payment of Salary	10. Issue of loans/advances	11. Maintenance of PF and release	12. Pension, death cum gratuity benefits	13. Attendance Monitoring	14. Resignation
		1.1 Advertisement	2.1 Issuing appointment letter	3.1 Report formulation	4.1 Within district	5.1 Within district	6.1 Formulating ACR	7.1 Recommending promotion on basis of performance appraisal	8.1 Imposing minor punishment	9.1 Authorising payment	10.1 Granting sanction	11.1 Deduction of PF	12.1 Monthly deduction		14.1 Review of resignation letter
		1.2 Conducting exam/interview	2.2 Ensuring appointment within prescribed time	3.2 Termination of service if required	4.2 Outside district 4.3 To another department	5.2 Outside district 5.3 To another department	6.2 Review 6.3 Accepting report		7.2 Undertaking promotion	8.2 Imposing major punishment	9.2 Actual payment	10.2 Actual Payment	11.2 Release of PF		12.2 Pensionary/gratuity benefit at the time of retirement/death
STATE LEVEL															
1	Chief Engineer	Centre	Centre	Centre	State	State	State	State	State	State	State	State	State	State	State
2	Executive Engineer	Centre	Centre	Centre	State	State	State	State	State	State	State	State	State	State	State
3	Statistical Officers	State	State	State	State	State	state	State	State	State	State	State	State	State	State
4	Account Officers	State	State	State	State	State	State	State	State	State	State	State	State	State	State
DISTRICT LEVEL															
5	District Project Coordinator	State	State	State	State	5.1 District Panchayat	6.1 District Panchayat	7.1 District Panchayat	8.1 District Panchayat	9.1 District Panchayat	10.1 District Panchayat	11.1 District Panchayat	12.1 District Panchayat	13.1 District Panchayat	14.1 District Panchayat
						5.2 & 5.3 State	6.2 & 6.3 State	7.2 State	8.2 State	9.2 State	10.2 State	11.2 State	12.2 State	13.2 State	14.2 State

S. No.	Functionary	1. Recruitment	2. Appointment	3. Declaration of completion of probation period	4. Deputation	5. Transfer	6. Performance Appraisal	7. Promotion	8. Disciplinary Action	9. Payment of Salary	10. Issue of loans/advances	11. Maintenance of PF and release	12. Pension, death cum gratuity benefits	13. Attendance Monitoring	14. Resignation
		1.1 Advertisement	2.1 Issuing appointment letter	3.1 Report formulation	4.1 Within district	5.1 Within district	6.1 Formulating ACR	7.1 Recommending promotion on basis of performance appraisal	8.1 Imposing minor punishment	9.1 Authorising payment	10.1 Granting sanction	11.1 Deduction of PF	12.1 Monthly deduction		14.1 Review of resignation letter
		1.2 Conducting exam/interview	2.2 Ensuring appointment within prescribed time	3.2 Termination of service if required	4.2 Outside district	5.2 Outside district	6.2 Review		8.2 Imposing major punishment	9.2 Actual payment	10.2 Actual Payment	11.2 Release of PF	12.2 Pensionary/gratuity benefit at the time of retirement/death		14.2 Termination of service
					4.3 To another department	5.3 To another department	6.3 Accepting report	7.2 Undertaking promotion							
6	Additional Project Coordinator	State	State	State	State	5.1 District Panchayat	6.1 District Panchayat	7.1 District Panchayat	8.1 District Panchayat	District Panchayat	10.1 District Panchayat	11.1 District Panchayat	12.1 District Panchayat	13.1 District Panchayat	14.1 District Panchayat
						5.2 & 5.3: State	6.2 & 6.3 State	7.2 State	8.2 State		10.2 State	11.2 State	12.2 State	13.2 State	14.2 State
7	Assistant Project Coordinator	State	State	State	State	5.1 District Panchayat	6.1 District Panchayat	7.1 District Panchayat	8.1 District Panchayat	District Panchayat	10.1 District Panchayat	11.1 District Panchayat	12.1 District Panchayat	13.1 District Panchayat	14.1 District Panchayat
						5.2 & 5.3: State	6.2 & 6.3 State	7.2 State	8.2 State		10.2 State	11.2 State	12.2 State	13.2 State	14.2 State
8	Executive Engineer	State	State	State	State	5.1 District Panchayat	6.1 District Panchayat	7.1 District Panchayat	8.1 District Panchayat	District Panchayat	10.1 District Panchayat	11.1 District Panchayat	12.1 District Panchayat	13.1 District Panchayat	14.1 District Panchayat
						5.2 & 5.3: State	6.2 & 6.3 State	7.2 State	8.2 State		10.2 State	11.2 State	12.2 State	13.2 State	14.2 State
9	Assistant Engineer	State	State	State	State	5.1 District Panchayat	District Panchayat	7.1 District Panchayat	8.1 District Panchayat	District Panchayat	State	State	State	District Panchayat	State
						5.2 State		7.2 State	8.2 State						
10	Junior Engineer	District Panchayat	District Panchayat	District Panchayat	District Panchayat	District Panchayat 5.2 State	District Panchayat	District Panchayat	District Panchayat	District Panchayat	District Panchayat	District Panchayat	District Panchayat	District Panchayat	District Panchayat
11	Chief Training Officer	State	State	State	State	5.1 District Panchayat	District Panchayat	7.1 District Panchayat	8.1 District Panchayat	District Panchayat	State	State	State	District Panchayat	State
						5.2 State		7.2 State	8.2 State						

S. No.	Functionary	1. Recruitment	2. Appointment	3. Declaration of completion of probation period	4. Deputation	5. Transfer	6. Performance Appraisal	7. Promotion	8. Disciplinary Action	9. Payment of Salary	10. Issue of loans/advances	11. Maintenance of PF and release	12. Pension, death cum gratuity benefits	13. Attendance Monitoring	14. Resignation	
		1.1 Advertisement	2.1 Issuing appointment letter	3.1 Report formulation	4.1 Within district	5.1 Within district	6.1 Formulating ACR	7.1 Recommending promotion on basis of performance appraisal	8.1 Imposing minor punishment	9.1 Authorising payment	10.1 Granting sanction	11.1 Deduction of PF	12.1 Monthly deduction		14.1 Review of resignation letter	
		1.2 Conducting exam/interview	2.2 Ensuring appointment within prescribed time	3.2 Termination of service if required	4.2 Outside district	5.2 Outside district	6.2 Review		8.2 Imposing major punishment	9.2 Actual payment	10.2 Actual Payment	11.2 Release of PF	12.2 Pensionary/gratuity benefit at the time of retirement/death		14.2 Termination of service	
12	Other Training Officers	District Panchayat	District Panchayat	District Panchayat	District Panchayat	District Panchayat 5.2 State	District Panchayat	District Panchayat	District Panchayat	District Panchayat	District Panchayat	District Panchayat	District Panchayat	District Panchayat	District Panchayat	
13	Procurement Officers	District Panchayat	District Panchayat	District Panchayat	District Panchayat	District Panchayat 5.2 State	District Panchayat	District Panchayat	District Panchayat	District Panchayat	District Panchayat	District Panchayat	District Panchayat	District Panchayat	District Panchayat	
14	UDC (Clerk)	District Panchayat	District Panchayat	District Panchayat	District Panchayat	District Panchayat 5.2 State	District Panchayat	District Panchayat	District Panchayat	District Panchayat	District Panchayat	District Panchayat	District Panchayat	District Panchayat	District Panchayat	
BLOCK LEVEL																
15	Block Development Officer	State	State	State	State	5.1 District Panchayat	District Panchayat	7.1 District Panchayat	8.1 Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	State
						5.2 State		7.2 State	8.2 State							
						5.3 State										
VILLAGE LEVEL																
16	Treasurer	Gram Panchayat	Gram Panchayat	Gram Panchayat	NA	NA	Gram Panchayat	NA	Gram Panchayat	NA	NA	NA	NA	Gram Panchayat	Gram Panchayat	
17	Care taker	Gram Panchayat	Gram Panchayat	Gram Panchayat	NA	NA	Gram Panchayat	NA	Gram Panchayat	Gram Panchayat	Gram Panchayat	NA	NA	Gram Panchayat	Gram Panchayat	

S. No.	Functionary	1. Recruitment	2. Appointment	3. Declaration of completion of probation period	4. Deputation	5. Transfer	6. Performance Appraisal	7. Promotion	8. Disciplinary Action	9. Payment of Salary	10. Issue of loans/advances	11. Maintenance of PF and release	12. Pension, death cum gratuity benefits	13. Attendance Monitoring	14. Resignation
		1.1 Advertisement	2.1 Issuing appointment letter	3.1 Report formulation	4.1 Within district	5.1 Within district	6.1 Formulating ACR	7.1 Recommending promotion on basis of performance appraisal	8.1 Imposing minor punishment	9.1 Authorising payment	10.1 Granting sanction	11.1 Deduction of PF	12.1 Monthly deduction		14.1 Review of resignation letter
		1.2 Conducting exam/interview	2.2 Ensuring appointment within prescribed time	3.2 Termination of service if required	4.2 Outside district	5.2 Outside district	6.2 Review		8.2 Imposing major punishment	9.2 Actual payment	10.2 Actual Payment	11.2 Release of PF	12.2 Pensionary/gratuity benefit at the time of retirement/death		14.2 Termination of service
18	Fitter	Gram Panchayat	Gram Panchayat	Gram Panchayat	NA	NA	Gram Panchayat	NA	Gram Panchayat	Gram Panchayat	Gram Panchayat	NA	NA	Gram Panchayat	Gram Panchayat
19	Computer Operator	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	6.1 Village Panchayat	7.1 Gram Panchayat	District Panchayat	District Panchayat	District Panchayat	District Panchayat	District Panchayat	Gram Panchayat	Gram Panchayat
							6.2 Intermediate Panchayat								
							6.3 Intermediate Panchayat								
20	Village Secretary	District Panchayat	District Panchayat	District Panchayat	District Panchayat	District Panchayat	6.1 Village Panchayat	7.1 Gram Panchayat	8.1 Village Panchayat	State	Village Panchayat	District Panchayat	District Panchayat	Gram Panchayat	14.1 Village Panchayat
							6.2 Intermediate Panchayat								7.2 District Panchayat
							6.3 Intermediate Panchayat								
21	Swachchhta Doot	Gram Panchayat	Gram Panchayat	Gram Panchayat	NA	NA	Gram Panchayat	NA	Gram Panchayat	Gram Panchayat	Gram Panchayat	NA	NA	Gram Panchayat	Gram Panchayat

DWS FINANCE MAP

S. No.	Scheme sub-component/ Funding stream	Allocation (Rs. Cr)	Percentage	Level to which mapped, based on activity mapping of functions (% of allocation)						Remarks
				Centre	State	Local government			User group/ civil society	
						District Panchayat	Intermediate Panchayat	Village Panchayat		
Total Sanitation Campaign										
1	Individual Household Latrine	1422.15	74.47	0.00	0.00	7.00	7.47	20.00	40.00	
2	Sanitary Complex	36.44	1.91	0.00	0.00	0.51	0.40	1.00	0.00	
3	School Toilets	246.59	12.91	0.00	0.00	3.00	4.00	5.91	0.00	
4	Anganwadi Toilets	33.02	1.73	0.00	0.00	0.00	0.35	1.38	0.00	
5	Administration	46.98	2.46	0.00	0.50	0.46	0.50	1.00	0.00	
6	Information, Education and Communication	121.91	6.38	1.00	1.00	2.00	1.00	0.38	1.00	
7	Start Up	0.33	0.02	0.01	0.01	0.00	0.00	0.00	0.00	
8	Rural Sanitation Mart/ Production Centre	0.39	0.02	0.00	0.00	0.02	0.00	0.00	0.00	
9	Revolving Fund	1.89	0.10	0.00	0.00	0.10	0.00	0.00	0.00	
	Total	1909.7	100.00	1.01	1.51	13.09	13.72	29.67	41.00	
<p>The sub-components and fund allocation for the Total Sanitation Campaign have been obtained from the website of the Nirmal Bharat Abhiyan, Department of Drinking Water and Sanitation, at http://tsc.gov.in/tsc/Report/Financial/RptQueryStateWiseFinancialExpenditure_net.aspx?id=FIN. These figures pertain to the financial year 2012-13.</p>										
National Rural Drinking Water Mission										
1	Department of Drinking Water Supply- Secretariat	5.24	0.10	0.05	0.05	0.00	0.00	0.00	0.00	Items such as salaries, wages, overtime allowance, medical treatment, domestic travel expenses, foreign travel expenses, office expenses etc. have been included in in this category.
2	Research	1	0.02	0.02	0.00	0.00	0.00	0.00	0.00	

S. No.	Scheme sub-component/ Funding stream		Allocation (Rs. Cr)	Percentage	Level to which mapped, based on activity mapping of functions (% of allocation)					Remarks	
					Centre	State	Local government				User group/ civil society
							District Panchayat	Intermediate Panchayat	Village Panchayat		
3	Human Resource Development	6	0.11	0.02	0.02	0.07	0.00	0.00	0.00		
4	Monitor and Evaluation	5	0.09	0.00	0.00	0.03	0.01	0.01	0.04		
5	Exhibition (Advertising and Publicity)	0.01	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
6	Information, Education and Communication (Advertising and Publicity)	10	0.18	0.04	0.06	0.07	0.01	0.00	0.01		
7	Conferences and Seminars	1.0	0.02	0.00	0.01	0.01	0.00	0.00	0.00		
8	Grants-in-aid-General	4742.15	87.60	0.50	1.00	20.00	20.00	40.00	6.10	The inter-se allocations between the levels of Panchayats are based upon the activity mapping of functions for drinking water, under which it is envisaged that major works such as asset creation and operation and management will be undertaken at the GP level. Allocations made for the intermediate and district panchayat levels are for multi-village schemes that may be taken up at these levels. These inter-se allocations could change depending upon the size of the Gram Panchayats, the topography of the area and the technology preferred for water supply provision. It is envisaged that VWS-NCs would undertake minor repairs.	
9	Grant for creation of capital assets	0.01	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
10	Grants-in-aid-General-Desert Development Programme Areas	635.8	11.75	0.00	0.75	2.00	2.00	4.00	1.00		
11	Grants-in-aid (Monitoring and Investigation Units)	0.01	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
12	Management Information Systems and Computerization	7	0.13	0.00	0.00	0.13	0.00	0.00	0.00		
13	U.Ts. Without Legislature	0.01	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
Total		5413.23	100.00	0.63	1.89	22.31	22.02	44.01	7.15		
<p>Details of sub-components and fund allocations have been taken from the detailed demand for grants of the Ministry of Rural Development for 2011-12 , from the following link: http://www.mdws.gov.in/sites/upload_files/ddws/files/pdfs/DFG.pdf</p>											

SSA FUNCTIONS MAP

S. No.	ACTIVITY DESCRIPTION		Department of Elementary Education Govt. of India	State Government	LOCAL GOVERNMENTS AND PLANNING BODIES				School Management Committee
	Activity Category	Broad Activity			District Planning Committee	Panchayati Raj Institutions			
						District Panchayat	Intermediate Panchayat	Village Panchayat	
1	Setting Standards	Access and Retention	Formulation of infrastructure norms for construction of new schools and upper primary schools	Formulation of guidelines for upgradation of primary schools into upper primary schools					
2				Setting infrastructure norms for upper primary schools					
3			Creation of norms for opening residential schools and selection of beneficiaries						
4			Guidelines for special training of out-of-school children (non residential bridge course and residential bridge course)	Guidelines for selection of out-of-school children for training					
5			Guidelines for selection of beneficiaries for residential school	Preparation of the district guidelines to carry out school mapping and social mapping	Preparation of the district guidelines to carry out school mapping and social mapping				
6			Guidelines for transport/escort facility	Guidelines for transport/escort facility	Guidelines for transport/escort facility				
7		Infrastructure Development		Guidelines for major repair and minor repair	Guidelines for infrastructure in primary and upper primary school				
8					Guidelines for maintenance of school				

S. No.	ACTIVITY DESCRIPTION		Department of Elementary Education Govt. of India	State Government	LOCAL GOVERNMENTS AND PLANNING BODIES				School Management Committee
	Activity Category	Broad Activity			District Planning Committee	Panchayati Raj Institutions			
						District Panchayat	Intermediate Panchayat	Village Panchayat	
9	Setting Standards	Quality		Guidelines for uniform (local need, beneficiaries entitled, number of uniform for each child etc.)					
10			Setting standard/guidelines for formulation of curriculum at each level(primary and upper primary)	Guidelines for library formation	Guidelines for the use of library				
11			Guidelines for school grant (approval and utilisation of school grant etc.)						
12			Guidelines for CAL (e.g. school eligible for CAL, availability of electricity etc.)						
13			Guidelines for selection of additional teachers (Siksha Mitra, if State recruitment of regular teachers are due)						
14			Setting guidelines for training and teachers grant	Setting guidelines for training of teachers, attendance and leave sanction					
15			Guidelines for procurement of TLE	Guidelines for procurement of TLE					
16		Equity	Setting guidelines and Designing module for training of VEC and PRI members	Setting guidelines and Designing module for VEC and PRI members	Guidelines for community mobilisation				

S. No.	ACTIVITY DESCRIPTION		Department of Elementary Education Govt. of India	State Government	LOCAL GOVERNMENTS AND PLANNING BODIES				School Management Committee
	Activity Category	Broad Activity			District Planning Committee	Panchayati Raj Institutions			
						District Panchayat	Intermediate Panchayat	Village Panchayat	
17	Setting Standards	Equity	Development of guidelines for innovation fund for equity (context specific intervention)						
18			Guideline Formulation for the provision of children with special need						
19		Gender focus	Guidelines for implementation of NPEGEL						
20			Guidelines for the establishment of KGBV						
21		Planning	Access and Retention		Approve Edication Plan for District by consolidation of Education plans of all PRI levels	Approve education plan for the ZP area	Approve education plan for the intermediate Panchayat area	Approve GP education plan	
22						Approval of the proposal for opening primary schools			
23					Consolidation of education plans into the Integrated District Plan	Approval of the Proposal for opening upper primary school	Sending proposal for opening upper primary schools	Sending proposal for opening primary school	
24				Formulation of training module for out-of-school children		Advertising the tender for construction company for residential school and selection	Approval of the proposal for training of out-of-school children	Proposal for training of out- of -school children	Obtaining the total demand of uniforms
25					Constitution of team for School Mapping and Social Mapping				

S. No.	ACTIVITY DESCRIPTION		Department of Elementary Education Govt. of India	State Government	LOCAL GOVERNMENTS AND PLANNING BODIES				School Management Committee	
	Activity Category	Broad Activity			District Planning Committee	Panchayati Raj Institutions				
						District Panchayat	Intermediate Panchayat	Village Panchayat		
26	Planning	Access and Retention		Deciding the model of residential school as prescribed under SSA guidelines		Identification of Block/area for residential school	District or block specific Proposal for which transport is required			
27					District or block specific Proposal for which transport is required					
28		Infrastructure Development			Creating list of schools where infrastructure are required and consolidation of received demands(e.g. furniture etc.)	Selection of authority for construction of mid day meal shed and assessing the material required	Approval of the assessed demand for additional class rooms, electric installation and material required for construction	Assessing the material required for construction of infrastructure (drinking water, toilet facility, green fencing, kitchen shed for mid day meal, additional class room)	Assessing the demand of additional class rooms required in a school	
29							Approval of the assessed demand for furniture	Approval of the proposal for electric installation	Assessing the total demand of furniture in school	
30								Approval of proposal for repair of upper primary school building	Approval of proposal for repair of school building	Identification of area of repair (minor and major)
31									School specific proposal and assessing the material required for repair	Assessing the infrastructure needed for maintenance, to up keep school in good condition
32			Quality		Designing curriculum and text books		Orientation to obtaining the TLE as per guidelines at block level	Orientation to obtaining the TLE as per guidelines at village level	Identifying the TLE requirement in each school	Identifying the requirement of school which is approved under school grant (e.g. games, sports equipment, science laboratories etc.)

S. No.	ACTIVITY DESCRIPTION		Department of Elementary Education Govt. of India	State Government	LOCAL GOVERNMENTS AND PLANNING BODIES				School Management Committee
	Activity Category	Broad Activity			District Planning Committee	Panchayati Raj Institutions			
						District Panchayat	Intermediate Panchayat	Village Panchayat	
33	Planning	Quality				Consolidation of Proposal for CAL		Proposal for CAL from schools as per guidelines	Sending the library requirement of school
34				Formulation of training module for teacher's training		Approval of proposal for need of additional teachers	Approval of proposal for need of additional teachers	Proposal stating the need of additional teachers	
35						Introducing recording system for attendance and leave for teachers (attendance register etc.)	Identifying number of teachers at each level(Dist., Block) for teachers grant	Proposal for need based training of teachers	
36		Equity			Networking with local leaders and NGOs for community mobilisation	Identifying the need and area of training, group to be trained, time and place of VEC and PRI members training	Identifying the need, area, time and date and group to be trained under training of VEC and PRI members	Identifying VEC and PRI members for training	Deciding the ways and means, area and topic of community mobilisation
37				Identifying the specific need of specific child and Research for new improvement in aid		Identifying the target group and development of programme for specific target group of innovation fund for equity		Proposal for the need of target group specific intervention under innovation fund for equity	
38						Networking with other organisation/NGOs for service to children with special needs		Designing the child tracking system survey to identify the need of children with special needs (door to door survey)	
39		Gender focus		Selection of NPEGEL block as per guidelines	Selection of NPEGEL block as per guidelines	Approval of the selected area for construction of KGBV			

S. No.	ACTIVITY DESCRIPTION		Department of Elementary Education Govt. of India	State Government	LOCAL GOVERNMENTS AND PLANNING BODIES				School Management Committee
	Activity Category	Broad Activity			District Planning Committee	Panchayati Raj Institutions			
						District Panchayat	Intermediate Panchayat	Village Panchayat	
40	Planning	Gender focus			Identifying the block for KGBV construction				
41	Asset Creation	Access and Retention				Procurement of the material required for construction of primary schools	Construction of upper primary schools	construction of new primary schools	
42						Selection of the construction authority from tender for residential school	Advertising tender and selection of construction authority for new schools	Procurement of the material for training of out of school children	
43						Construction of residential school as per prescribed norms		Construction of infrastructure (Toilet, drinking water, green fencing, kitchen shed for mid day meal)	
44						Procurement of furniture and books as per guidelines	Procurement of furniture for upper primary schools	Procurement and supply of furniture in school as per assessed demand	
45								Installation of electricity connection, computers	
46			Infrastructure Development					Procurement of material for construction of infrastructure(toilet, drinking water, green fencing, kitchen shed for mid day meal, additional class rooms)	Procurement of the material for maintenance

S. No.	ACTIVITY DESCRIPTION		Department of Elementary Education Govt. of India	State Government	LOCAL GOVERNMENTS AND PLANNING BODIES				School Management Committee	
	Activity Category	Broad Activity			District Planning Committee	Panchayati Raj Institutions				
						District Panchayat	Intermediate Panchayat	Village Panchayat		
47	Asset Creation	Infrastructure Development						Undertake repairs of school building		
48						Purchase of computer and other related requirement		Installation of computers		
49		Quality		Printing of text books as per the demand					Procurement of material required under school grant	Procuring the material/ cloth for uniforms
50									Procurement books for library	Procurement of TLE
51								Procurement of material required for need based training of teachers	Procurement of material required for need based training of teachers	
52									Procurement of attendance registers for teachers. Also for students in each class.	
53		Equity				Formation of team for mobilisation with local involvement	Procurement of material for training of VEC and PRI members	Formation of team for mobilisation with local involvement		
54						Procurement of material for training of VEC and PRI members				
55					Development of related infrastructure or construction for specific intervention (innovation fund for equity)		Development of related infrastructure or construction for specific intervention under innovation fund for equity			

S. No.	ACTIVITY DESCRIPTION		Department of Elementary Education Govt. of India	State Government	LOCAL GOVERNMENTS AND PLANNING BODIES				School Management Committee
	Activity Category	Broad Activity			District Planning Committee	Panchayati Raj Institutions			
						District Panchayat	Intermediate Panchayat	Village Panchayat	
56	Asset Creation	Equity			Procurement of aid as per the requirement of each child with special need		Procurement of aid as per the requirement of each child with special need		
57		Gender focus			Procurement of land for construction of girl's residential school	Construction of KGBV	Procurement of additional items such as stationary, slates, work books etc. specifically for girls' students. (NPEGEL)		
58	Operation and Maintenance	Access and Retention			Advertising tender and selection of construction authority for new school and residential schools	Advertising the requirement of additional teachers	selection of beneficiaries/students		
59							Identification of out of school children for special training	Identification of out of school children for special training	
60							Making transport arrangements	Selection of education volunteers	
61							Training the education volunteers	Connecting the identified out-of school children to schools	
62								Training the out-of-school children	Admission of the child in age appropriate class after completion of the training
63						GIS Survey to know the current availability of school and identification of area for opening new schools	Procurement of the identified land from the concern authority for construction of primary schools		Social Mapping and community mobilisation with local involvement

S. No.	ACTIVITY DESCRIPTION		Department of Elementary Education Govt. of India	State Government	LOCAL GOVERNMENTS AND PLANNING BODIES				School Management Committee
	Activity Category	Broad Activity			District Planning Committee	Panchayati Raj Institutions			
						District Panchayat	Intermediate Panchayat	Village Panchayat	
64		Access and Retention				Identifying the beneficiaries for transport facility and appointment of transport in charge as per the guidelines	Advertisement/dis-seminating information about the establishment of residential school and selection of beneficiaries		
65							Identifying the beneficiaries and appointment of transport in charge	Selection of staffs and beneficiaries for hostel or residential part of school. e.g. warden, cook, staff for cleaning etc.	
66	Operation and Maintenance	Infrastructure Development			Networking with the other agency if possible when electricity is not available in the area (specifically in remote areas)	Selection of authority or networking with water department or other agency for providing drinking water in schools			Marking the furniture as school property and maintenance of record in stock register
67									Maintenance of infrastructure of school and record of work
68		Quality			Selection of schools (short listing the proposal) for CAL	Compiling and forwarding the total demand of text books	Compiling and forwarding the total demand for text books	Installation of computer in schools	Stitching and distribution of the uniforms and maintenance of record of distribution
69						Obtaining TLE utilisation certificate		Selection of books in library	Taking the demand of text books from each school
70							Selection of the computer company/agency from tender		Selection of additional teachers
71				Selection of training team/ Resource persons at district level and block level			Transfer of teachers grant to each teachers	Preparing utilisation certificate of school grant	

S. No.	ACTIVITY DESCRIPTION		Department of Elementary Education Govt. of India	State Government	LOCAL GOVERNMENTS AND PLANNING BODIES				School Management Committee
	Activity Category	Broad Activity			District Planning Committee	Panchayati Raj Institutions			
						District Panchayat	Intermediate Panchayat	Village Panchayat	
72	Operation and Maintenance	Quality						Maintenance of record of attendance of teachers and students	
73		Equity		Training of VEC (e.g. training in preparation of school development plan) and PRI		Community mobilisation with local participation to promote equity	Training of VEC (e.g. training in preparation of school development plan)	Community mobilisation with local participation	
74						Selection of beneficiaries for specific programme for specific group under innovation fund for equity	Selection of beneficiaries for specific programme for specific group under innovation fund for equity		
75						Providing the child with special needs with specific aid		Providing the child with specific aid	
76			Gender focus		Bringing the change in the curriculum as per the identified issues		Child care centres(to relive girls from sibling care)	Model Cluster schools formation for girls education under NPEGEL	Identifying the gender issues to be incorporated in the curriculum
77				Training of teachers and girls students on gender issues at block level and district level		Advertising tender for KGBV construction and selection of staff for hostel/residential part of school	Formation of women teachers association and girls student association under NPEGEL	Development of TLE on gender sensitive issues	
78								Award to school/teachers for enrolment and retention of girls	
79		Monitoring and Evaluation	Access and Retention		Assessing the impact of training on out-of-school children, report formation and bringing change if required	Evaluating the impact of mobilisation and reporting the same	Report Formulation for school and social mapping		

S. No.	ACTIVITY DESCRIPTION		Department of Elementary Education Govt. of India	State Government	LOCAL GOVERNMENTS AND PLANNING BODIES				School Management Committee
	Activity Category	Broad Activity			District Planning Committee	Panchayati Raj Institutions			
						District Panchayat	Intermediate Panchayat	Village Panchayat	
80		Access and Retention			Periodical evaluation of working, service delivery and infrastructure of residential school and reporting	Inspection of construction residential school and report formation	Bringing change in the construction of residential school if required		
81					Evaluation of transport facilities and reporting	Monitoring the selection process of beneficiaries for residential school and transport facility and bringing change if required	Monitoring the selection of the beneficiaries of transport facility and bringing change after evaluation if required	Inspection of construction of residential school and reporting	
82	Monitoring and Evaluation	Infrastructure Development				Inspection and reporting of construction and installation of facilities in new schools and upper primary schools		Inspection and reporting of construction new and upper primary schools	Monitoring quality of construction and installation of facilities in primary and upper primary schools
83							Monitoring of construction of infrastructure (drinking water, toilet, green fencing, additional class room, kitchen shed for mid day meal etc.)		
84							Monitoring the quality, supply and maintenance of record of furniture (obtaining utilisation certificate)	Monitoring the electric installation in school and bringing change if required	
85		Quality		Change or action on evaluation report of CAL	Evaluating the service of computer company and reporting the same	Monitoring and evaluation of the quality and distribution of uniforms	Monitoring the uniform and text books distribution	Monitoring the quality and distribution of uniform and bringing change if required	

S. No.	ACTIVITY DESCRIPTION		Department of Elementary Education Govt. of India	State Government	LOCAL GOVERNMENTS AND PLANNING BODIES				School Management Committee
	Activity Category	Broad Activity			District Planning Committee	Panchayati Raj Institutions			
						District Panchayat	Intermediate Panchayat	Village Panchayat	
86	Monitoring and Evaluation	Quality				Checking the record of distribution of text books	Inspection of utilisation of TLE	Monitoring that the CAL is really operational in school	
87						Inspection of utilisation of TLE	Inspection of the purchase of the material and its utilisation under school grant		
88						Inspection of the purchase of the material and its utilisation under school grant	Monitoring the quality of computer and change if required (Under CAL)		
89					Evaluation of teaching ability and performance (e.g. regular attendance etc.) and reporting	Obtaining utilisation certificate and monitoring the use of library	Appointment/joining of additional teachers within a prescribed time		
90				Getting feedback of teachers training and evaluation	Evaluation of the teachers training at District level and reporting	Monitoring and report formation of use of TLE grant(for self development etc.)	Bringing the changes in training of additional teachers if required	Periodical checking of attendance of teachers and students	Periodical checking of attendance of teachers and students
91					Periodical checking of attendance of students		Monitoring the use of grant for TLE (for self development etc.)		
92			Equity	Evaluating the impact of training ,reporting and bringing change if required		Bringing change in strategy community mobilisation if required	Bringing change in strategy of community mobilisation if required		
93					Monitoring and evaluation of the service deliver to children with special needs	Monitoring the selection of beneficiaries under innovation fund for equity			

S. No.	ACTIVITY DESCRIPTION		Department of Elementary Education Govt. of India	State Government	LOCAL GOVERNMENTS AND PLANNING BODIES				School Management Committee
	Activity Category	Broad Activity			District Planning Committee	Panchayati Raj Institutions			
						District Panchayat	Intermediate Panchayat	Village Panchayat	
94	Monitoring and Evaluation	Equity				Evaluating the impact of specific programme and report Formulation for the same under innovation fund for equity			
95						Bringing the change if the progress is negatively inclined in children with special needs (related to aid provided)			
96		Gender focus			Monitoring the enrolment and retentions and rate of transition of girls' students	Monitoring of construction of KGBV and bringing change if required	Bringing change in construction of KGBV if required		Monitoring the enrolment, retention and transition rate of girls' students
97					Evaluating the impact of the NPEGEL at district as well as block level and Formulation of report for the same	Monitoring the selection of beneficiaries, enrolment and retention of girls in KGBV			

SSA FUNCTIONARIES MAP

S. No.	Functionary	1. Recruitment	2. Appointment	3. Declaration of completion of probation period	4. Deputation	5. Transfer	6. Performance Appraisal	7. Promotion	8. Disciplinary Action	9. Payment of Salary	10. Issue of loans/ advances	11. Maintenance of PF and release	12. Pension, death cum gratuity benefits	13. Attendance Monitoring	14. Resignation
		1.1 Advertisement	2.1 Issuing appointment letter	3.1 Report formulation	4.1 Within district	5.1 Within district	6.1 Formulating ACR	7.1 Recommending promotion on basis of performance appraisal	8.1 Imposing minor punishment	9.1 Authorising payment	10.1 Granting sanction	11.1 Deduction of PF	12.1 Monthly deduction		14.1 Review of resignation letter
		1.2 Conducting exam/ interview	2.2 Ensuring appointment within prescribed time	3.2 Termination of service if required	4.2 Outside district 4.3 To another department	5.2 Outside district 5.3 To another department	6.2 Review 6.3 Accepting report		7.2 Undertaking promotion	8.2 Imposing major punishment	9.2 Actual payment	10.2 Actual Payment	11.2 Release of PF		12.2 Pensionary/ gratuity benefit at the time of retirement/death
1	State Commissioner of Elementary Education	Centre	2.1 Centre 2.2 State	Centre	State	State	6.1 State 6.2 & 6.3 Centre	7.1 State 7.2 Centre	8.1 State 8.2 Centre	9.2 State 9.1 Centre	State	State	State	Centre	Centre
2	District Project Coordinator	State	2.1 State 2.2 District Panchayat	3.1 District Panchayat 3.2 State	4.3 State 4.1 & 4.2 District Panchayat	5.3 State 5.1 & 5.3 District Panchayat	6.1 District Panchayat 6.2 & 6.3 State	7.1 District Panchayat 7.2 State	8.1 District Panchayat 8.2 State	9.1 State 9.2 District Panchayat	State	District Panchayat	State	State	State
3	Additional District Project Coordinator	State	2.1 State 2.2 District Panchayat	3.1 District Panchayat 3.2 State	4.3 State 4.1 & 4.2 District Panchayat	5.3 State 5.1 & 5.2 District Panchayat	6.1 District Panchayat 6.2 & 6.3 State	7.1 District Panchayat 7.2 State	8.1 District Panchayat 8.2 State	9.1 State 9.2 District Panchayat	District Panchayat	District Panchayat	State	State	State
4	Assisitant Project Coordinator	1.1 State 1.2 District Panchayat	2.1 State 2.2 District Panchayat	District Panchayat	District Panchayat	District Panchayat	6.1 District Panchayat 6.2 & 6.3 State	7.1 District Panchayat 7.2 State	8.1 District Panchayat 8.2 State	9.1 State 9.2 District Panchayat	N.A	District Panchayat	N.A	District Panchayat	State
5	Programme Assistant	District Panchayat	District Panchayat	District Panchayat	District Panchayat	District Panchayat	6.1 Block Panchayat 6.2 & 6.3 District Panchayat	N.A	8.1 Block Panchayat 8.2 District Panchayat	9.1 State 9.2 District Panchayat	N.A	District Panchayat	N.A	District Panchayat	District Panchayat
6	Assisitant Engineer	State	2.1 State 2.2 District Panchayat	3.1 District Panchayat 3.2 State	4.3 State 4.1 & 4.2 District Panchayat	5.3 State 5.1 & 5.2 District Panchayat	6.1 District Panchayat 6.2 & 6.3 State	7.1 District Panchayat 7.2 State	8.1 District Panchayat 8.2 State	State	State	State	State	District Panchayat	State

S. No.	Functionary	1. Recruitment	2. Appointment	3. Declaration of completion of probation period	4. Deputation	5. Transfer	6. Performance Appraisal	7. Promotion	8. Disciplinary Action	9. Payment of Salary	10. Issue of loans/ advances	11. Maintenance of PF and release	12. Pension, death cum gratuity benefits	13. Attendance Monitoring	14. Resignation
		1.1 Advertisement	2.1 Issuing appointment letter	3.1 Report formulation	4.1 Within district	5.1 Within district	6.1 Formulating ACR	7.1 Recommending promotion on basis of performance appraisal	8.1 Imposing minor punishment	9.1 Authorising payment	10.1 Granting sanction	11.1 Deduction of PF	12.1 Monthly deduction		14.1 Review of resignation letter
		1.2 Conducting exam/ interview	2.2 Ensuring appointment within prescribed time	3.2 Termination of service if required	4.2 Outside district	5.2 Outside district	6.2 Review		8.2 Imposing major punishment	9.2 Actual payment	10.2 Actual Payment	11.2 Release of PF	12.2 Pensionary/ gratuity benefit at the time of retirement/death		14.2 Termination of service
		4.3 To another department	5.3 To another department	6.3 Accepting report	7.2 Undertaking promotion										
7	Assisitant Account Officer	District Panchayat	District Panchayat	District Panchayat	N.A	N.A	District Panchayat	N.A	District Panchayat	District Panchayat	N.A	District Panchayat	N.A	District Panchayat	District Panchayat
8	Upper Division Clerk	District Panchayat	District Panchayat	District Panchayat	N.A	N.A	District Panchayat	N.A	District Panchayat	District Panchayat	N.A	District Panchayat	N.A	District Panchayat	District Panchayat
9	Accountant	District Panchayat	District Panchayat	District Panchayat	N.A	N.A	District Panchayat	N.A	District Panchayat	District Panchayat	N.A	District Panchayat	N.A	District Panchayat	District Panchayat
10	Block Education Elementary Officer	State	2.1 State	3.1 Block Panchayat	4.3 District Panchayat	5.3 State	6.1 Block Panchayat	7.1 Block Panchayat	8.1 District Panchayat	9.1 State	State	State	State	Block Panchayat	State
			2.2 Block Panchayat	3.2 District Panchayat	4.1 & 4.2 Block Panchayat	5.1 & 5.2 District Panchayat	6.2 & 6.3 District Panchayat	7.2 State	8.2 State	9.2 Block Panchayat					
11	Additional Block Education Elementary Officer	State	2.1 State	3.1 Block Panchayat	4.3 District Panchayat	5.3 State	6.1 Block Panchayat	7.1 Block Panchayat	8.1 District Panchayat	9.1 State	State	State	State	Block Panchayat	State
			2.2 Block Panchayat	3.2 District Panchayat	4.1 & 4.2 Block Panchayat	5.1 & 5.2 District Panchayat	6.2 & 6.3 District Panchayat	7.2 State	8.2 State	9.2 Block Panchayat					
12	Key Resource Person	State	State	State	State	State	6.1 District Panchayat	7.1 District Panchayat	8.1 District Panchayat	9.1 State	State	District Panchayat	State	State	State
							6.2 & 6.3 State	7.2 State	8.2 State	9.2 District Panchayat					

S. No.	Functionary	1. Recruitment	2. Appointment	3. Declaration of completion of probation period	4. Deputation	5. Transfer	6. Performance Appraisal	7. Promotion	8. Disciplinary Action	9. Payment of Salary	10. Issue of loans/ advances	11. Maintenance of PF and release	12. Pension, death cum gratuity benefits	13. Attendance Monitoring	14. Resignation
		1.1 Advertisement	2.1 Issuing appointment letter	3.1 Report formulation	4.1 Within district	5.1 Within district	6.1 Formulating ACR	7.1 Recommending promotion on basis of performance appraisal	8.1 Imposing minor punishment	9.1 Authorising payment	10.1 Granting sanction	11.1 Deduction of PF	12.1 Monthly deduction		14.1 Review of resignation letter
		1.2 Conducting exam/ interview	2.2 Ensuring appointment within prescribed time	3.2 Termination of service if required	4.2 Outside district	5.2 Outside district	6.2 Review		8.2 Imposing major punishment	9.2 Actual payment	10.2 Actual Payment	11.2 Release of PF	12.2 Pensionary/ gratuity benefit at the time of retirement/death		14.2 Termination of service
13	Resource Person	State	State	State	4.3 State	5.3 State	6.1 District Panchayat	7.1 Block Panchayat	8.1 Block Panchayat	9.1 State	State	District Panchayat	State	District Panchayat	State
					4.1 & 4.2 District Panchayat	5.1 & 5.2 District Panchayat	6.2 & 6.3 State	7.2 State	8.2 State	9.2 District Panchayat					
14	Master Trainer	State	State	State	4.3 District Panchayat	5.3 District Panchayat	6.1 Block Panchayat	7.1 Block Panchayat	8.1 Block Panchayat	9.1 State	State	Block Panchayat	State	Block Panchayat	State
					4.1 & 4.2 Block Panchayat	5.1 & 5.2 Block Panchayat	6.2 & 6.3 District Panchayat	7.2 State	8.2 State	9.2 Block Panchayat					
15	Computer Operator	District Panchayat	2.1 District Panchayat	3.1 Block Panchayat	N.A	N.A	6.1 Block Panchayat	N.A	8.1 Block Panchayat	9.1 District Panchayat	N.A	District Panchayat	N.A	Block Panchayat	Block Panchayat
			2.2 Block Panchayat	3.2 District Panchayat			6.2 & 6.3 District Panchayat		8.2 District Panchayat	9.2 Block Panchayat					
16	Junior Engineer	State	2.1 State	3.1 Block Panchayat	4.3 State	5.3 State	6.1 Gram Panchayat	7.1 Block Panchayat	8.1 Block Panchayat	9.1 State	State	State	State	Block Panchayat	State
			2.2 Block Panchayat	3.2 State	4.1 & 4.2 District Panchayat	5.1 & 5.2 District Panchayat	6.2 & 6.3 District Panchayat	7.2 State	8.2 State	9.2 Block Panchayat					

S. No.	Functionary	1. Recruitment	2. Appointment	3. Declaration of completion of probation period	4. Deputation	5. Transfer	6. Performance Appraisal	7. Promotion	8. Disciplinary Action	9. Payment of Salary	10. Issue of loans/ advances	11. Maintenance of PF and release	12. Pension, death cum gratuity benefits	13. Attendance Monitoring	14. Resignation
		1.1 Advertisement	2.1 Issuing appointment letter	3.1 Report formulation	4.1 Within district	5.1 Within district	6.1 Formulating ACR	7.1 Recommending promotion on basis of performance appraisal	8.1 Imposing minor punishment	9.1 Authorising payment	10.1 Granting sanction	11.1 Deduction of PF	12.1 Monthly deduction		14.1 Review of resignation letter
		1.2 Conducting exam/ interview	2.2 Ensuring appointment within prescribed time	3.2 Termination of service if required	4.2 Outside district	5.2 Outside district	6.2 Review		8.2 Imposing major punishment	9.2 Actual payment	10.2 Actual Payment	11.2 Release of PF	12.2 Pensionary/ gratuity benefit at the time of retirement/death		14.2 Termination of service
17	Lower Division Clerk	Block Panchayat	Block Panchayat	Block Panchayat	N.A	N.A	6.1 Gram Panchayat	N.A	8.1 Gram Panchayat	9.1 District Panchayat	N.A	Block Panchayat	N.A	Block Panchayat	Block Panchayat
							6.2 & 6.3 Block Panchayat		8.2 Block Panchayat	9.2 Block Panchayat					
18	Nodal Head Master (membership based)	Block Panchayat	Block Panchayat	Block Panchayat	N.A	N.A	6.1 Gram Panchayat	N.A	8.1 Gram Panchayat	N.A	N.A	N.A	N.A	Block Panchayat	Block Panchayat
							6.2 & 6.3 Block Panchayat		8.2 Block Panchayat						
19	Parmanent Government Teachers	1.1 State	State	3.2 State	4.3 State	5.3 State	6.2 & 6.3 District Panchayat	7.2 District Panchayat	8.2 District Panchayat	9.1 State	District Panchayat	11.1 & 11.2 District Panchayat	12.1 & 12.2 District Panchayat	Gram Panchayat	14.2 District Panchayat
				3.1 Municipalities	4.1 & 4.2 District Panchayat	5.1 & 5.2 District Panchayat	6.1 Gram Panchayat	7.1 Gram Panchayat	8.1 Gram Panchayat	9.2 District Panchayat		11.1 & 11.2 Block Panchayat	12.1 & 12.2 Block Panchayat	Gram Panchayat	
		3.1 Gram Panchayat		6.1 SMC			7.1 Municipalities	8.1 Municipalities	9.3 Block Panchayat	SMC				14.1 Block Panchayat	
		3.1 SMC		6.1 Municipalities											

S. No.	Functionary	1. Recruitment	2. Appointment	3. Declaration of completion of probation period	4. Deputation	5. Transfer	6. Performance Appraisal	7. Promotion	8. Disciplinary Action	9. Payment of Salary	10. Issue of loans/ advances	11. Maintenance of PF and release	12. Pension, death cum gratuity benefits	13. Attendance Monitoring	14. Resignation								
		1.1 Advertisement	2.1 Issuing appointment letter	3.1 Report formulation	4.1 Within district	5.1 Within district	6.1 Formulating ACR	7.1 Recommending promotion on basis of performance appraisal	8.1 Imposing minor punishment	9.1 Authorising payment	10.1 Granting sanction	11.1 Deduction of PF	12.1 Monthly deduction		14.1 Review of resignation letter								
		1.2 Conducting exam/ interview	2.2 Ensuring appointment within prescribed time	3.2 Termination of service if required	4.2 Outside district	5.2 Outside district	6.2 Review		7.2 Undertaking promotion	8.2 Imposing major punishment	9.2 Actual payment	10.2 Actual Payment	11.2 Release of PF		12.2 Pensionary/ gratuity benefit at the time of retirement/death	14.2 Termination of service							
20	Additional Teachers (Shiksha Mitra)	1.1 & 1.2 District Panchayat	2.1 District Panchayat	3.1 Municipalities	N.A	N.A	6.1 Municipalities	N.A	8.1 Municipalities	9.1 District Panchayat	N.A	11.1 & 11.2 Gram Panchayat	N.A	Municipalities	14.2 District Panchayat								
			2.2 Municipalities	3.2 District Panchayat			6.1 Gram Panchayat		8.1 Gram Panchayat						9.2 Gram Panchayat	Gram Panchayat							
		1.2 Block Panchayat	2.1 Block Panchayat	3.1 Gram Panchayat			6.2 District Panchayat		8.2 District Panchayat	S.M.C				14.1 Gram Panchayat									
			2.2 Gram Panchayat	3.2 Block Panchayat											3.1 S.M.C								
		21	GIS Survey Team	DPC			2.1 DPC		3.1 District Panchayat	N.A				N.A		6.1 District Panchayat	N.A	8.1 District Panchayat	9.1 DCP	N.A	District Panchayat	N.A	District Panchayat
							2.2 District Panchayat		3.1 Gram Panchayat						6.1 Gram Panchayat	8.1 Block Panchayat		9.2 District Panchayat					
3.2 DPC	6.2 DPC				8.2 DPC																		
22	Social Mapping Team	1.1 District Panchayat	2.1 District Panchayat	3.2 District Panchayat	N.A	N.A	6.1 Municipalities	N.A	8.1 Gram Panchayat	District Panchayat	N.A	District Panchayat	N.A	District Panchayat	District Panchayat								
		1.2 Block Panchayat	2.2 Block Panchayat	3.1 Block Panchayat			6.1 Gram Panchayat		8.1 Municipalities							Gram Panchayat							
							6.2 & 6.3 District Panchayat		8.2 District Panchayat														
							6.2 & 6.3 Block Panchayat		8.2 Block Panchayat														

S. No.	Functionary	1. Recruitment	2. Appointment	3. Declaration of completion of probation period	4. Deputation	5. Transfer	6. Performance Appraisal	7. Promotion	8. Disciplinary Action	9. Payment of Salary	10. Issue of loans/ advances	11. Maintenance of PF and release	12. Pension, death cum gratuity benefits	13. Attendance Monitoring	14. Resignation
		1.1 Advertisement	2.1 Issuing appointment letter	3.1 Report formulation	4.1 Within district	5.1 Within district	6.1 Formulating ACR	7.1 Recommending promotion on basis of performance appraisal	8.1 Imposing minor punishment	9.1 Authorising payment	10.1 Granting sanction	11.1 Deduction of PF	12.1 Monthly deduction		14.1 Review of resignation letter
		1.2 Conducting exam/ interview	2.2 Ensuring appointment within prescribed time	3.2 Termination of service if required	4.2 Outside district	5.2 Outside district	6.2 Review		8.2 Imposing major punishment	9.2 Actual payment	10.2 Actual Payment	11.2 Release of PF	12.2 Pensionary/ gratuity benefit at the time of retirement/death		14.2 Termination of service
					4.3 To another department	5.3 To another department	6.3 Accepting report	7.2 Undertaking promotion							
23	Construction Company/ Authority	1.1 District Panchayat	2.1 District Panchayat	N.A	N.A	N.A	6.1 Municipalities	N.A	8.1 Municipalities	N.A	N.A	N.A	N.A	N.A	N.A
			2.2 Municipalities				6.1 Gram Panchayat		8.1 Gram Panchayat						
		1.2 Block Panchayat	2.1 Block Panchayat				6.2 & 6.3 District Panchayat		8.2 District Panchayat						
			2.2 Gram Panchayat												
24	Residential School Warden	1.1 District Panchayat	2.1 District Panchayat	3.1 SMC	N.A	N.A	6.1 SMC	N.A	8.1 SMC	District Panchayat	N.A	District Panchayat	N.A	District Panchayat	District Panchayat
		1.2 Municipalities	2.2 Municipalities	3.2 District Panchayat			6.2 & 6.3 District Panchayat		8.2 District Panchayat					SMC	
25	Residential School Cook	1.1 District Panchayat	Municipalities	3.1 SMC	N.A	N.A	6.1 SMC	N.A	8.1 SMC	District Panchayat	N.A	District Panchayat	N.A	District Panchayat	District Panchayat
		1.2 Municipalities		3.2 District Panchayat			6.2 & 6.3 District Panchayat		8.2 District Panchayat					SMC	

S. No.	Functionary	1. Recruitment	2. Appointment	3. Declaration of completion of probation period	4. Deputation	5. Transfer	6. Performance Appraisal	7. Promotion	8. Disciplinary Action	9. Payment of Salary	10. Issue of loans/ advances	11. Maintenance of PF and release	12. Pension, death cum gratuity benefits	13. Attendance Monitoring	14. Resignation
		1.1 Advertisement	2.1 Issuing appointment letter	3.1 Report formulation	4.1 Within district	5.1 Within district	6.1 Formulating ACR	7.1 Recommending promotion on basis of performance appraisal	8.1 Imposing minor punishment	9.1 Authorising payment	10.1 Granting sanction	11.1 Deduction of PF	12.1 Monthly deduction		14.1 Review of resignation letter
		1.2 Conducting exam/ interview	2.2 Ensuring appointment within prescribed time	3.2 Termination of service if required	4.2 Outside district	5.2 Outside district	6.2 Review		8.2 Imposing major punishment	9.2 Actual payment	10.2 Actual Payment	11.2 Release of PF	12.2 Pensionary/ gratuity benefit at the time of retirement/death		14.2 Termination of service
		4.3 To another department	5.3 To another department	6.3 Accepting report	7.2 Undertaking promotion										
26	Residential School and Cleaning Staff	Municipalities	Municipalities	Municipalities	N.A	N.A	SMC	N.A	SMC	District Panchayat	N.A	District Panchayat	N.A	SMC	SMC
27	Residential School Guard	Municipalities	Municipalities	Municipalities	N.A	N.A	SMC		SMC	District Panchayat	N.A	District Panchayat	N.A	SMC	SMC
28	KGBV Warden	1.1 Block Panchayat	2.1 Block Panchayat	3.1 SMC	N.A	N.A	6.1 SMC	N.A	8.1 SMC	Block Panchayat	N.A	Block Panchayat	N.A	Block Panchayat	Block Panchayat
		1.2 Gram Panchayat	2.2 Gram Panchayat	3.2 Gram Panchayat			6.2 & 6.3 Gram Panchayat		8.2 Gram Panchayat					SMC	
29	KGBV Cook	Gram Panchayat	Gram Panchayat	Gram Panchayat	N.A	N.A	Gram Panchayat	N.A	SMC	Block Panchayat	N.A	Block Panchayat	N.A	Gram Panchayat	Gram Panchayat
30	KGBV Cleaning Staff	Gram Panchayat	Gram Panchayat	Gram Panchayat	N.A	N.A	SMC	N.A	SMC	Block Panchayat	N.A	Block Panchayat	N.A	Gram Panchayat	SMC
31	KGBV Guard	Gram Panchayat	Gram Panchayat	Gram Panchayat	N.A	N.A	SMC	N.A	SMC	Block Panchayat	N.A	Block Panchayat	N.A	Gram Panchayat	SMC
32	Education Volunteers (nomination based)	N.A	N.A	N.A	N.A	N.A	6.1 SMC	N.A	8.1 SMC	N.A	N.A	N.A	N.A	N.A	N.A
							6.2 & 6.3 District Panchayat		8.2 District Panchayat						
							6.1 Gram Panchayat		8.1 Gram Panchayat						

S. No.	Functionary	1. Recruitment	2. Appointment	3. Declaration of completion of probation period	4. Deputation	5. Transfer	6. Performance Appraisal	7. Promotion	8. Disciplinary Action	9. Payment of Salary	10. Issue of loans/ advances	11. Maintenance of PF and release	12. Pension, death cum gratuity benefits	13. Attendance Monitoring	14. Resignation
		1.1 Advertisement	2.1 Issuing appointment letter	3.1 Report formulation	4.1 Within district	5.1 Within district	6.1 Formulating ACR	7.1 Recommending promotion on basis of performance appraisal	8.1 Imposing minor punishment	9.1 Authorising payment	10.1 Granting sanction	11.1 Deduction of PF	12.1 Monthly deduction		14.1 Review of resignation letter
		1.2 Conducting exam/ interview	2.2 Ensuring appointment within prescribed time	3.2 Termination of service if required	4.2 Outside district	5.2 Outside district	6.2 Review		8.2 Imposing major punishment	9.2 Actual payment	10.2 Actual Payment	11.2 Release of PF	12.2 Pensionary/ gratuity benefit at the time of retirement/death		14.2 Termination of service
33	Transport Encharge at District Level	Municipalities	Municipalities	Municipalities	N.A	N.A	6.1 Municipalities 6.2 & 6.3 District Panchayat	N.A	8.1 Municipalities 8.2 District Panchayat	District Panchayat	N.A	District Panchayat	N.A	District Panchayat	District Panchayat
34	Transport Encharge at Block Level	Block Panchayat	Block Panchayat	Block Panchayat	N.A	N.A	Block Panchayat	N.A	8.1 Gram Panchayat 8.2 Block Panchayat	District Panchayat	N.A	District Panchayat	N.A	Block Panchayat	Block Panchayat
35	Selection of Computer Campany/ Agency	District Panchayat	2.1 District Panchayat 2.2 Gram Panchayat	3.1 Municipalities 3.2 District Panchayat 3.1 Gram Panchayat 3.2 Block Panchayat	N.A	N.A	6.1 Municipalities 6.1 Gram Panchayat 6.2 & 6.3 District Panchayat	N.A	8.1 Block Panchayat 8.2 District Panchayat	N.A	N.A	N.A	N.A	N.A	N.A
36	Medical Authority/ Department	State	2.1 State 2.2 District Panchayat 2.2 Block Panchayat 2.2 Gram Panchayat	State	State	State	6.1 District Panchayat 6.1 Block Panchayat 6.1 Gram Panchayat 6.2 & 6.3 State	N.A	8.1 District Panchayat 8.2 State	State	State	State	State	District Panchayat Block Panchayat Gram Panchayat	State

S. No.	Functionary	1. Recruitment	2. Appointment	3. Declaration of completion of probation period	4. Deputation	5. Transfer	6. Performance Appraisal	7. Promotion	8. Disciplinary Action	9. Payment of Salary	10. Issue of loans/ advances	11. Maintenance of PF and release	12. Pension, death cum gratuity benefits	13. Attendance Monitoring	14. Resignation
		1.1 Advertisement	2.1 Issuing appointment letter	3.1 Report formulation	4.1 Within district	5.1 Within district	6.1 Formulating ACR	7.1 Recommending promotion on basis of performance appraisal	8.1 Imposing minor punishment	9.1 Authorising payment	10.1 Granting sanction	11.1 Deduction of PF	12.1 Monthly deduction		14.1 Review of resignation letter
		1.2 Conducting exam/ interview	2.2 Ensuring appointment within prescribed time	3.2 Termination of service if required	4.2 Outside district	5.2 Outside district	6.2 Review		7.2 Undertaking promotion	8.2 Imposing major punishment	9.2 Actual payment	10.2 Actual Payment	11.2 Release of PF		12.2 Pensionary/ gratuity benefit at the time of retirement/death
37	Community Mobilisation team at District level	District Panchayat	District Panchayat	District Panchayat	N.A	N.A	6.1 Municipalities 6.2 & 6.3 District Panchayat	N.A		8.1 Municipalities 8.2 District Panchayat	District Panchayat	N.A	District Panchayat	N.A	District Panchayat
38	Community Mobilisation team at village level	Gram Panchayat	Gram Panchayat	Gram Panchayat	N.A	N.A	6.1 Gram Panchayat 6.2 & 6.3 Block Panchayat	N.A	8.1 Gram Panchayat 8.2 Block Panchayat	Block Panchayat	N.A	Block Panchayat	N.A	Block Panchayat	Gram Panchayat
39	Electricity installation authority/ agency	1.1 & 1.2 Gram Panchayat 1.1 & 1.2 District Panchayat	2.1 & 2.2 Gram Panchayat 2.1 & 2.2 Municipalities	3.1 & 3.2 Gram Panchayat 3.1 & 3.2 Municipalities	N.A	N.A	6.1, 6.2 & 6.3 Municipalities 6.1, 6.2 & 6.3 Gram Panchayat	N.A	8.1 & 8.2 Municipalities 8.1 & 8.2 Gram Panchayat	9.1 District Panchayat 9.2 Gram Panchayat	N.A	N.A	N.A	N.A	N.A
Gram Panchayat															
40	(a) Head Master(1)/ Senior most teacher	1.1 & 1.2 Gram Panchayat 1.1 & 1.2 Municipalities	2.1 & 2.2 Gram Panchayat 2.1 & 2.2 Municipalities	3.1 & 3.2 Gram Panchayat 3.1 & 3.2 Municipalities	N.A	N.A	6.1, 6.2 & 6.3 Gram Panchayat 6.1, 6.2 & 6.3 Municipalities	N.A	8.1 Municipalities 8.1 Gram Panchayat 8.2 District Panchayat 8.2 Block Panchayat	N.A	N.A	N.A	N.A	District Panchayat Gram Panchayat	14.1 & 14.2 District Panchayat 14.1 & 14.2 Gram Panchayat

S. No.	Functionary	1. Recruitment	2. Appointment	3. Declaration of completion of probation period	4. Deputation	5. Transfer	6. Performance Appraisal	7. Promotion	8. Disciplinary Action	9. Payment of Salary	10. Issue of loans/ advances	11. Maintenance of PF and release	12. Pension, death cum gratuity benefits	13. Attendance Monitoring	14. Resignation
		1.1 Advertisement	2.1 Issuing appointment letter	3.1 Report formulation	4.1 Within district	5.1 Within district	6.1 Formulating ACR	7.1 Recommending promotion on basis of performance appraisal	8.1 Imposing minor punishment	9.1 Authorising payment	10.1 Granting sanction	11.1 Deduction of PF	12.1 Monthly deduction		14.1 Review of resignation letter
		1.2 Conducting exam/ interview	2.2 Ensuring appointment within prescribed time	3.2 Termination of service if required	4.2 Outside district	5.2 Outside district	6.2 Review		7.2 Undertaking promotion	8.2 Imposing major punishment	9.2 Actual payment	10.2 Actual Payment	11.2 Release of PF		12.2 Pensionary/ gratuity benefit at the time of retirement/death
41	(b) Panchayat Representative (1)				1.1 & 1.2 Gram Panchayat	2.1 & 2.2 Gram Panchayat	3.1 & 3.2 Gram Panchayat	N.A		N.A				6.1,6.2 & 6.3 Gram Panchayat	
		6.1, 6.2 & 6.3 District Panchayat	8.1 Gram Panchayat	Gram Panchayat					14.1 & 14.2 Gram Panchayat						
		1.1 & 1.2 Municipalities	2.1 & 2.2 Municipalities		3.1 & 3.2 Municipalities	8.2 District Panchayat									
				8.2 Block Panchayat											
42	(c) School Teacher (1)	1.1 & 1.2 Gram Panchayat	Gram Panchayat	3.1 & 3.2 Gram Panchayat	N.A	N.A	6.1,6.2 & 6.3 Gram Panchayat	N.A	8.1 Municipalities	N.A	N.A	N.A	N.A	District Panchayat	14.1 & 14.2 District Panchayat
							6.1, 6.2 & 6.3 District Panchayat		8.1 Gram Panchayat						Gram Panchayat
		1.1 & 1.2 Municipalities	Municipalities	3.1 & 3.2 Municipalities			8.2 District Panchayat								
							8.2 Block Panchayat								
43	(d) School Student (1)	1.1 & 1.2 Gram Panchayat	Gram Panchayat	3.1 & 3.2 Gram Panchayat	N.A	N.A	6.1,6.2 & 6.3 Gram Panchayat	N.A	8.1 Municipalities	N.A	N.A	N.A	N.A	District Panchayat	14.1 & 14.2 District Panchayat
							6.1, 6.2 & 6.3 District Panchayat		8.1 Gram Panchayat						Gram Panchayat
		1.1 & 1.2 Municipalities	Municipalities	3.1 & 3.2 Municipalities			8.2 District Panchayat								
							8.2 Block Panchayat								

S. No.	Functionary	1. Recruitment	2. Appointment	3. Declaration of completion of probation period	4. Deputation	5. Transfer	6. Performance Appraisal	7. Promotion	8. Disciplinary Action	9. Payment of Salary	10. Issue of loans/ advances	11. Maintenance of PF and release	12. Pension, death cum gratuity benefits	13. Attendance Monitoring	14. Resignation
		1.1 Advertisement	2.1 Issuing appointment letter	3.1 Report formulation	4.1 Within district	5.1 Within district	6.1 Formulating ACR	7.1 Recommending promotion on basis of performance appraisal	8.1 Imposing minor punishment	9.1 Authorising payment	10.1 Granting sanction	11.1 Deduction of PF	12.1 Monthly deduction		14.1 Review of resignation letter
		1.2 Conducting exam/ interview	2.2 Ensuring appointment within prescribed time	3.2 Termination of service if required	4.2 Outside district	5.2 Outside district	6.2 Review		8.2 Imposing major punishment	9.2 Actual payment	10.2 Actual Payment	11.2 Release of PF	12.2 Pensionary/ gratuity benefit at the time of retirement/death		14.2 Termination of service
					4.3 To another department	5.3 To another department	6.3 Accepting report	7.2 Undertaking promotion							
44	(e) Parents of School Students (11)	1.1 & 1.2 Gram Panchayat	Gram Panchayat	3.1 & 3.2 Gram Panchayat	N.A	N.A	6.1,6.2 & 6.3 Gram Panchayat	N.A	8.1 Municipalities	N.A	N.A	N.A	N.A	District Panchayat	14.1 & 14.2 District Panchayat
							6.1, 6.2 & 6.3 District Panchayat		8.1 Gram Panchayat						Gram Panchayat
		6.1, 6.2 & 6.3 District Panchayat	8.2 District Panchayat	Gram Panchayat					14.1 & 14.2 Gram Panchayat						
			1.1 & 1.2 Municipalities				Municipalities								3.1 & 3.2 Municipalities

SSA FINANCE MAP

S. No.	Thematic Areas of Allocation	Allocation (Rs. Cr)	Percentage	Level to which mapped, based on activity mapping of functions (% of allocation)						Remarks
				Centre	State	Local government			User group/civil society	
						District Panchayat	Intermediate Panchayat	Village Panchayat		
1	Access and Retention	1032.53	1.7			0.5	0.5	0.7		Access & retention' comprises sub allocation areas such as residential schools for specific category of children, out of school children and transport/escort facility.
2	Quality	33161.53	53.1	1.1	2.7	15.9	12.2	21.2		Quality' includes sub allocation areas like teacher's salary, uniform, textbooks, learning enhancement programme, teacher's training, innovative activity, BRCs, CRCs, teaching learning equipment, teacher's grant, school grant, research & evaluation and SIEMAT.
3	Gender	2614.50	4.2			0.8	2.1	1.3		Gender' includes NPEGEL & KGBV as two areas of sub allocation.
4	Equity	2237.16	3.6		0.2	1.4	0.7	1.1	0.2	Equity' includes sub allocation areas like inclusive education, special training, community mobilisation and community training.
5	Infrastructure Development	22077.19	35.4			10.6	7.1	17.7		Allocation for Infrastructure development' includes aspects such as school buildings, additional classrooms, toilets, drinking water, boundary wall, electrification, furniture, residential schools, library, major repairs, BRC (civil), CRC (civil) as well as maintenance grants.
6	Others	1326.65	2.1		0.8	1.3				Others' includes management cost & MIS at state and District levels.
	Total	62449.56	100.00	1.06	3.68	30.58	22.59	41.91	0.18	

NOTE:

The total budget of Rs. 62449.56 crore is the total allocation for the financial year 2011-12, obtained from the under the state wise and component wise allocation for the year. The thematic areas and areas of sub allocations are taken from the SSA framework for implementation, Ministry of Human Resource Development, Government of India. The data source used is given below

State-Wise and Component-Wise Allocation & Expenditure, 2011-12 (as on 31-12-2011)

URL: http://www.ssa.nic.in/page_portletlinks?foldername=financial-management

NRHM FUNCTIONS MAP

S. No.	ACTIVITY DESCRIPTION		Union Government (Ministry of Health)	State Government	LOCAL GOVERNMENTS AND PLANNING BODIES				User Groups Village Health and Sanitation and Nutrition Committee
	Activity Category	Broad Activity			District Planning Committee	Panchayati Raj Institutions			
						District Panchayat	Intermediate Panchayat	Village Panchayat	
1	Setting Standards	Strategic Planning	Guidelines of IPHS						
2		Construction & Providing Facilities	Guidelines for Labour room at PHC & SHC Level	Guidelines for Labour room at PHC & SHC Level					
3			Norms for construction of CHC, PHC, VHC & SHC						
4			Guidelines for procuring CHC, PHC, VHC & SHC infrastructure Material						
5			Guidelines for Health Care infrastructure at CHC, PHC & SHC levels	Guidelines for CHC, PHC & SHC Level Health Care Services					
6		guidelines for Medicine and Other Drugs	Guidelines for Medicine and Other Drugs						
7		Health Care Services	Guidelines for Ambulance Life Saving Vechile						
8			Guidelines for Adolosc-ent Health Programme						
9			Guidelines for School Health Programme						
10			Guidelines for Grant for Training at all Levels						
11		Recruitment, Training and Management of staff	Guidelines for Recruit-ment and Training of CHC functionaries	Guidelines for recruit-ment and training of CHC, PHC, VHC & SHC functionaries					
12			Guidelines for disburs-ing honorariums to CHC, PHC, VHC & SHC staff						

S. No.	ACTIVITY DESCRIPTION		Union Government (Ministry of Health)	State Government	LOCAL GOVERNMENTS AND PLANNING BODIES				User Groups Village Health and Sanitation and Nutrition Committee	
	Activity Category	Broad Activity			District Planning Committee	Panchayati Raj Institutions				
						District Panchayat	Intermediate Panchayat	Village Panchayat		
13	Setting Standards	Recruitment, Training and Management of staff		Creating Curriculum for job , refresher and training of CHC, PHC, VHC & SHC functionaries						
14				Guidelines for Health Care infrastructure VHC						
15		Information, Communication and Education, and Administrative Activities	Guidelines for Account Maintenance at All Level	Guidelines for Untied Grant For SHCs, PHCs and CHCs Level						
16				Guidelines for DATA Collection , Maintenance	Guidelines for Health Survey format					
17			guidelines for Health Awareness Campaign	Guidelines for Health Awareness Campaign						
18		Planning	Overall Strategic Planning		Prepare Health Plan for State Level	Approve Health Plan for District by integrating health plans of all levels	Prepare Health Plan for District Panchayat Level	Prepare Health Plan for Intermediate Panchayat Level	Prepare Health Plan for Gram Panchayat Level	
19					Preparing Health Awareness Campaign Plan	Consolidation of health plans into the Integrated District Plan				
20	Construction & Providing Facilities					Prepare Plan for establishment of CHC	Prepare Plan for establishment of PHC	Prepare Plan for establishment of VHC & SHC		
21						Identification of Land for opening new CHC	Identification of Land for opening new PHC	Identification of Land for opening new VHC & SHC		

S. No.	ACTIVITY DESCRIPTION		Union Government (Ministry of Health)	State Government	LOCAL GOVERNMENTS AND PLANNING BODIES				User Groups Village Health and Sanitation and Nutrition Committee	
	Activity Category	Broad Activity			District Planning Committee	Panchayati Raj Institutions				
						District Panchayat	Intermediate Panchayat	Village Panchayat		
22	Planning	Construction & Providing Facilities				Plan for enhancement of facilities in existing CHC	Plan for enhancement of facilities in existing PHC	Plan for enhancement of facilities in existing VHC & SHC		
23	Asset Creation					Giving Sanction to Construction of CHC, PHC, VHC & SHC	Procurement of material for construction and other infrastructure requirements for PHC	Procurement of material for construction and other infrastructure requirements for VHC & SHC		
24						Procuring Building Material CHC Level				
25					Procurement of Equipment from CHC to SHC levels		Renovation and Repair of Equipments at CHC Level	Renovation and Repair of Equipments at PHC Level	Renovation and Repair of Equipments at VHC & CHC Level	
26							Procurement of Equipment to CHC Level	Procurement of Equipment to PHC Level	Procurement of Equipment to VHC & SHC Level	
27							Procurement of the Intensive Care Units CHC Level		Procuring the material/ cloth for ANM at VHC & SHC Level	
28							Procurement of non technical equipment such as furniture, stationery, utensils etc., for CHC	Procurement of non technical equipment such as furniture, stationery, utensils etc., for PHC	Procurement of non technical equipment such as furniture, stationery, utensils etc., for VHC & SHC	
29	Operation and Maintenance			Procurement of Drugs, medical consumables and kits		Distribution of drugs, medical consumables, kits an sanitary napkins to CHCs	Distribution of drugs, medical consumables, kits an sanitary napkins to PHCs	Distribution of drugs, medical consumables, kits an sanitary napkins to VHCs & SHCs		
30						Provision of water, electricity and fuel supply to CHCs	Provision of water, electricity and fuel supply to PHCs	Provision of water, electricity and fuel supply to VHCs & SHCs		

S. No.	ACTIVITY DESCRIPTION		Union Government (Ministry of Health)	State Government	LOCAL GOVERNMENTS AND PLANNING BODIES				User Groups Village Health and Sanitation and Nutrition Committee
	Activity Category	Broad Activity			District Planning Committee	Panchayati Raj Institutions			
						District Panchayat	Intermediate Panchayat	Village Panchayat	
31						Enable CHC to operate and manage all its activities, as per norms.	Enable PHC to operate and manage all its activities, as per norms.	Enable VHC & SHCs to operate and manage all its activities, as per norms.	
32				Procuring Material for Health Awareness Campaign		Procurement of material for training PHC Level	Arrangement of medium of transport PHC Level	Maintenance of Village Health Register	Maintenance of Village Health Register
33					Carrying Out Health Survey	Remuneration to Survey Investigator		Maintenance of Records of ANM	Maintenance of Records of ANM
34	Operation and Maintenance	Construction & Providing Facilities				Manage a demand driven fund for augmenting health infrastructure and meeting contingencies		Maintenance of Village Health Calendar	Maintenance of Village Health Calendar
35								Formation of Village Health, Sanitation and Nutrition Committees comprising Panchayat members, representatives of villagers, Village Health Guide (VHG), Trained Birth Assistant (TBA) and ASHAs	
36						Organise district level health awareness rallies and camps	Organise block level health awareness rallies and camps	Organise GP level health awareness rallies and camps	

S. No.	ACTIVITY DESCRIPTION		Union Government (Ministry of Health)	State Government	LOCAL GOVERNMENTS AND PLANNING BODIES				User Groups Village Health and Sanitation and Nutrition Committee
	Activity Category	Broad Activity			District Planning Committee	Panchayati Raj Institutions			
						District Panchayat	Intermediate Panchayat	Village Panchayat	
37	Operation and Maintenance	Construction & Providing Facilities					Full Immunization of all Infants and Childern	Full Immunization of all Infants and Childern	
38					Coordinate communicable diseases programme(Eg.TB, Leprosy) with the State	Organise health family welfare camps and conduct demonstration-cum-exhibition programmes on health, family welfare and sanitation.	Mobilising and organizing people for health, family planning and immunisation camps.		
39				Periodic conduction of Epidemiological surveys	viii)Identify and and approve NGOs for FW activities	Promote school health programmes			
40						Assist in organizing family planning and immunization camps.	Propogate and create awareness about maternal and child care immunization and family planning schemes.		
41							Prevention and Contol of Childhood Diseases like Malnutrition	Prevention and Contol of Childhood Diseases like Malnutrition	
42							Ensure distribution of THR	Ensure distribution of THR	Post Natal Care
43							Antenatal Checkups	Antenatal Checkups	
44								Nutrition, Health and Family planning counselling	
45								Conducting of Normal Deliveries	

S. No.	ACTIVITY DESCRIPTION		Union Government (Ministry of Health)	State Government	LOCAL GOVERNMENTS AND PLANNING BODIES				User Groups Village Health and Sanitation and Nutrition Committee	
	Activity Category	Broad Activity			District Planning Committee	Panchayati Raj Institutions				
						District Panchayat	Intermediate Panchayat	Village Panchayat		
46	Operation and Maintenance	Construction & Providing Facilities						Identification of High Risk Pregnancies		
47								Chemoprophylaxis for Malaria		
48									Appropriate and prompt referral for case needing specialist care	
49									Counselling and appropriate referral for safe abortion services	
50	Monitoring and Evaluation				Monitoring Construction of health infrastructure facilities		Monitoring Construction of CHC & PHC		Monitoring construction of VHC & SHC	Monitoring construction of PHC, VHC and SHC
51					Monitoring of FRU	Analysis of quarterly progress reports at sub-district levels	Formulating Quarterly Progress Reports and furnishing utilisation certificates CHC Level	formulating Quarterly progress reports and furnishing utilisation certificates PHC Level	formulating Quarterly progress reports and furnishing utilisation certificates VHC & SHC Level	Monitoring of ANC Care
52					Monitoring of Inregrated RTI /STI Services	Evaluation of Immunization Services at sub district levels	Monitoring of Medicine Delivery System		Monitor regular activities of VHC	Monitor regular activities of VHC
53					Monitoring of Cemoc Facilities			Monitoring the performance of ANM , GNM SHC Level	Monitoring of Performance of ASHA VHC Level	Monitoring of Performance of ASHA VHC Level
54					Evaluationof Immunization Services at VHC Level		Monitoring Training of Health staff		Regular monitoring of training of ASHA VHC Level	Ensure the proper Use of Untied Fund for VHC

S. No.	ACTIVITY DESCRIPTION		Union Government (Ministry of Health)	State Government	LOCAL GOVERNMENTS AND PLANNING BODIES				User Groups Village Health and Sanitation and Nutrition Committee
	Activity Category	Broad Activity			District Planning Committee	Panchayati Raj Institutions			
						District Panchayat	Intermediate Panchayat	Village Panchayat	
55	Monitoring and Evaluation	Construction & Providing Facilities		Evaluation of Data management System All Level SHC/PHC/CHC	Evaluation of Data management System All Level SHC/PHC/CHC	Monitoring of Minor Surgery Services		Evaluation of Immunization Services at SHC Level	Ensure the proper Use of Untied Fund for SHC
56				Evaluation of Health Awareness Campaign	Documenting innovations and best practices in the district health care system			Evaluation of Immunization Services at PHC Level	Ensure the proper Use of Untied Fund for PHC
57				Evaluation of Health Awareness Campaign	Monitoring of Emergency Surgery Services	Monitoring Emergency Services CHC Level	Monitor quality of communication SHC Level	Evaluation of Immunization Services at VHC Level	

NRHM FUNCTIONARIES MAP

S. No	Functionary	1. Recruitment	2. Appointment	3. Declaration of completion of probation period	4. Deputation	5. Transfer	6. Performance Appraisal	7. Promotion	8. Disciplinary Action	9. Payment of Salary	10. Issue of loans/ advances	11. Maintenance of PF and release	12. Pension, death cum gratuity benefits	13. Attendance Monitoring	14. Resignation
		1.1 Advertisement	2.1 Issuing appointment letter	3.1 Report formulation	4.1 Within district	5.1 Within district	6.1 Formulating ACR	7.1 Recommending promotion on basis of performance appraisal	8.1 Imposing minor punishment	9.1 Authorising payment	10.1 Granting sanction	11.1 Deduction of PF	12.1 Monthly deduction		14.1 Review of resignation letter
		1.2 Conducting exam/ interview	2.2 Ensuring appointment within prescribed time	3.2 Termination of service if required	4.2 Outside district	5.2 Outside district	6.2 Review		8.2 Imposing major punishment	9.2 Actual payment	10.2 Actual Payment	11.2 Release of PF	12.2 Pensionary/ gratuity benefit at the time of retirement/ death		14.2 Termination of service
1	Chief Medical Officer (CMO)	State	State	State	State	State	State	State	State	State	State	State	State	State	State
2	Chief Health Officer (CHO)	State	State	State	State	State	State	State	State	State	State	State	State	State	State
3	Chief Executive Officer	State	State	State	State	State	State	State	State	State	State	State	State	State	State
4	Technical Assistant -Directorate	State	State	State	State	State	State	State	State	State	State	State	State	State	State
5	Assistant Director	State	State	State	State	State	State	State	State	State	State	State	State	State	State
6	Finance Level Directorate	State	State	State	State	State	State	State	State	State	State	State	State	State	State
7	District Health Programme Manager	State	2.1. State	State	4.1 District Panchayat	5.1 District Panchayat	6.1 District Panchayat	7.1 District Panchayat	8.1 District Panchayat	9.1 State	District Panchayat	11.1 District Panchayat	12.1 District Panchayat	District Panchayat	14.1 District Panchayat
			2.2. District Panchayat		4.2 & 4.3 State	5.2 & 5.3 State	6.2 & 6.3 State	7.2 State	8.2 State	9.2 District Panchayat		11.2 State	12.2 State		14.2 State
8	State Programme Manager	State	State	State	State	State	State	State	State	State	State	State	State	State	State
9	Finance Cum Logistic Officer Prpgramme	State	State	State	State	State	State	State	State	State	State	State	State	State	State
10	Maternal Health Specialist	State	2.1. State	State	4.1 District Panchayat	5.1 District Panchayat	6.1 District Panchayat	7.1 District Panchayat	8.1 District Panchayat	9.1 State	District Panchayat	11.1 District Panchayat	12.1 District Panchayat	District Panchayat	14.1 District Panchayat
			2.2. District Panchayat		4.2 & 4.3 State	5.2 & 5.3 State	6.2 & 6.3 State	7.2 State	8.2 State	9.2 District Panchayat		11.2 State	12.2 State		14.2 State
11	Public Health Specialist	State	2.1. State	State	4.1 District Panchayat	5.1 District Panchayat	6.1 District Panchayat	7.1 District Panchayat	8.1 District Panchayat	9.1 State	District Panchayat	11.1 District Panchayat	12.1 District Panchayat	District Panchayat	14.1 District Panchayat
			2.2. District Panchayat		4.2 & 4.3 State	5.2 & 5.3 State	6.2 & 6.3 State	7.2 State	8.2 State	9.2 District Panchayat		11.2 State	12.2 State		14.2 State

S. No	Functionary	1. Recruitment	2. Appointment	3. Declaration of completion of probation period	4. Deputation	5. Transfer	6. Performance Appraisal	7. Promotion	8. Disciplinary Action	9. Payment of Salary	10. Issue of loans/ advances	11. Maintenance of PF and release	12. Pension, death cum gratuity benefits	13. Attendance Monitoring	14. Resignation
		1.1 Advertisement	2.1 Issuing appointment letter	3.1 Report formulation	4.1 Within district	5.1 Within district	6.1 Formulating ACR	7.1 Recommending promotion on basis of performance appraisal	8.1 Imposing minor punishment	9.1 Authorising payment	10.1 Granting sanction	11.1 Deduction of PF	12.1 Monthly deduction		14.1 Review of resignation letter
		1.2 Conducting exam/ interview	2.2 Ensuring appointment within prescribed time	3.2 Termination of service if required	4.2 Outside district	5.2 Outside district	6.2 Review		8.2 Imposing major punishment	9.2 Actual payment	10.2 Actual Payment	11.2 Release of PF	12.2 Pensionary/ gratuity benefit at the time of retirement/ death		14.2 Termination of service
12	Specialist Doctors (Obstetricians, Anaesthetists, Microbiologists, Radiologists, Pathologists, Paediatricians, Surgeons, Oncologists, Ophthalmologists, Dentists, etc.)	State	2.1. State		State	4.1 District Panchayat	5.1 District Panchayat	6.1 District Panchayat	7.1 District Panchayat	8.1 District Panchayat	9.1 State		District Panchayat	11.1 District Panchayat	12.1 District Panchayat
			2.2. District Panchayat	4.2 & 4.3 State		5.2 & 5.3 State	6.2 & 6.3 State	7.2 State	8.2 State	9.2 District Panchayat	11.2 State	12.2 State		14.2 State	
13	Medical Officer (AYUSH)	State	2.1. State	State	4.1 District Panchayat	5.1 District Panchayat	6.1 District Panchayat	7.1 District Panchayat	8.1 District Panchayat	9.1 State	District Panchayat	11.1 District Panchayat	12.1 District Panchayat	District Panchayat	14.1 District Panchayat
			2.2. District Panchayat		4.2 & 4.3 State	5.2 & 5.3 State	6.2 & 6.3 State	7.2 State	8.2 State	9.2 District Panchayat		11.2 State	12.2 State		14.2 State
14	Medical Officer School Health Programme	State	2.1. State	State	4.1 District Panchayat	5.1 District Panchayat	6.1 District Panchayat	7.1 District Panchayat	8.1 District Panchayat	9.1 State	District Panchayat	11.1 District Panchayat	12.1 District Panchayat	District Panchayat	14.1 District Panchayat
			2.2. District Panchayat		4.2 & 4.3 State	5.2 & 5.3 State	6.2 & 6.3 State	7.2 State	8.2 State	9.2 District Panchayat		11.2 State	12.2 State		14.2 State
15	District Family Planning Co-ordinator	State	2.1. State	State	4.1 District Panchayat	5.1 District Panchayat	6.1 District Panchayat	7.1 District Panchayat	8.1 District Panchayat	9.1 State	District Panchayat	11.1 District Panchayat	12.1 District Panchayat	District Panchayat	14.1 District Panchayat
			2.2. District Panchayat		4.2 & 4.3 State	5.2 & 5.3 State	6.2 & 6.3 State	7.2 State	8.2 State	9.2 District Panchayat		11.2 State	12.2 State		14.2 State
16	Consultant (Medicine)	State	2.1. State	State	4.1 District Panchayat	5.1 District Panchayat	6.1 District Panchayat	7.1 District Panchayat	8.1 District Panchayat	9.1 State	District Panchayat	11.1 District Panchayat	12.1 District Panchayat	District Panchayat	14.1 District Panchayat
			2.2. District Panchayat		4.2 & 4.3 State	5.2 & 5.3 State	6.2 & 6.3 State	7.2 State	8.2 State	9.2 District Panchayat		11.2 State	12.2 State		14.2 State

S. No	Functionary	1. Recruitment	2. Appointment	3. Declaration of completion of probation period	4. Deputation	5. Transfer	6. Performance Appraisal	7. Promotion	8. Disciplinary Action	9. Payment of Salary	10. Issue of loans/ advances	11. Maintenance of PF and release	12. Pension, death cum gratuity benefits	13. Attendance Monitoring	14. Resignation
		1.1 Advertisement	2.1 Issuing appointment letter	3.1 Report formulation	4.1 Within district	5.1 Within district	6.1 Formulating ACR	7.1 Recommending promotion on basis of performance appraisal	8.1 Imposing minor punishment	9.1 Authorising payment	10.1 Granting sanction	11.1 Deduction of PF	12.1 Monthly deduction		14.1 Review of resignation letter
		1.2 Conducting exam/ interview	2.2 Ensuring appointment within prescribed time	3.2 Termination of service if required	4.2 Outside district	5.2 Outside district	6.2 Review		8.2 Imposing major punishment	9.2 Actual payment	10.2 Actual Payment	11.2 Release of PF	12.2 Pensionary/ gratuity benefit at the time of retirement/ death		14.2 Termination of service
17	Additional Consultant	State	2.1. State		State	4.1 District Panchayat	5.1 District Panchayat	6.1 District Panchayat	7.1 District Panchayat	8.1 District Panchayat	9.1 State		District Panchayat	11.1 District Panchayat	12.1 District Panchayat
			2.2. District Panchayat	4.2 & 4.3 State		5.2 & 5.3 State	6.2 & 6.3 State	7.2 State	8.2 State	9.2 District Panchayat	11.2 State	12.2 State		14.2 State	
18	Consultant Training	State	2.1. State	State	4.1 District Panchayat	5.1 District Panchayat	6.1 District Panchayat	7.1 District Panchayat	8.1 District Panchayat	9.1 State	District Panchayat	11.1 District Panchayat	12.1 District Panchayat	District Panchayat	14.1 District Panchayat
			2.2. District Panchayat		4.2 & 4.3 State	5.2 & 5.3 State	6.2 & 6.3 State	7.2 State	8.2 State	9.2 District Panchayat		11.2 State	12.2 State		14.2 State
19	District Media Expert	State	2.1. State	State	4.1 District Panchayat	5.1 District Panchayat	6.1 District Panchayat	7.1 District Panchayat	8.1 District Panchayat	9.1 State	District Panchayat	11.1 District Panchayat	12.1 District Panchayat	District Panchayat	14.1 District Panchayat
			2.2. District Panchayat		4.2 & 4.3 State	5.2 & 5.3 State	6.2 & 6.3 State	7.2 State	8.2 State	9.2 District Panchayat		11.2 State	12.2 State		14.2 State
20	Medical Officer -Mobile Medical Units	State	2.1. State	State	4.1 District Panchayat	5.1 District Panchayat	6.1 District Panchayat	7.1 District Panchayat	8.1 District Panchayat	9.1 State	District Panchayat	11.1 District Panchayat	12.1 District Panchayat	District Panchayat	14.1 District Panchayat
			2.2. District Panchayat		4.2 & 4.3 State	5.2 & 5.3 State	6.2 & 6.3 State	7.2 State	8.2 State	9.2 District Panchayat		11.2 State	12.2 State		14.2 State
21	Family Planning Counselor	State	2.1. State	State	4.1 District Panchayat	5.1 District Panchayat	6.1 District Panchayat	7.1 District Panchayat	8.1 District Panchayat	9.1 State	District Panchayat	11.1 District Panchayat	12.1 District Panchayat	District Panchayat	14.1 District Panchayat
			2.2. District Panchayat		4.2 & 4.3 State	5.2 & 5.3 State	6.2 & 6.3 State	7.2 State	8.2 State	9.2 District Panchayat		11.2 State	12.2 State		14.2 State
22	Health Law Officer	State	2.1. State	State	4.1 District Panchayat	5.1 District Panchayat	6.1 District Panchayat	7.1 District Panchayat	8.1 District Panchayat	9.1 State	District Panchayat	11.1 District Panchayat	12.1 District Panchayat	District Panchayat	14.1 District Panchayat
			2.2. District Panchayat		4.2 & 4.3 State	5.2 & 5.3 State	6.2 & 6.3 State	7.2 State	8.2 State	9.2 District Panchayat		11.2 State	12.2 State		14.2 State
23	Programme Assistant (NCD)	District Panchayat	District Panchayat	District Panchayat	District Panchayat	District Panchayat	6.1 Intermediate Panchayat	7.1 Intermediate Panchayat	8.1 Intermediate Panchayat	9.1 Intermediate Panchayat	10.1 Intermediate Panchayat	District Panchayat	District Panchayat	Intermediate Panchayat / Village Panchayat	14.1 Intermediate Panchayat
							6.2 & 6.3 District Panchayat		7.2 & 7.3 District Panchayat	8.2 & 8.3 District Panchayat					9.2 & 9.3 District Panchayat

S. No	Functionary	1. Recruitment	2. Appointment	3. Declaration of completion of probation period	4. Deputation	5. Transfer	6. Performance Appraisal	7. Promotion	8. Disciplinary Action	9. Payment of Salary	10. Issue of loans/ advances	11. Maintenance of PF and release	12. Pension, death cum gratuity benefits	13. Attendance Monitoring	14. Resignation
		1.1 Advertisement	2.1 Issuing appointment letter	3.1 Report formulation	4.1 Within district	5.1 Within district	6.1 Formulating ACR	7.1 Recommending promotion on basis of performance appraisal	8.1 Imposing minor punishment	9.1 Authorising payment	10.1 Granting sanction	11.1 Deduction of PF	12.1 Monthly deduction		14.1 Review of resignation letter
		1.2 Conducting exam/ interview	2.2 Ensuring appointment within prescribed time	3.2 Termination of service if required	4.2 Outside district	5.2 Outside district	6.2 Review		8.2 Imposing major punishment	9.2 Actual payment	10.2 Actual Payment	11.2 Release of PF	12.2 Pensionary/ gratuity benefit at the time of retirement/ death		14.2 Termination of service
24	Juneer Engineer (Instrumentation)				District Panchayat	District Panchayat	District Panchayat	District Panchayat	District Panchayat	6.1 Intermediate Panchayat	7.1 Intermediate Panchayat		8.1 Intermediate Panchayat	9.1 Intermediate Panchayat	10.1 Intermediate Panchayat
		6.2 & 6.3 District Panchayat	7.2 & 7.3 District Panchayat	8.2 & 8.3 District Panchayat						9.2 & 9.3 District Panchayat		10.2 & 10.3 District Panchayat	14.2 & 14.3 District Panchayat		
25	District Community Mobiliser	District Panchayat	District Panchayat	District Panchayat	District Panchayat	District Panchayat	6.1 Intermediate Panchayat	7.1 Intermediate Panchayat	8.1 Intermediate Panchayat	9.1 Intermediate Panchayat	10.1 Intermediate Panchayat	District Panchayat	District Panchayat	Intermediate Panchayat / Village Panchayat	14.1 Intermediate Panchayat
							6.2 & 6.3 District Panchayat		7.2 & 7.3 District Panchayat	8.2 & 8.3 District Panchayat					9.2 & 9.3 District Panchayat
26	Community Health Officer	District Panchayat	District Panchayat	District Panchayat	District Panchayat	District Panchayat	6.1 Intermediate Panchayat	7.1 Intermediate Panchayat	8.1 Intermediate Panchayat	9.1 Intermediate Panchayat	10.1 Intermediate Panchayat	District Panchayat	District Panchayat	Intermediate Panchayat / Village Panchayat	14.1 Intermediate Panchayat
							6.2 & 6.3 District Panchayat		7.2 & 7.3 District Panchayat	8.2 & 8.3 District Panchayat					9.2 & 9.3 District Panchayat
27	Block Health Manager	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat
28	Block Account Manager	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat
29	Block Media Expert	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat

S. No	Functionary	1. Recruitment	2. Appointment	3. Declaration of completion of probation period	4. Deputation	5. Transfer	6. Performance Appraisal	7. Promotion	8. Disciplinary Action	9. Payment of Salary	10. Issue of loans/ advances	11. Maintenance of PF and release	12. Pension, death cum gratuity benefits	13. Attendance Monitoring	14. Resignation
		1.1 Advertisement	2.1 Issuing appointment letter	3.1 Report formulation	4.1 Within district	5.1 Within district	6.1 Formulating ACR	7.1 Recommending promotion on basis of performance appraisal	8.1 Imposing minor punishment	9.1 Authorising payment	10.1 Granting sanction	11.1 Deduction of PF	12.1 Monthly deduction		14.1 Review of resignation letter
		1.2 Conducting exam/ interview	2.2 Ensuring appointment within prescribed time	3.2 Termination of service if required	4.2 Outside district	5.2 Outside district	6.2 Review	7.2 Undertaking promotion	8.2 Imposing major punishment	9.2 Actual payment	10.2 Actual Payment	11.2 Release of PF	12.2 Pensionary/ gratuity benefit at the time of retirement/ death		14.2 Termination of service
30	Pharmacacist, Radiographer, etc.	District Panchayat	District Panchayat	District Panchayat	District Panchayat	District Panchayat	6.1 Intermediate Panchayat		7.1 Intermediate Panchayat	8.1 Intermediate Panchayat	9.1 Intermediate Panchayat		10.1 Intermediate Panchayat	District Panchayat	District Panchayat
							6.2 & 6.3 District Panchayat	7.2 & 7.3 District Panchayat		8.2 & 8.3 District Panchayat		9.2 & 9.3 District Panchayat	10.2 & 10.3 District Panchayat		
31	Rehabilitation Supervisors, counselors,	District Panchayat	District Panchayat	District Panchayat	District Panchayat	District Panchayat	6.1 Intermediate Panchayat	7.1 Intermediate Panchayat	8.1 Intermediate Panchayat	9.1 Intermediate Panchayat	10.1 Intermediate Panchayat	District Panchayat	District Panchayat	Intermediate Panchayat / Village Panchayat	14.1 Intermediate Panchayat
							6.2 & 6.3 District Panchayat		7.2 & 7.3 District Panchayat		8.2 & 8.3 District Panchayat				9.2 & 9.3 District Panchayat
32	Compounders	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat
33	ANM	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	6.1 Village Panchayat	7.1 Village Panchayat	8.1 Village Panchayat	9.1 Village Panchayat	10.1 Village Panchayat	Intermediate Panchayat	Intermediate Panchayat	Village Panchayat	14.1 Village Panchayat
							6.2 & 6.3 Intermediate Panchayat		7.2 & 7.3 Intermediate Panchayat		8.2 & 8.3 Intermediate Panchayat				9.2 & 9.3 Intermediate Panchayat
34	GNM (All Level)	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	6.1 Village Panchayat	7.1 Village Panchayat	8.1 Village Panchayat	9.1 Village Panchayat	10.1 Village Panchayat	Intermediate Panchayat	Intermediate Panchayat	Village Panchayat	14.1 Village Panchayat
							6.2 & 6.3 Intermediate Panchayat		7.2 & 7.3 Intermediate Panchayat		8.2 & 8.3 Intermediate Panchayat				9.2 & 9.3 Intermediate Panchayat

S. No	Functionary	1. Recruitment	2. Appointment	3. Declaration of completion of probation period	4. Deputation	5. Transfer	6. Performance Appraisal	7. Promotion	8. Disciplinary Action	9. Payment of Salary	10. Issue of loans/ advances	11. Maintenance of PF and release	12. Pension, death cum gratuity benefits	13. Attendance Monitoring	14. Resignation
		1.1 Advertisement	2.1 Issuing appointment letter	3.1 Report formulation	4.1 Within district	5.1 Within district	6.1 Formulating ACR	7.1 Recommending promotion on basis of performance appraisal	8.1 Imposing minor punishment	9.1 Authorising payment	10.1 Granting sanction	11.1 Deduction of PF	12.1 Monthly deduction		14.1 Review of resignation letter
		1.2 Conducting exam/ interview	2.2 Ensuring appointment within prescribed time	3.2 Termination of service if required	4.2 Outside district	5.2 Outside district	6.2 Review	7.2 Undertaking promotion	8.2 Imposing major punishment	9.2 Actual payment	10.2 Actual Payment	11.2 Release of PF	12.2 Pensionary/ gratuity benefit at the time of retirement/ death		14.2 Termination of service
35	Staff Nurse	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	6.1 Village Panchayat		7.1 Village Panchayat	8.1 Village Panchayat	9.1 Village Panchayat		10.1 Village Panchayat	Intermediate Panchayat	Intermediate Panchayat
							6.2 & 6.3 Intermediate Panchayat	7.2 & 7.3 Intermediate Panchayat	8.2 & 8.3 Intermediate Panchayat	9.2 & 9.3 Intermediate Panchayat	10.2 & 10.3 Intermediate Panchayat	14.2 & 14.3 Intermediate Panchayat			
36	Laboratory attendants (including dark room attendants, ophthalmological attendants, OT attendants, etc.)	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat
37	Upper Division Clerk	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat
38	Lower Division Clerk	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat
39	DEO-Cum Office Assistant	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat
40	Lady Health Supervisor (All Level)	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	6.1 Village Panchayat	7.1 Village Panchayat	8.1 Village Panchayat	9.1 Village Panchayat	10.1 Village Panchayat	Intermediate Panchayat	Intermediate Panchayat	Village Panchayat	14.1 Village Panchayat
							6.2 & 6.3 Intermediate Panchayat	7.2 & 7.3 Intermediate Panchayat	8.2 & 8.3 Intermediate Panchayat	9.2 & 9.3 Intermediate Panchayat	10.2 & 10.3 Intermediate Panchayat				14.2 & 14.3 Intermediate Panchayat

S. No	Functionary	1. Recruitment	2. Appointment	3. Declaration of completion of probation period	4. Deputation	5. Transfer	6. Performance Appraisal	7. Promotion	8. Disciplinary Action	9. Payment of Salary	10. Issue of loans/ advances	11. Maintenance of PF and release	12. Pension, death cum gratuity benefits	13. Attendance Monitoring	14. Resignation
		1.1 Advertisement	2.1 Issuing appointment letter	3.1 Report formulation	4.1 Within district	5.1 Within district	6.1 Formulating ACR	7.1 Recommending promotion on basis of performance appraisal	8.1 Imposing minor punishment	9.1 Authorising payment	10.1 Granting sanction	11.1 Deduction of PF	12.1 Monthly deduction		14.1 Review of resignation letter
		1.2 Conducting exam/ interview	2.2 Ensuring appointment within prescribed time	3.2 Termination of service if required	4.2 Outside district	5.2 Outside district	6.2 Review	7.2 Undertaking promotion	8.2 Imposing major punishment	9.2 Actual payment	10.2 Actual Payment	11.2 Release of PF	12.2 Pensionary/ gratuity benefit at the time of retirement/ death		14.2 Termination of service
41	Public Health Nurse	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	6.1 Village Panchayat		7.1 Village Panchayat	8.1 Village Panchayat	9.1 Village Panchayat		10.1 Village Panchayat	Intermediate Panchayat	Intermediate Panchayat
							6.2 & 6.3 Intermediate Panchayat	7.2 & 7.3 Intermediate Panchayat	8.2 & 8.3 Intermediate Panchayat	9.2 & 9.3 Intermediate Panchayat	10.2 & 10.3 Intermediate Panchayat	14.2 & 14.3 Intermediate Panchayat			
42	Paramedical Supervisors	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat
43	Store and Medicine Room keepers	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat
44	Statistical Assistant	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat
45	Dresser	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	6.1 Village Panchayat	7.1 Village Panchayat	8.1 Village Panchayat	9.1 Village Panchayat	10.1 Village Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	14.1 Village Panchayat
							6.2 & 6.3 Intermediate Panchayat	7.2 & 7.3 Intermediate Panchayat	8.2 & 8.3 Intermediate Panchayat	9.2 & 9.3 Intermediate Panchayat	10.2 & 10.3 Intermediate Panchayat				14.2 & 14.3 Intermediate Panchayat
46	ASHA	Village Panchayat	Village Panchayat	Village Panchayat	Village Panchayat	Village Panchayat	Village Panchayat	Village Panchayat	Village Panchayat	Village Panchayat	Village Panchayat	Village Panchayat	Village Panchayat	Village Panchayat	Village Panchayat
47	Ward Boy (Male / Female)	Village Panchayat	Village Panchayat	Village Panchayat	Village Panchayat	Village Panchayat	Village Panchayat	Village Panchayat	Village Panchayat	Village Panchayat	Village Panchayat	Village Panchayat	Village Panchayat	Village Panchayat	Village Panchayat
48	Health Educator (Male / Female)	Village Panchayat	Village Panchayat	Village Panchayat	Village Panchayat	Village Panchayat	Village Panchayat	Village Panchayat	Village Panchayat	Village Panchayat	Village Panchayat	Village Panchayat	Village Panchayat	Village Panchayat	Village Panchayat

NRHM FINANCE MAP

S. NO	Name of Scheme/ Subcomponent / Activity	Details of financial allocation		Extent of finances to be placed with different levels, based upon activity mapping for functions and functionaries (in per cent)							Remarks
		Amount (Rs. Cr)	Percentage	Center	State	District Panchayat	Intermediate Panchayat	Village Panchayat	User Group	User Group	
1	Direction	347.96	2.5	0.5	0.5	1.5	0.0	0.0	0.0	0.0	
2	Total Training and Institutions (State and Center)	189.47	1.3	0.0	1.0	0.3	0.0	0.0	0.0	0.0	
3	Total Mission Flexible Pool	3569.70	25.3	0.0	7.0	8.0	4.3	4.0	2.0	0.0	This includes ASHA, AYUSH, Procurement of Materials to VHC, CHC, PHC Level, Training of Functionaries, Maintenance and Renovation Grant, Health Policy, Health Plan and Health Insurance Scheme.
4	Flexible Pool (RCH)	3396.50	24.1	0.0	5.0	2.0	7.1	8.0	2.0	0.0	This covers Maternal Health, Family Planning, Child Health Programme, Adolescent Reproductive and Sexual Health, Tribal RCH, Training under (RCH), PNDT Activities and Programme Management.
5	Reproductive and Child Health Programme	193.22	1.4	0.0	1.0	.04	0.0	0.0	0.0	0.0	This includes Training at Head Quarter, Procurement and Supplies materials.
6	Diseases Control Programme	1050.14	7.4	0.0	0.5	0.5	2.4	4.0	0.0	0.0	This covers National Vector Borne Diseases, National T.B Control Programme, National Leprosy Control Programme, Integrated Disease Surveillance Programme, National Blindness Control Programme, These are health care services provided by Government Health Centres. In accordance with the activity map of function, we envisage that Health Centers are owned by different levels of PRIs.
7	Rural Family Welfare Services (Sub Centers)	2793.56	19.8	0.0	2.0	1.7	5.8	10.0	0.3	2.0	

S. NO	Name of Scheme/ Subcomponent / Activity	Details of financial allocation		Extent of finances to be placed with different levels, based upon activity mapping for functions and functionaries (in per cent)							Remarks
		Amount (Rs. Cr)	Percentage	Center	State	District Panchayat	Intermediate Panchayat	Village Panchayat	User Group	User Group	
8	Urban Family Welfare Services	172.00	1.2	0.0	1.2	0.0	0.0	0.0	0.0	0.0	It is open to the State concerned to devolve these funds to Urban LGs, depending upon the extent and depth of devolution to ULBs in that State
9	Total Supply of Contraceptives and Medicines	358.00	2.5	0.0	0.0	0.0	1.0	1.0	0.5	0.8	Supplies to CHC /PHC /SHC , District Hospitals is not included .
10	Immunization Services	417.00	3.0	0.0	0.0	0.3	1.0	1.0	0.7	1.8	
11	Information and Communication and Education Services	189.15	1.3	0.0	0.0	0.3	0.7	0.3	0.0	0.0	Pulse Polio Immunization is not included here. A separate Allocation in provided in the budget.
12	Research Related Grant	18.80	0.1	0.0	0.1	0.0	0.0	0.0	0.0	0.0	
13	Total Other Family Welfare Scheme	166.20	1.2	0.0	1.2	0.0	0.0	0.0	0.0	0.0	Grant for Health Research Training
14	Area Projects	31.67	0.2	0.0	0.2	0.0	0.0	0.0	0.0	0.0	Specially for North Eastern States and Population Projects
15	Pulse Polio Immunization	1017.08	7.2	0.0	2.5	1.0	1.5	2.0	0.2	1.9	Pulse polio programmes are expected to be delivered in a highly decentralized fashion through PHCs and SHCs. These institutions, in the activity map relating to functions, are envisaged to be entrusted to the IPs and GPs respectively. Hence the percentage of allocations to these institutions are indicated as allocations to the respective PRI levels. However it is envisaged that Pulse vaccine procurement could be done centrally by the State Government. Therefore, the funds that might be required for procurements are placed with that level.

S. NO	Name of Scheme/ Subcomponent / Activity	Details of financial allocation		Extent of finances to be placed with different levels, based upon activity mapping for functions and functionaries (in per cent)							Remarks
		Amount (Rs. Cr)	Percentage	Center	State	District Panchayat	Intermediate Panchayat	Village Panchayat	User Group	User Group	
16	NRHM under AYUSH	208.50	1.4	0	0	0	1	0.4	0		Separate Budget of NRHM from Department of AYUSH is included here. For this item, we have used 2010-11 Data instead of 2011-12 or 2012-13 Data . Allocations for NRHM from Department of AYUSH include: provisions for hospitals and dispensaries and mainstreaming of AYUSH. (Data Source: Indiabudget.nic.in /ub2010-11/eb/sbe47.pdf)
	Total	14118.95	100	0.5	22.2	15.6	24.8	30.7	5.7	6.5	
Notes											
1	Data Source: Indiabudget.nic.in/ub2010-11//eb/sbe46.pdf										
2	Data Source: Indiabudget.nic.in/ub2010-11//eb/sbe47.pdf										
3	Year: 2010-11 (NRHM Allocation) from Department of Health and Family Welfare			13910.45							
4	Year: 2010-11 (NRHM allocation) from Department of AYUSH			208.50							

ICDS FUNCTIONS MAP

S. No.	ACTIVITY DESCRIPTION		Union Government (Ministry of Women and Child Development)	State Government	LOCAL GOVERNMENTS AND PLANNING BODIES				User Groups (SHG, Mahila Samitis, Village Health and Sanitation Committee)
	Activity Category	Broad Activity			District Planning Committee	Panchayati Raj Institutions			
						District Panchayat	Intermediate Panchayat	Village Panchayat	
1		Construction & Providing Facilities to AWC	1. Norms for construction of AWC	1. Norms for construction of AWC					
			2. Guidelines for procuring AWC infrastructure material	2. Guidelines for procuring AWC infrastructure material					
2		Recruitment, Training & Management of staff	1. Formulating guidelines for recruitment and training of ICDS functionaries	Guidelines for disbursing honorariums to AWC staff					
			2. Creating curriculum for job, refresher training of ICDS functionaries						
3	Setting Standards	Supplementary Nutrition	1. Setting nutritional and feeding norms	1. Guidelines for formulating THR specific to state					
			2. Formulating institutional guidelines for nutrition component	2. Guidelines for selecting SHG					
			3. Norms for THR formulation, ration entitlement and packaging						
4		Health	1. Formulating health guidelines in convergence with NRHM	Guidelines for supply of medicine kits					
			2. Establishing norms for assembling and supplying medicine kit						
5		Early Childhood Education	1. Establishing norms for PSE in convergence with SSA	Guidelines for assembling and supply of PSE kits					
			2. Norms for assembling and supplying PSE kits						

S. No.	ACTIVITY DESCRIPTION		Union Government (Ministry of Women and Child Development)	State Government	LOCAL GOVERNMENTS AND PLANNING BODIES				User Groups (SHG, Mahila Samitis, Village Health and Sanitation Committee)
	Activity Category	Broad Activity			District Planning Committee	Panchayati Raj Institutions			
						District Panchayat	Intermediate Panchayat	Village Panchayat	
6	Setting Standards	Information Communication and Education	1. Developing appropriate nutrition, health and ECE messages	1. Guidelines for constitution and conduct of social audit					
			2. Developing indicators to monitor outcome	2. Adapting to innovations and Best Practice experiences in overall communication strategy					
				3. Developing indicators to monitor outcome					
7	Setting Standards	Management Information System	1. Formulating guidelines for MIS						
			2. Determining monthly/quarterly report formats						
			3. Determining AWC register formats and their print specification						
8	Planning	Construction & Providing Facilities to AWC			1. Constitution of survey team		1. Constitution of survey team	1. Constitution of survey team	
					2. Conducting needs assessment for opening AWC and identifying beneficiaries				
					3. Sending proposal to state for construction of AWCs or mini AWCs		2. Conducting needs assessment for opening AWC and identifying beneficiaries	2. Conducting needs assessment for opening AWC and identifying beneficiaries	
					4. Project wise preparation of procurement plan				

S. No.	ACTIVITY DESCRIPTION		Union Government (Ministry of Women and Child Development)	State Government	LOCAL GOVERNMENTS AND PLANNING BODIES				User Groups (SHG, Mahila Samitis, Village Health and Sanitation Committee)	
	Activity Category	Broad Activity			District Planning Committee	Panchayati Raj Institutions				
						District Panchayat	Intermediate Panchayat	Village Panchayat		
9	Planning	Construction & Providing Facilities to awc			5. Consolidation of project wise procurement plans		3. Sending proposal to state for construction of AWCs or mini AWCs	3. Sending proposal to state for construction of AWCs or mini AWCs		
					6. Convergence with related schemes including MGN-REGS, TSC, SSA, NRHM and WBNP in District plan		3. Sending proposal to state for construction of AWCs or mini AWCs	4. Locating site for building AWC		
		Recruitment, Training & Management of staff		1. Conducting needs assessment for opening training centres		Selection of mid level training centre site	Selection of mid level training centre site			
				2. Formulating State Training Action Plans and training calendars						
10		Supplementary Nutrition				Approval of locally formulated menu		Formulating hot meal menu based on local food habits		
11		Information Communication and Education	Identifying channels of communication	1. Identifying channels of communication						
				2. Formulating communication strategy involving conventional and folk media						
12		Management Information System			Preparation of District wise plan for monitoring and supervision visits by higher officials					

S. No.	ACTIVITY DESCRIPTION		Union Government (Ministry of Women and Child Development)	State Government	LOCAL GOVERNMENTS AND PLANNING BODIES				User Groups (SHG, Mahila Samitis, Village Health and Sanitation Committee)
	Activity Category	Broad Activity			District Planning Committee	Panchayati Raj Institutions			
						District Panchayat	Intermediate Panchayat	Village Panchayat	
13	Asset Creation	Construction & Providing Facilities to AWC		Giving sanction for construction of AWC			Construction of water supply	1. Convergence with MGN-REGS for construction of AWC	
								2. Procuring building material	
								3. Construction of toilet in convergence with TSC	
								4. Construction of water supply facilities	
						Giving sanction for procuring AWC infrastructure materials		5. Providing electricity connection	
14	Recruitment, Training & Management of staff				1. Procurement of construction material	1. Procurement of construction material			
					2. Building the Mid level training centres including kitchen, library, and providing electricity, fuel water and sanitation facilities	2. Building the Anganwadi training centres including kitchen, library, and providing water, fuel, sanitation facility			

S. No.	ACTIVITY DESCRIPTION		Union Government (Ministry of Women and Child Development)	State Government	LOCAL GOVERNMENTS AND PLANNING BODIES				User Groups (SHG, Mahila Samitis, Village Health and Sanitation Committee)
	Activity Category	Broad Activity			District Planning Committee	Panchayati Raj Institutions			
						District Panchayat	Intermediate Panchayat	Village Panchayat	
15		Early Childhood Education						Building toy/ book banks using locally available resources	
16		Information Communication and Education						Developing ICE materials using locally available resources	Developing ICE materials using locally available resources
17		Recruitment, Training & Management of staff	Construction & Providing Facilities to AWC					1. Provision of water supply 2. Provision of fuel supply 3. Arrangement for alternate fuel supply if required 4. Provision of electricity	Maintenance/repair works of AWC
							5. Provision of AWC infrastructure material including furniture, mats, etc. 6. Maintenance/ repair works of AWC		
18	Operation and Maintenance	Recruitment, Training & Management of staff	Print and supply of users' and facilitators cum trainers' instruction manuals	1. Translating manual into local language 2. Procuring and creating material for curriculum (nutrition education and training material)		Provision of classroom, medical, kitchen supplies/infrastructure such as furniture, cots for hostel, utensils, appropriate books for library etc Mid level training centres	Provision of classroom, medical, kitchen supplies/infrastructure such as furniture, cots for hostel, utensils, appropriate books for library etc for Anganwadi Training centres		

S. No.	ACTIVITY DESCRIPTION		Union Government (Ministry of Women and Child Development)	State Government	LOCAL GOVERNMENTS AND PLANNING BODIES				User Groups (SHG, Mahila Samitis, Village Health and Sanitation Committee)
	Activity Category	Broad Activity			District Planning Committee	Panchayati Raj Institutions			
						District Panchayat	Intermediate Panchayat	Village Panchayat	
19		Supplementary Nutrition		1. Supply of wheat and rice to District in convergence with WBNP where applicable				1. Review of stock and distribution register of AWW	1. Ensuring distribution of THR
									2. Ensuring proper storage of THR
				2. Printing and distributing nutrition education material				2. Payment to SHG based on number of beneficiaries (includes transport and processing costs)	3. Supply of THR to AWC
								3. Convergence with Mid day Meal Scheme where possible	4. Procurement of cooking ingredients by SHG
									5. Procuring local vegetables (for cooking hot meal where applicable)
20	Operation and Maintenance	Health					1. Identifying women and children with disabilities/ illness	1. Identifying women and children with disabilities/ illness	
								2. Promote antenatal and postnatal care education in convergence with ASHA	
							2. Tie up with PHC/CHC for formulating medicine kit (Contains basic medicines)	3. Promote education of adolescent girls regarding health, hygiene and related subjects under KSY scheme	
								4. Promoting counseling of pregnant women, new mothers	

S. No.	ACTIVITY DESCRIPTION		Union Government (Ministry of Women and Child Development)	State Government	LOCAL GOVERNMENTS AND PLANNING BODIES				User Groups (SHG, Mahila Samitis, Village Health and Sanitation Committee)
	Activity Category	Broad Activity			District Planning Committee	Panchayati Raj Institutions			
						District Panchayat	Intermediate Panchayat	Village Panchayat	
21	Operation and Maintenance	Early Childhood Education		Assembling PSE kits		Verification of receipt and distribution of PSE kits to Project Offices		1. Verification of receipt of PSE kits	1. Verification of receipt of PSE kits
							2. Convergence with ECCD component of SSA and particularly establishing contact with SMCs	2. Convergence with ECCD component of SSA and particularly establishing contact with SMCs	
22	Operation and Maintenance	Information Communication and Education		Translating, printing and supplying ICE material		Verification of receipt and distribution of ICE material to Project Offices		Maintenance or upgrade of tools such as TV, blackboards etc	
23		Management Information System		Printing and supplying AWC registers			Verification of receipt of MPR/HPR from AWCs		
24	Monitoring and Evaluation	Construction & Providing Facilities to AWC						1. Monitor regular activities of AWC	Monitor regular activities of AWC
							2. Monitoring construction of AWC		
25	Monitoring and Evaluation	Recruitment, Training & Management of staff		1. Formulating Quarterly Progress Reports and furnishing utilisation certificates		Regular monitoring of training at AWTCs through instructors of MLTCs		Ensure proper disbursement of honorarium to AWC staff	
				2. Monitoring of training in Mid level training centres					

S. No.	ACTIVITY DESCRIPTION		Union Government (Ministry of Women and Child Development)	State Government	LOCAL GOVERNMENTS AND PLANNING BODIES				User Groups (SHG, Mahila Samitis, Village Health and Sanitation Committee)
	Activity Category	Broad Activity			District Planning Committee	Panchayati Raj Institutions			
						District Panchayat	Intermediate Panchayat	Village Panchayat	
26		Supplementary Nutrition		Food analysis and standardization		Monitoring of supplementary nutrition education for ICDS functionaries		1. Monitoring preparation of THR	1. Monitoring preparation of THR
								2. Monitoring distribution of THR	2. Monitoring distribution of THR
								3. Monitoring delivery of THR/hot meal to targeted beneficiaries	3. Monitoring delivery of THR/hot meal to targeted beneficiaries
								4. Verification of stock and distribution register	
27	Monitoring and Evaluation	Health					1. Ensure conduct of regular Mother and Child Health days in convergence with NRHM	1. Monitoring AWW/ASHA/ANM in administering IFA and Vitamin A, immunization	
								2. Ensure provision of basic medicines	
								3. Ensure provision of medical kits	
							2. Ensure conduct of regular Village Health and Nutrition days in convergence with NRHM	4. Monitor AWW's record of information in MCH card and referral of cases to ANM/ASHA	
								5. Ensure conduct of regular Village Health and Nutrition days in convergence with NRHM	
								6. Ensure conduct of regular Village Health and Nutrition days in convergence with NRHM	

S. No.	ACTIVITY DESCRIPTION		Union Government (Ministry of Women and Child Development)	State Government	LOCAL GOVERNMENTS AND PLANNING BODIES				User Groups (SHG, Mahila Samitis, Village Health and Sanitation Committee)
	Activity Category	Broad Activity			District Planning Committee	Panchayati Raj Institutions			
						District Panchayat	Intermediate Panchayat	Village Panchayat	
28	Monitoring and Evaluation	Early Childhood Education						Monitoring AWW's teaching activities	
29		Information Communication and Education				1. Signing MoU with NGO for conduct of social audit	1. Documenting innovations and Best Practice experiences	Ensure availability and proper storage of IEC equipment and tools	1. Social audit of ICDS activities
									2. Report formulation and announcing findings through public hearings
						2. Documenting innovations and Best Practice experiences	2. Ensure availability and proper storage of IEC equipment and tools		3. Ensure availability and proper storage of IEC equipment and tools
30	Management Information System	Collection and Analysis of Quarterly Progress Reports	Formulation of QPR				Review of AWW's MPR	Ensuring data recording in registers at AWC	

ICDS FUNCTIONARIES MAP

S. No.	Functionary	1. Recruitment	2. Appointment	3. Declaration of completion of probation period	4. Deputation	5. Transfer	6. Performance Appraisal	7. Promotion	8. Disciplinary Action	9. Payment of Salary	10. Issue of loans/ advances	11. Maintenance of PF and release	12. Pension, death cum gratuity benefits	13. Attendance Monitoring	14. Resignation
		1.1 Advertisement	2.1 Issuing appointment letter	3.1 Report formulation	4.1 Within district	5.1 Within district	6.1 Formulating ACR	7.1 Recommending promotion on basis of performance appraisal	8.1 Imposing minor punishment	9.1 Authorising payment	10.1 Granting sanction	11.1 Deduction of PF	12.1 Monthly deduction		14.1 Review of resignation letter
		1.2 Conducting exam/ interview	2.2 Ensuring appointment within prescribed time	3.2 Termination of service if required	4.2 Outside district 4.3 To another department	5.2 Outside district 5.3 To another department	6.2 Review 6.3 Accepting report		7.2 Undertaking promotion	8.2 Imposing major punishment	9.2 Actual payment	10.2 Actual Payment	11.2 Release of PF		12.2 Pensionary/ gratuity benefit at the time of retirement/death
STATE DIRECTORATE															
1	Director, Social Welfare/ ICDS Directorate	State	State	State	State	State	State	State	State	State	State	State	State	State	State
2	Joint Director (Planning)	State	State	State	State	State	State	State	State	State	State	State	State	State	State
3	Deputy Director (Estab.)	State	State	State	State	State	State	State	State	State	State	State	State	State	State
4	Deputy Director (Budget)	State	State	State	State	State	State	State	State	State	State	State	State	State	State
5	Assistant Director (Estab.)	State	State	State	State	State	State	State	State	State	State	State	State	State	State
6	Assistant Director (Infra.)	State	State	State	State	State	State	State	State	State	State	State	State	State	State
7	Training Officer	State	State	State	State	State	State	State	State	State	State	State	State	State	State

S. No.	Functionary	1. Recruitment	2. Appointment	3. Declaration of completion of probation period	4. Deputation	5. Transfer	6. Performance Appraisal	7. Promotion	8. Disciplinary Action	9. Payment of Salary	10. Issue of loans/ advances	11. Maintenance of PF and release	12. Pension, death cum gratuity benefits	13. Attendance Monitoring	14. Resignation
		1.1 Advertisement	2.1 Issuing appointment letter	3.1 Report formulation	4.1 Within district	5.1 Within district	6.1 Formulating ACR	7.1 Recommending promotion on basis of performance appraisal	8.1 Imposing minor punishment	9.1 Authorising payment	10.1 Granting sanction	11.1 Deduction of PF	12.1 Monthly deduction		14.1 Review of resignation letter
		1.2 Conducting exam/ interview	2.2 Ensuring appointment within prescribed time	3.2 Termination of service if required	4.2 Outside district	5.2 Outside district	6.2 Review		8.2 Imposing major punishment	9.2 Actual payment	10.2 Actual Payment	11.2 Release of PF	12.2 Pensionary/ gratuity benefit at the time of retirement/death		14.2 Termination of service
8	Statistical Officer	State	State		State	State	State	State	State	State	State			State	State
9	Accounts Officer	State	State	State	State	State	State	State	State	State	State	State	State	State	State
10	Section Officers/ Assistants	State	State	State	State	State	State	State	State	State	State	State	State	State	State
11	Accountant/ Cashier	State	State	State	State	State	State	State	State	State	State	State	State	State	State
12	Joint Director (Operations)	State	State	State	State	State	State	State	State	State	State	State	State	State	State
13	Deputy Director (Operations)	State	State	State	State	State	State	State	State	State	State	State	State	State	State
14	Assistant Director (Legal)	State	State	State	State	State	State	State	State	State	State	State	State	State	State
15	Assistant Director (Scheme)	State	State	State	State	State	State	State	State	State	State	State	State	State	State
16	Procurement Officer	State	State	State	State	State	State	State	State	State	State	State	State	State	State

S. No.	Functionary	1. Recruitment	2. Appointment	3. Declaration of completion of probation period	4. Deputation	5. Transfer	6. Performance Appraisal	7. Promotion	8. Disciplinary Action	9. Payment of Salary	10. Issue of loans/ advances	11. Maintenance of PF and release	12. Pension, death cum gratuity benefits	13. Attendance Monitoring	14. Resignation
		1.1 Advertisement	2.1 Issuing appointment letter	3.1 Report formulation	4.1 Within district	5.1 Within district	6.1 Formulating ACR	7.1 Recommending promotion on basis of performance appraisal	8.1 Imposing minor punishment	9.1 Authorising payment	10.1 Granting sanction	11.1 Deduction of PF	12.1 Monthly deduction		14.1 Review of resignation letter
		1.2 Conducting exam/ interview	2.2 Ensuring appointment within prescribed time	3.2 Termination of service if required	4.2 Outside district	5.2 Outside district	6.2 Review		8.2 Imposing major punishment	9.2 Actual payment	10.2 Actual Payment	11.2 Release of PF	12.2 Pensionary/ gratuity benefit at the time of retirement/death		14.2 Termination of service
17	Special Officer	State	State	State	State	State	State	State	State	State	State	State	State	State	State
18	Monitoring Officer	State	State	State	State	State	State	State	State	State	State	State	State	State	State
19	Regional level master trainers	State	State	State	State	State	State	State	State	State	State	State	State	State	State
DISTRICT LEVEL															
20	District Programme Officer/ Deputy Director	State	State	State	State	State	State	State	State	State	State	State	State	State	State
21	Office Superintendent	District Panchayat	District Panchayat	District Panchayat	District Panchayat	District Panchayat	District Panchayat	District Panchayat	District Panchayat	District Panchayat	District Panchayat	District Panchayat	District Panchayat	District Panchayat	District Panchayat
22	Statistical Assistant	District Panchayat	District Panchayat	District Panchayat	District Panchayat	District Panchayat	District Panchayat	District Panchayat	District Panchayat	District Panchayat	District Panchayat	District Panchayat	District Panchayat	District Panchayat	District Panchayat

S. No.	Functionary	1. Recruitment	2. Appointment	3. Declaration of completion of probation period	4. Deputation	5. Transfer	6. Performance Appraisal	7. Promotion	8. Disciplinary Action	9. Payment of Salary	10. Issue of loans/ advances	11. Maintenance of PF and release	12. Pension, death cum gratuity benefits	13. Attendance Monitoring	14. Resignation	
		1.1 Advertisement	2.1 Issuing appointment letter	3.1 Report formulation	4.1 Within district	5.1 Within district	6.1 Formulating ACR	7.1 Recommending promotion on basis of performance appraisal	8.1 Imposing minor punishment	9.1 Authorising payment	10.1 Granting sanction	11.1 Deduction of PF	12.1 Monthly deduction		14.1 Review of resignation letter	
		1.2 Conducting exam/ interview	2.2 Ensuring appointment within prescribed time	3.2 Termination of service if required	4.2 Outside district	5.2 Outside district	6.2 Review		8.2 Imposing major punishment	9.2 Actual payment	10.2 Actual Payment	11.2 Release of PF	12.2 Pensionary/ gratuity benefit at the time of retirement/death		14.2 Termination of service	
23	Support Staff	District Panchayat	District Panchayat	District Panchayat	District Panchayat	District Panchayat	District Panchayat	District Panchayat	District Panchayat	District Panchayat	District Panchayat	District Panchayat	District Panchayat	District Panchayat	District Panchayat	
24	Lady Warden at MLTC/ AWTC	District Panchayat	District Panchayat	District Panchayat	District Panchayat	District Panchayat	District Panchayat	District Panchayat	District Panchayat	District Panchayat	District Panchayat	District Panchayat	District Panchayat	District Panchayat	District Panchayat	
25	Support Staff at MLTC/ AWTC	District Panchayat	District Panchayat	District Panchayat	District Panchayat	District Panchayat	District Panchayat	District Panchayat	District Panchayat	District Panchayat	District Panchayat	District Panchayat	District Panchayat	District Panchayat	District Panchayat	
PROJECT LEVEL																
26	CDPO/ Additional CDPO	District Panchayat	2.1 District Panchayat	3.1 Intermediate Panchayat	District Panchayat	District Panchayat	6.1 Intermediate Panchayat	7.1 Intermediate Panchayat	8.1 Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	14.1 Intermediate Panchayat	
			2.2 Intermediate Panchayat	3.2 District Panchayat			6.2 District Panchayat								6.3 District Panchayat	7.2 District Panchayat
27	Lady Supervisors	District Panchayat	2.1 District Panchayat	3.1 Intermediate Panchayat	District Panchayat	District Panchayat	6.1 Intermediate Panchayat	7.1 Intermediate Panchayat	8.1 Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	14.1 Intermediate Panchayat
			2.2 Intermediate Panchayat	3.2 District Panchayat			6.2 District Panchayat									7.2 District Panchayat
							6.3 District Panchayat									

S. No.	Functionary	1. Recruitment	2. Appointment	3. Declaration of completion of probation period	4. Deputation	5. Transfer	6. Performance Appraisal	7. Promotion	8. Disciplinary Action	9. Payment of Salary	10. Issue of loans/ advances	11. Maintenance of PF and release	12. Pension, death cum gratuity benefits	13. Attendance Monitoring	14. Resignation
		1.1 Advertisement	2.1 Issuing appointment letter	3.1 Report formulation	4.1 Within district	5.1 Within district	6.1 Formulating ACR	7.1 Recommending promotion on basis of performance appraisal	8.1 Imposing minor punishment	9.1 Authorising payment	10.1 Granting sanction	11.1 Deduction of PF	12.1 Monthly deduction		14.1 Review of resignation letter
		1.2 Conducting exam/ interview	2.2 Ensuring appointment within prescribed time	3.2 Termination of service if required	4.2 Outside district	5.2 Outside district	6.2 Review		8.2 Imposing major punishment	9.2 Actual payment	10.2 Actual Payment	11.2 Release of PF	12.2 Pensionary/ gratuity benefit at the time of retirement/death		14.2 Termination of service
28	Office Superintendent	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat
29	Statistical Assistant	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat
30	Support Staff	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat
HABITATION LEVEL															
31	Anganwadi Worker	Gram Panchayat	Gram Panchayat	Gram Panchayat	NA	NA	Gram Panchayat	Gram Panchayat	Gram Panchayat	Gram Panchayat	NA	NA	Gram Panchayat	Gram Panchayat	Gram Panchayat
32	Anganwadi Helper	Gram Panchayat	Gram Panchayat	Gram Panchayat	NA	NA	Gram Panchayat	NA	Gram Panchayat	Gram Panchayat	NA	NA	Gram Panchayat	Mahila Samiti/ Mothers' Committee	Gram Panchayat

ICDS FINANCE MAP

S. No.	Scheme sub-component/ funding stream	Allocation (Rs. Cr)	Percentage	Level to which mapped, based on activity mapping of functions (% of allocation)						REMARKS
				Centre	State	Local government			User group/civil society	
						District Panchayat	Intermediate Panchayat	Village Panchayat		
1	ICDS (General)	7962.56	55.8	2.8	16.7	5.6	14.0	16.7	0.0	ICDS (General) includes funds for all ICDS operational costs including training, salary/honoraria, PSE kits, medical kits, IEC material etc. Sharing pattern of costs between Centre and States/UTs was revised to 90:10 and came into effect in 2009
2	ICDS (SNP)	6302.51	44.2	0.0	22.1	0.0	0.0	21.2	0.9	ICDS (SNP) funds are released to States/ UTs based on the reported number of beneficiaries and expenditure incurred for providing supplementary nutrition by them, keeping in view the approved cost norms the three categories of beneficiaries -malnourished, severely malnourished and P&L mothers. Sharing pattern of costs between Centre and States/UTs was revised to 50:50 (90:10 for NER states) and came into effect in 2009
Actual Allocation		14265.07	100	2.8	38.8	5.6	14.0	38.0	0.9	
<p>Note: Due to unavailability of detailed data on sub-allocations under ICDS, percentages of allocations in this map are not definitive. Allocations as prescribed in the ICDS Budget are broad. Hence sub-allocations in terms of percentages may also be construed as broad and as illustrating the principle of finances following the devolution of functions to PRIs. The percentages of sub-allocations indicated here are based on the preceding Activity Maps in which the Committee has recommended the activities and the functionaries that may be assigned to different levels of government, including the three levels of PRIs, based on the principle of subsidiarity.</p>										
<p>Sources: i Expenditure Budget, Vol. II, Ministry of WCD, Notes on Demand for Grants 2013-14 http://indiabudget.nic.in/ub2013-14/eb/sbe105.pdf</p>										
<p>ii Statement showing state-wise positions of funds released under ICDS (G) and (SNP) during Xith Plan, (2011-12 figures) http://pib.nic.in/archieve/others/2013/mar/d2013030102.pdf</p>										
<p>iii SNP under ICDS, PIB Press Release, 2013 http://pib.nic.in/newsite/PrintRelease.aspx?relid=93313</p>										
<p>iv Ministry of WCD, Child Development Archives http://wcd.nic.in</p>										

SCA to TSP FUNCTIONS MAP

S. No.	ACTIVITY DESCRIPTION		Union Government (Ministry of Tribal Affairs)	State Government	LOCAL GOVERNMENTS AND PLANNING BODIES				User Groups (Joint Forest Management Committees, Watershed Management team, SHG, Mahila Samitis, Village Health and Sanitation Committee)
	Activity category	Broad activity			District Planning Committee	Panchayati Raj Institutions			
						District Panchayat	Intermediate Panchayat	Village Panchayat	
1	Setting Standards	Overall strategy and funding	Guidelines for preparing SCA to TSP Action Plan, in consultation with State government	Guidelines for preparing SCA to TSP Action Plan in consultation with Central government					
2			Norms for allocation of SCA to TSP						
3			Norms and guidelines for allocation of Grants under Article 275(I) to tribal areas						
4		Income generation and livelihood improvement activities	Guidelines for formulating projects						
5			Formulating norms for agricultural/horticultural practices	Creating guidelines for undertaking agriculture/horticulture activities					
6			Norms for Minor Forest Produce/Non-Timber Forestry Products	Guidelines for identifying Minor Forest Produce/Non-Timber Forestry Products					
7			Guidelines for procurement and pricing of MFP						
8			Guidelines for formation of cooperatives						
9			Guidelines for identifying alternate income generating activities						

S. No.	ACTIVITY DESCRIPTION		Union Government (Ministry of Tribal Affairs)	State Government	LOCAL GOVERNMENTS AND PLANNING BODIES				User Groups (Joint Forest Management Committees, Watershed Management team, SHG, Mahila Samitis, Village Health and Sanitation Committee)
	Activity Category	Broad Activity			District Planning Committee	Panchayati Raj Institutions			
						District Panchayat	Intermediate Panchayat	Village Panchayat	
10	Income generation and livelihood improvement activities	Tribal Women focused activities		Guidelines for the selection of SHG members and SHG formulation					
11	Planning	Overall strategy and funding	Calculation of SCA for each state based on norms	Creation of separate budget heads for TSP	Approve TSP for District by integrating TSP plans of all levels of Panchayats and Municipalities				
12			Allocation of SCA for each ITDP	Allocation of SCA for each MADA, Cluster, PTG, Dispersed Tribals	Consolidation of TSP into the Integrated District Plan				
13							Constituting team to identify BPL households	Constituting team to identify BPL households	
14							Identification of BPL households/beneficiaries	identification of BPL households/beneficiaries	
15		Scrutiny of project proposals received from States	Consolidate District proposals for onward submission to Central Government					Proposal for creation of small nurseries and seed farms incidental to agricultural programmes	
16		Income generation and livelihood improvement activities				Networking with agro-based organisations for developing sustainable agricultural practices on tribal land		Conducting joint needs assessment with ITDP official	Conducting joint needs assessment with ITDP official
17								Identification of beneficiary land for growing crops etc.	Identification of beneficiary land for growing crops etc.
18						Identifying non conventional energy resources with assistance from agro-based institutes/ ITDA		Creating proposal for setting up community based bio gas plants	
19								Identifying ecological issues in the scheduled area	Identifying ecological issues in the scheduled area

S. No.	ACTIVITY DESCRIPTION		Union Government (Ministry of Tribal Affairs)	State Government	LOCAL GOVERNMENTS AND PLANNING BODIES				User Groups (Joint Forest Management Committees, Watershed Management team, SHG, Mahila Samitis, Village Health and Sanitation Committee)
	Activity Category	Broad Activity			District Planning Committee	Panchayati Raj Institutions			
						District Panchayat	Intermediate Panchayat	Village Panchayat	
20	Planning	Income generation and livelihood improvement activities					Formation of groups to identify Minor Forest Produce/Non-Timber Forestry Products in the area	Formation of groups to identify Minor Forest Produce/Non-Timber Forestry Products in the area	
21				Formulating criteria for selection of micro-entrepreneurs		Selection and motivation of micro-entrepreneurs	Selection and motivation of micro-entrepreneurs	Selection and motivation of micro-entrepreneurs	
22						Approval and release of funds for infrastructural needs of micro-enterprise		Conducting Needs Assessments for various programmes under TSP	Conducting Needs Assessment for various programmes under TSP
23	Asset creation	Income generation and livelihood improvement activities						Installation of water-pumps/motors as per village level demand	
24							Procuring construction material for building nurseries/seed farms	Plantation of fruits/vegetable on tribal beneficiary land	
25							Actual construction of nurseries/seed farms under various schemes		
26							Land development including terracing in areas facing ecological threat based on topographical survey	Land development including terracing in areas facing ecological threat based on topographical survey	Checking quality of construction material and monitoring construction of nurseries/seed farms
27								Setting up of community based bio gas plants	Plantation of food/fruit species as part of soil conservation measures
28								Provision of street lights etc under rural electrification schemes	Monitoring functioning of street lights and other power sources

S. No.	ACTIVITY DESCRIPTION		Union Government (Ministry of Tribal Affairs)	State Government	LOCAL GOVERNMENTS AND PLANNING BODIES				User Groups (Joint Forest Management Committees, Watershed Management team, SHG, Mahila Samitis, Village Health and Sanitation Committee)	
	Activity Category	Broad Activity			District Planning Committee	Panchayati Raj Institutions				
						District Panchayat	Intermediate Panchayat	Village Panchayat		
29	Asset creation	Income generation and livelihood improvement activities						MFP plantation in tribal areas and collection of herbs	MFP plantation in tribal areas and collection of herbs	
30		Tribal Women						Construction of work sheds/cattle sheds for SHGs		
31	Operations and management	Overall strategy and funding						Repair/renovation/ completion of Eklavya Residential Model schools' constructions		
32								Procurer construction material and actual construction of dining cum kitchen halls, sanitary wells etc at Eklavya Residential Model Schools		
33									Repair/renovation/ completion of roads, checkdams and other fixed assets under various schemes	
34			Income generation and livelihood improvement activities				Adoption and extension of commercial crops for tribal cultivators	Preparation of land records for tribes, including database on land alienation.	Preparation of land records for tribes, including database on land alienation.	
35								Procurement of HYV seeds/fertilisers, mini-kits and other farming equipment	Distribution of seeds of high yielding varieties/ fertilizers, mini-kits and pesticides to tribal families	

S. No.	ACTIVITY DESCRIPTION		Union Government (Ministry of Tribal Affairs)	State Government	LOCAL GOVERNMENTS AND PLANNING BODIES				User Groups (Joint Forest Management Committees, Watershed Management team, SHG, Mahila Samitis, Village Health and Sanitation Committee)	
	Activity Category	Broad Activity			District Planning Committee	Panchayati Raj Institutions				
						District Panchayat	Intermediate Panchayat	Village Panchayat		
36	Operations and management	Income generation and livelihood improvement activities					Training and demonstrating tribals in growing, marketing and processing of fruit/vegetable produce			
37							Recruitment and managing care-taker of nursery/seed farm	Recruiting and managing staff for maintaining bio gas plants on contract basis		
38							Subsidy/assistance to individual beneficiaries under dug well, tube well, irrigation pump sets, farm ponds	Supply of fruit seeds as part of soil conservation measures under various schemes	Formation of Watershed Management team	Management of the micro watershed activities such as construction of checkdams, gully plugging, diversion channels, water harvesting structures, dug wells, tube wells for tribal groups/community
39									Spreading awareness regarding consumption of clean water and networking with appropriate line department	Carrying out water dredging periodically
40									Networking with line department for construction of new sewers/drains	Spreading awareness regarding consumption of clean water and networking with appropriate line department
41									Supply of fruit seeds as part of soil conservation measures under various schemes	Maintenance of trees
42									Communicating local environmental/ecological issues and submitting demands for improving situation to ITDA	Maintaining record of afforestation

S. No.	ACTIVITY DESCRIPTION		Union Government (Ministry of Tribal Affairs)	State Government	LOCAL GOVERNMENTS AND PLANNING BODIES				User Groups (Joint Forest Management Committees, Watershed Management team, SHG, Mahila Samitis, Village Health and Sanitation Committee)
	Activity Category	Broad Activity			District Planning Committee	Panchayati Raj Institutions			
						District Panchayat	Intermediate Panchayat	Village Panchayat	
43	Operations and management	Income generation and livelihood improvement activities						Spreading awareness regarding best practices of environment conservation	Spreading awareness regarding best practices of environment conservation
44								Provision of safe toilet, bath room and piped water supply for BPL households under various schemes	
45						Assistance to dairy and poultry cooperative societies in tribal areas with substantial members	Supply of milch cattle, poultry, goat, sheep, pig, duck units etc. to tribal families under various schemes of self-employment	Setting up of processing facilities for the produce	
46						Training and operational research programmes on all aspects of animal production & management	Supply of cattle feed and improved fodder seeds under various schemes		
47						Assistance to MFP processing units taken up through LAMPs, TDCC and other Tribal Cooperatives	Conducting training workshops for imparting techniques for exploiting MFP	Procurement and supply of MFP	Procurement and supply of MFP
48							Grant to MFP cooperatives and marketing societies for MFP collection, storage, processing etc.		
49						Training for alternate income generating activities in the scheduled area	Providing training regarding business and technical activities	Implementing alternate income generating activities in the scheduled area	
50							Establishing market linkages for inputs and outputs	Establishing market linkages for inputs and outputs	Establishing market linkages for inputs and outputs

S. No.	ACTIVITY DESCRIPTION		Union Government (Ministry of Tribal Affairs)	State Government	LOCAL GOVERNMENTS AND PLANNING BODIES				User Groups (Joint Forest Management Committees, Watershed Management team, SHG, Mahila Samitis, Village Health and Sanitation Committee)
	Activity Category	Broad Activity			District Planning Committee	Panchayati Raj Institutions			
						District Panchayat	Intermediate Panchayat	Village Panchayat	
51	Operations and management	Income generation and livelihood improvement activities				Provision of funds for Capital and Interest subsidy on bank loans	Skill development in collaboration with private sector	Promoting utilisation of local resources for developing business	
52			Sanction of project and allocation of funds for implementation	Sanction of project and funds for implementation		Release of funds for project implementation			
53			Review of TSP implementation	Review of Annual Action Plan of SCA to TSP made by ITDP				Synchronisation of forest programmes with Forest Department	Synchronisation of forest programmes with Forest Department
54								Compilation and scrutiny of Utilisation Bills/review of monthly expenditure statement under SCA to TSP	
55		Tribal Women				Supplementing bank loan linked schemes related to SHGs	Facilitating access to public services and entitlements for SHGs	Selection and creation of SHG for income generating activities	
56							Training of SHG members regarding income generating activity	Identifying and sending SHG members for training regarding income generating activity	
57								Formation of cooperatives for production and marketing of consumer goods	
58								Facilitating access to public services and entitlements for SHGs	
59	Monitoring and evaluation	Overall strategy and funding		Initiating action on the basis of District Panchayat's Annual ITDA Review Report		Review and report formulation of ITDA's functioning on an annual basis	Follow up of demonstration projects		

S. No.	ACTIVITY DESCRIPTION		Union Government (Ministry of Tribal Affairs)	State Government	LOCAL GOVERNMENTS AND PLANNING BODIES				User Groups (Joint Forest Management Committees, Watershed Management team, SHG, Mahila Samitis, Village Health and Sanitation Committee)
	Activity Category	Broad Activity			District Planning Committee	Panchayati Raj Institutions			
						District Panchayat	Intermediate Panchayat	Village Panchayat	
60		Overall strategy and funding					Evaluating impact of development activities on BPL households	Evaluating impact of development activities on BPL households	
61					Maintenance and review of monthly expenditure record of Grants under Article 275(1)	Maintenance and review of monthly expenditure record of Grants under Article 275(1)	Maintenance and review of monthly expenditure record of Grants under Article 275(1)	Inspecting construction material and actual completion/renovation process of Eklavya school	
62								Inspecting construction material and actual completion/renovation process of roads, check-dams and other fixed assets	
63	Monitoring and evaluation	Income generation and livelihood improvement activities						Review of nursery/seed farm's functioning and upgradation	Report keeping of nursery/seed farm
64					Reviewing functioning of NGOs, agro based institutes etc.		Reviewing functioning of NGOs, agro based institutes etc.	Review of nursery/seed farm's functioning and upgradation	
65					Monitoring ITDA assistance to tribals for cultivation of lands restored to them according to state Land Reform Act		Monitoring ITDA assistance to tribals for cultivation of lands restored to them according to state Land Reform Act		
66								Monitoring state of sewers/drainage systems and making repairs	

S. No.	ACTIVITY DESCRIPTION		Union Government (Ministry of Tribal Affairs)	State Government	LOCAL GOVERNMENTS AND PLANNING BODIES				User Groups (Joint Forest Management Committees, Watershed Management team, SHG, Mahila Samitis, Village Health and Sanitation Committee)
	Activity Category	Broad Activity			District Planning Committee	Panchayati Raj Institutions			
						District Panchayat	Intermediate Panchayat	Village Panchayat	
67	Monitoring and evaluation	Income generation and livelihood improvement activities							Inspecting construction of soak pits and small treatment plants etc
68		Tribal Women					Evaluation of SHGs working as per norms(regular meetings, savings, inter-loaning, up-to-date books of accounts etc.)		

SCA to TSP FUNCTIONARIES MAP

S. No.	Functionary	1. Recruitment	2. Appointment	3. Declaration of completion of probation period	4. Deputation	5. Transfer	6. Performance Appraisal	7. Promotion	8. Disciplinary Action	9. Payment of Salary	10. Issue of loans/ advances	11. Maintenance of PF and release	12. Pension, death cum gratuity benefits	13. Attendance Monitoring	14. Resignation
		1.1 Advertisement	2.1 Issuing appointment letter	3.1 Report formulation	4.1 Within district	5.1 Within district	6.1 Formulating ACR	7.1 Recommending promotion on basis of performance appraisal	8.1 Imposing minor punishment	9.1 Authorising payment	10.1 Granting sanction	11.1 Deduction of PF	12.1 Monthly deduction		14.1 Review of resignation letter
		1.2 Conducting exam/ interview	2.2 Ensuring appointment within prescribed time	3.2 Termination of service if required	4.2 Outside district	5.2 Outside district	6.2 Review		8.2 Imposing major punishment	9.2 Actual payment	10.2 Actual Payment	11.2 Release of PF	12.2 Pensionary/ gratuity benefit at the time of retirement/ death		14.2 Termination of service
STATE TRIBAL WELFARE COMMISSIONERATE															
1	Commissioner of Tribal Welfare	State	State	State	State	State	State	State	State	State	State	State	State	State	State
2	Additional Director (Agriculture)	State	State	State	State	State	State	State	State	State	State	State	State	State	State
3	Joint Director (Agriculture)	State	State	State	State	State	State	State	State	State	State	State	State	State	State
4	Joint Director (Projects)	State	State	State	State	State	State	State	State	State	State	State	State	State	State
5	Joint Director (Administration)	State	State	State	State	State	State	State	State	State	State	State	State	State	State
6	Joint Director (Planning)	State	State	State	State	State	State	State	State	State	State	State	State	State	State
7	Accounts Officer	State	State	State	State	State	State	State	State	State	State	State	State	State	State
8	Additional Accounts Officer	State	State	State	State	State	State	State	State	State	State	State	State	State	State
9	Deputy Director (Monitoring)	State	State	State	State	State	State	State	State	State	State	State	State	State	State

S. No.	Functionary	1. Recruitment	2. Appointment	3. Declaration of completion of probation period	4. Deputation	5. Transfer	6. Performance Appraisal	7. Promotion	8. Disciplinary Action	9. Payment of Salary	10. Issue of loans/ advances	11. Maintenance of PF and release	12. Pension, death cum gratuity benefits	13. Attendance Monitoring	14. Resignation
		1.1 Advertisement	2.1 Issuing appointment letter	3.1 Report formulation	4.1 Within district	5.1 Within district	6.1 Formulating ACR	7.1 Recommending promotion on basis of performance appraisal	8.1 Imposing minor punishment	9.1 Authorising payment	10.1 Granting sanction	11.1 Deduction of PF	12.1 Monthly deduction		14.1 Review of resignation letter
		1.2 Conducting exam/ interview	2.2 Ensuring appointment within prescribed time	3.2 Termination of service if required	4.2 Outside district	5.2 Outside district	6.2 Review		8.2 Imposing major punishment	9.2 Actual payment	10.2 Actual Payment	11.2 Release of PF	12.2 Pensionary/ gratuity benefit at the time of retirement/ death		14.2 Termination of service
10	Deputy Director (Administration)	State	State	State	State	State	State	State	State	State	State	State	State	State	State
11	Deputy Director (Planning)	State	State	State	State	State	State	State	State	State	State	State	State	State	State
12	Deputy Director (Agriculture)	State	State	State	State	State	State	State	State	State	State	State	State	State	State
13	Deputy Director (Horticulture)	State	State	State	State	State	State	State	State	State	State	State	State	State	State
14	Deputy Director (Stat.)	State	State	State	State	State	State	State	State	State	State	State	State	State	State
15	Deputy Director (Education)	State	State	State	State	State	State	State	State	State	State	State	State	State	State

S. No.	Functionary	1. Recruitment	2. Appointment	3. Declaration of completion of probation period	4. Deputation	5. Transfer	6. Performance Appraisal	7. Promotion	8. Disciplinary Action	9. Payment of Salary	10. Issue of loans/ advances	11. Maintenance of PF and release	12. Pension, death cum gratuity benefits	13. Attendance Monitoring	14. Resignation
		1.1 Advertisement	2.1 Issuing appointment letter	3.1 Report formulation	4.1 Within district	5.1 Within district	6.1 Formulating ACR	7.1 Recommending promotion on basis of performance appraisal	8.1 Imposing minor punishment	9.1 Authorising payment	10.1 Granting sanction	11.1 Deduction of PF	12.1 Monthly deduction		14.1 Review of resignation letter
		1.2 Conducting exam/ interview	2.2 Ensuring appointment within prescribed time	3.2 Termination of service if required	4.2 Outside district	5.2 Outside district	6.2 Review		8.2 Imposing major punishment	9.2 Actual payment	10.2 Actual Payment	11.2 Release of PF	12.2 Pensionary/ gratuity benefit at the time of retirement/ death		14.2 Termination of service
16	Special Officer (Inspections)	State	State	State	State	State	State	State		State	State	State	State	State	State
17	Special Officer (Nutrition)	State	State	State	State	State	State	State	State	State	State	State	State	State	State
18	Research Officer (Monitoring)	State	State	State	State	State	State	State	State	State	State	State	State	State	State
19	Accounts Officer	State	State	State	State	State	State	State	State	State	State	State	State	State	State
20	Addt.Accounts Officer	State	State	State	State	State	State	State	State	State	State	State	State	State	State
21	Superintendent	State	State	State	State	State	State	State	State	State	State	State	State	State	State
22	Support Staff	State	State	State	State	State	State	State	State	State	State	State	State	State	State
ITDP OFFICE															
28	Resident Commissioner/ Deputy Commissioner	State	State	State	State	State	State	State	State	State	State	State	State	State	State

S. No.	Functionary	1. Recruitment	2. Appointment	3. Declaration of completion of probation period	4. Deputation	5. Transfer	6. Performance Appraisal	7. Promotion	8. Disciplinary Action	9. Payment of Salary	10. Issue of loans/ advances	11. Maintenance of PF and release	12. Pension, death cum gratuity benefits	13. Attendance Monitoring	14. Resignation
		1.1 Advertisement	2.1 Issuing appointment letter	3.1 Report formulation	4.1 Within district	5.1 Within district	6.1 Formulating ACR	7.1 Recommending promotion on basis of performance appraisal	8.1 Imposing minor punishment	9.1 Authorising payment	10.1 Granting sanction	11.1 Deduction of PF	12.1 Monthly deduction		14.1 Review of resignation letter
		1.2 Conducting exam/ interview	2.2 Ensuring appointment within prescribed time	3.2 Termination of service if required	4.2 Outside district	5.2 Outside district	6.2 Review		7.2 Undertaking promotion	8.2 Imposing major punishment	9.2 Actual payment	10.2 Actual Payment	11.2 Release of PF		12.2 Pensionary/ gratuity benefit at the time of retirement/ death
27	Project Officer/ District Tribal Welfare Officer				1.1 State/Intermediate Panchayat	2.1 State	3.1 State	4.1 Intermediate Panchayat						5.1 Intermediate Panchayat	
		1.2 Intermediate Panchayat	2.2 Intermediate Panchayat	3.2 Intermediate Panchayat	4.2 & 4.3 State	5.2 & 5.3 State	6.2 & 6.3 State	7.2 State	8.2 State	10.2 Intermediate Panchayat	14.2 State				
28	Development Officer	1.1 State/Intermediate Panchayat	2.1 State	3.1 State	4.1 Intermediate Panchayat	5.1 Intermediate Panchayat	6.1 Intermediate Panchayat	7.1 Intermediate Panchayat	8.1 Intermediate Panchayat	Intermediate Panchayat	10.1 State	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	14.1 Intermediate Panchayat
		1.2 Intermediate Panchayat	2.2 Intermediate Panchayat	3.2 Intermediate Panchayat	4.2 & 4.3 State	5.2 & 5.3 State	6.2 & 6.3 State	7.2 State	8.2 State		10.2 Intermediate Panchayat		14.2 State		
29	Assistant Project Officer	1.1 State/Intermediate Panchayat	2.1 State	3.1 State	4.1 Intermediate Panchayat	5.1 Intermediate Panchayat	6.1 Intermediate Panchayat	7.1 Intermediate Panchayat	8.1 Intermediate Panchayat	Intermediate Panchayat	10.1 State	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	14.1 Intermediate Panchayat
		1.2 Intermediate Panchayat	2.2 Intermediate Panchayat	3.2 Intermediate Panchayat	4.2 & 4.3 State	5.2 & 5.3 State	6.2 & 6.3 State	7.2 State	8.2 State		10.2 Intermediate Panchayat		14.2 State		
30	Project Officer MADA/PTG	1.1 State/Intermediate Panchayat	2.1 State	3.1 State	4.1 Intermediate Panchayat	5.1 Intermediate Panchayat	6.1 Intermediate Panchayat	7.1 Intermediate Panchayat	8.1 Intermediate Panchayat	Intermediate Panchayat	10.1 State	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	14.1 Intermediate Panchayat
		1.2 Intermediate Panchayat	2.2 Intermediate Panchayat	3.2 Intermediate Panchayat	4.2 & 4.3 State	5.2 & 5.3 State	6.2 & 6.3 State	7.2 State	8.2 State		10.2 Intermediate Panchayat		14.2 State		

S. No.	Functionary	1. Recruitment	2. Appointment	3. Declaration of completion of probation period	4. Deputation	5. Transfer	6. Performance Appraisal	7. Promotion	8. Disciplinary Action	9. Payment of Salary	10. Issue of loans/ advances	11. Maintenance of PF and release	12. Pension, death cum gratuity benefits	13. Attendance Monitoring	14. Resignation
		1.1 Advertisement	2.1 Issuing appointment letter	3.1 Report formulation	4.1 Within district	5.1 Within district	6.1 Formulating ACR	7.1 Recommending promotion on basis of performance appraisal	8.1 Imposing minor punishment	9.1 Authorising payment	10.1 Granting sanction	11.1 Deduction of PF	12.1 Monthly deduction		14.1 Review of resignation letter
		1.2 Conducting exam/ interview	2.2 Ensuring appointment within prescribed time	3.2 Termination of service if required	4.2 Outside district	5.2 Outside district	6.2 Review		8.2 Imposing major punishment	9.2 Actual payment	10.2 Actual Payment	11.2 Release of PF	12.2 Pensionary/ gratuity benefit at the time of retirement/ death		14.2 Termination of service
31	Sectoral Officers (Horti., Agri..etc)	1.1 State/Intermediate Panchayat	2.1 State		3.1 State	4.1 Intermediate Panchayat	5.1 Intermediate Panchayat	6.1 Intermediate Panchayat	7.1 Intermediate Panchayat	8.1 Intermediate Panchayat	Intermediate Panchayat	10.1 State	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat
		1.1 State/Intermediate Panchayat	2.2 Intermediate Panchayat	3.2 Intermediate Panchayat	4.2 & 4.3 State	5.2 & 5.3 State	6.2 & 6.3 State	7.2 State	8.2 State	10.2 Intermediate Panchayat		14.2 State			
30	Administrative Officer	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat
31	Superintendent	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat
32	Asst. Engineer	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat
33	Junior Engineer	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat
34	Support Staff	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat

SCA to TSP FINANCE MAP

S. No	Scheme sub-component/ funding stream	Allocation (Rs. Cr)	Percentage	Level to which mapped, based on activity mapping of functions (% of allocation)						REMARKS
				Centre	State	Local government			User group/ civil society	
						District Panchayat	Intermediate Panchayat	Village Panchayat		
1	SCA to TSP									Each state is supposed to identify thrust areas relevant for the respective ITDA/ITDP out of the illustrative list of permissible activities given in Annexure-1 of the SCA to TSP guidelines. 10% of SCA to TSP is allotted to States as performance incentive. That has not been accounted for in this mapping.
1.1	Employment cum income generation activities	480	40.0	0.0	0.0	13.0	18.0	9.0	0.0	
1.2	Women's component	360	30.0	0.0	0.0	6.0	8.0	16.0		
1.3	Infrastructure development	360	30.0	0.0	10.0	4.0	6.0	10.0	0.0	10% allocation to State for maintaining infrastructure has been retained as per guidelines
		1200	100.0	0.0	10.0	23.0	32.0	35.0	0.0	As per Budget 2013-14 allocation
2	Grants under Article 275 (1)									Under the first proviso to Article 275 (1) 10% of funds out of the overall allocation has been provided for innovative projects. This is sanctioned amongst states which have i) provided TSP in the State Plan in proportion to the ST population of the State in a single budget head and ii) spent at least 75% in previous three years on an average.
2.1	Eklavya Residential Model Schools	763.86	58.0	0.0	0.0	58.0	0.0	0.0		Assistance under Article 275(1) are project based and funding is also done for setting up/running of Eklavya Model Residential Schools (EMRS) for providing quality education for STs. Guidelines for EMRS were revised in June 2010.
2.2	Bridging infrastructure gaps	131.7	10.0	0.0	0.0	3.0	2.0	5.0		
2.3	Women's component	395.1	30.0	0.0	0.0	6.0	8.0	16.0		
2.4	Recurring Costs	26.34	2.0	0.0	0.0	0.5	1.2	0.3	0.0	
		1317	100.0	0.0	0.0	67.5	11.2	21.3	0.0	As per Budget 2013-14 allocation
Note:		The sub components of the schemes and the percentages under column D have been derived from the respective scheme guidelines and norms for allocation								
Sources		Revised guidelines of Grant-in-Aid to State Governments under Article 275(1) of the Constitution of India http://tribal.nic.in/index2.asp?sublinkid=461&langid=1								
		Revised guidelines of Special Central Assistance to Tribal Sub Plan http://tribal.nic.in/index2.asp?sublinkid=691&langid=1								
		Norms for allocation of special central assistance http://tribal.nic.in/index3.asp?subsublinkid=398&langid=1								
		Union Budget 2013-14, Expenditure Budget, Vol. II, Notes on Demand for Grants, Ministry of Tribal Affairs, Demand No. 95 (Major Head no. 3601), http://indiabudget.nic.in/ub2013-14/eb/sbe95.pdf								

